

## Annual Shareholders' Meeting 2024

Overview containing information in accordance with Section 125 of the German Stock Corporation Act (AktG) in conjunction with Table 3, Blocks A to F, of Implementing Regulation (EU) 2018/1212

### A. Specification of the message

1. **Unique identifier of the event:** Virtual Annual Shareholders' Meeting 2024 of Siemens AG (GMETSIE124RS)
2. **Type of message:** Notice of Annual Shareholders' Meeting

### B. Specification of the issuer

1. **ISIN:** DE0007236101
2. **Name of issuer:** Siemens AG

### C. Specification of the meeting

1. **Date of the General Meeting:** February 8, 2024
2. **Time of the General Meeting (start):** 10:00 a.m. CET (corresponds to 9:00 a.m. UTC)
3. **Type of General Meeting:** Virtual Annual Shareholders' Meeting without the physical attendance of shareholders or their proxy representatives at the place of the meeting (except for the proxy representatives nominated by the Company).
4. **Location of the General Meeting:**  
URL of the Company's Internet Service permitting users to access and follow (in vision and sound) the entire Annual Shareholders' Meeting as well as to exercise their shareholder rights:  
[WWW.SIEMENS.COM/AGM-SERVICE](http://WWW.SIEMENS.COM/AGM-SERVICE)  
Place of the meeting within the meaning of the German Stock Corporation Act (AktG):  
Werner-von-Siemens-Str. 1, 80333 Munich, Germany.
5. **Record date (technical record date):** February 1, 2024, midnight (CET) (corresponds to 11:00 p.m. UTC)  
The right to attend and vote is based on the shareholding evidenced by entry in the Company's share register as of the date of the Annual Shareholders' Meeting, irrespective of the balances in the security account. Applications for registration in the Company's share register received by the Company after the end of the closing date of the notification period, i.e. from February 2, 2024, through February 8, 2024, will be processed and considered only with effect after the Annual Shareholders' Meeting on February 8, 2024. The technical record date is therefore the end of February 1, 2024.
6. **Website for the General Meeting /URL:** [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)

## D. Participation in the general meeting

1. **Method of participation by shareholder:** Connection and attendance by means of electronic communication via the Internet Service.

Exercise of voting rights by absentee voting (including by means of electronic communication) or by granting proxy authorization.

2. **Issuer deadline for the notification of participation:** Registration for attendance at the Annual Shareholders' Meeting no later than midnight (CET) (corresponds to 11:00 p.m. UTC) on February 1, 2024 (receipt by the Company decisive)

Exercise of voting rights by absentee voting or by granting proxy authorization requires timely notification of attendance at the Annual Shareholders' Meeting. The respective relevant deadlines for exercising these rights are shown in D.3.

3. **Issuer deadline for voting:** After timely notification of attendance, voting rights can still be exercised by way of absentee voting or by granting proxy authorization, including a change between these options, until the time defined by the chair of the Annual Shareholders' Meeting as part of voting on the day of the Annual Shareholders' Meeting (receipt by the Company decisive).

Following the entire Annual Shareholders' Meeting live through sound and vision by using the Internet Service is possible on February 8, 2024 from 10:00 a.m. (CET) (corresponds to 9:00 a.m. UTC) until the end of the Annual Shareholders' Meeting.

## E. Agenda


### Agenda Item 1

1. **Unique identifier of the agenda item:** 1
2. **Title of the agenda item:** To receive and consider the adopted Annual Financial Statements of Siemens AG and the approved Consolidated Financial Statements of the Siemens Group, together with the Combined Management Report of Siemens AG and the Siemens Group as of September 30, 2023, as well as the Report of the Supervisory Board for fiscal year 2023
3. **Uniform Resource Locator (URL) of the materials:** [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
4. **Vote:** none
5. **Alternative voting options:** ---


### Agenda Item 2

1. **Unique identifier of the agenda item:** 2
2. **Title of the agenda item:** To resolve on the appropriation of the net income
3. **Uniform Resource Locator (URL) of the materials:** [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
4. **Vote:** Binding character
5. **Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 3.1**

- 1. Unique identifier of the agenda item:** 3.1
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Dr. Roland Busch (President and CEO)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 3.2**

- 1. Unique identifier of the agenda item:** 3.2
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Cedrik Neike
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 3.3**

- 1. Unique identifier of the agenda item:** 3.3
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Matthias Rebellius
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 3.4**

- 1. Unique identifier of the agenda item:** 3.4
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board – Prof. Dr. Ralf P. Thomas
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 3.5**

- 1. Unique identifier of the agenda item:** 3.5
- 2. Title of the agenda item:** To ratify the acts of the members of the Managing Board  
– Judith Wiese
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 4.1**

- 1. Unique identifier of the agenda item:** 4.1
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board  
– Jim Hagemann Snabe (Chairman)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 4.2**

- 1. Unique identifier of the agenda item:** 4.2
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board  
– Birgit Steinborn (First Deputy Chairwoman)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 4.3**

