

Familiarization Programme Details

Details of Familiarization Sessions held with the Board of Directors are as follows:

No	Date of the Familiarization Programme	Duration of the Programme	Topic Programme of the Familiarization
1	December 03, 2021	3 hours	Onboarding of Mr. S. Madhavan, Independent Director
2	June 03, 2022	1.5 hours	Virtual Plant Visit
3	July 13, 2022	1.5 hours	Employee Stock Option Plan
4	September 29, 2022	3 hours	Strategy Planning Meeting 2022
5	December 13, 2023	3 hours	Strategy Planning Meeting 2023
6	February 5, 2024	3 hours	Visit to Contract manufacturing site in Goa
7	February 6, 2024	2 hours	Visit to Company's plant site in Goa
8	March 12, 2024	5 hours	Delhi- Pharma Market Visit
9	March 13, 2024	1.5 hours	Knowledge sharing session on digital marketing
10	April 5, 2024	1.5 hours	Knowledge sharing session on OTC Landscape
Cumulative Hours till Date		25 hours	

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

S.No.	Name of Independent Director	No. of the Sessions attended		No. of hours spent in the Sessions attended	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1	Mr. S. N. Talwar	3 out of 5	9	8 out of 11	20
2	Ms. Rani Jadhav	4 out of 5	9	9.5 out of 11	20
3	Mr. S. Madhavan	6 out of 6	10	16 out of 16	25