- 1. Unique identifier of the agenda item:** 4.3
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board  
– Dr. Werner Brandt (Second Deputy Chairman)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.4**

- 1. Unique identifier of the agenda item:** 4.4
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Tobias Bäuml
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.5**

- 1. Unique identifier of the agenda item:** 4.5
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Michael Diekmann (member until February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.6**

- 1. Unique identifier of the agenda item:** 4.6
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Regina E. Dugan (member since February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.7**

- 1. Unique identifier of the agenda item:** 4.7
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Andrea Fehrmann
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.8**

- 1. Unique identifier of the agenda item:** 4.8
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Bettina Haller
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.9**

- 1. Unique identifier of the agenda item:** 4.9
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Oliver Hartmann (member since September 14, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.10**

- 1. Unique identifier of the agenda item:** 4.10
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Keryn Lee James (member since February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.11**

- 1. Unique identifier of the agenda item:** 4.11
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Harald Kern
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.12**

- 1. Unique identifier of the agenda item:** 4.12
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Jürgen Kerner
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.13**

- 1. Unique identifier of the agenda item:** 4.13
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Martina Merz (member since February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.14**

- 1. Unique identifier of the agenda item:** 4.14
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Christian Pfeiffer (member since February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.15**

- 1. Unique identifier of the agenda item:** 4.15
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Benoît Potier
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.16**

- 1. Unique identifier of the agenda item:** 4.16
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Hagen Reimer
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.17**

- 1. Unique identifier of the agenda item:** 4.17
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr.-Ing. Dr.-Ing. E.h. Norbert Reithofer (member until February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.18**

- 1. Unique identifier of the agenda item:** 4.18
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Kasper Rørsted
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.19**

- 1. Unique identifier of the agenda item:** 4.19
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Baroness Nemat Shafik (DBE, DPhil) (member until February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.20**

- 1. Unique identifier of the agenda item:** 4.20
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dr. Nathalie von Siemens
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.21**

- 1. Unique identifier of the agenda item:** 4.21
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Michael Sigmund (member until August 31, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.22**

- 1. Unique identifier of the agenda item:** 4.22
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Dorothea Simon
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.23**

- 1. Unique identifier of the agenda item:** 4.23
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Grazia Vittadini
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.24**

- 1. Unique identifier of the agenda item:** 4.24
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Matthias Zachert
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 4.25**

- 1. Unique identifier of the agenda item:** 4.25
- 2. Title of the agenda item:** To ratify the acts of the members of the Supervisory Board – Gunnar Zukunft (member until February 9, 2023)
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 5**

- 1. Unique identifier of the agenda item:** 5
- 2. Title of the agenda item:** To resolve on the appointment of independent auditors for the audit of the Annual Financial Statements and the Consolidated Financial Statements and for the review of the Half-year Financial Report
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


#### **Agenda Item 6**

- 1. Unique identifier of the agenda item:** 6
- 2. Title of the agenda item:** To resolve on the approval of the compensation system for the members of the Managing Board
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Recommending character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot


### **Agenda Item 7**

- 1. Unique identifier of the agenda item:** 7
- 2. Title of the agenda item:** To resolve on the approval of the Compensation Report
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Recommending character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot

### **Agenda Item 8**

- 1. Unique identifier of the agenda item:** 8
- 2. Title of the agenda item:** To resolve on the creation of an Authorized Capital 2024 against contributions in cash and/or contributions in kind with the authorization to exclude subscription rights, and related amendments to the Articles of Association
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot

### **Agenda Item 9**

- 1. Unique identifier of the agenda item:** 9
- 2. Title of the agenda item:** To resolve on granting a new authorization of the Managing Board to issue convertible bonds and/or warrant bonds and exclude shareholders' subscription rights, and on the creation of a Conditional Capital 2024, and related amendments to the Articles of Association
- 3. Uniform Resource Locator (URL) of the materials:**  [WWW.SIEMENS.COM/AGM](http://WWW.SIEMENS.COM/AGM)
- 4. Vote:** Binding character
- 5. Alternative voting options:** Yes/No/Abstain/Submit a blank ballot

### **F. Specification of the deadlines regarding the exercise of other shareholders rights**

#### **Shareholders right – Requests for additions to the agenda pursuant to Section 122 (2) of the German Stock Corporation Act (AktG)**

- 1. Object of deadline:** Submission of requests for additions to the agenda
- 2. Applicable issuer deadline:** January 8, 2024, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)

**Shareholders right – Counterproposals and election nominations pursuant to Section 126 (1) and (4) and Section 127 of the German Stock Corporation Act (AktG)**

1. **Object of deadline:** Submission of counterproposals to Managing and/or Supervisory Board proposals relating to specific agenda items and election nominations for Supervisory Board members or independent auditors
2. **Applicable issuer deadline:** January 24, 2024, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)

**Shareholders right – Right to submit statements pursuant to Section 130a (1) to (4) of the German Stock Corporation Act (AktG)**

1. **Object of deadline:** Submission of statements on the items on the agenda by means of electronic communication
2. **Applicable issuer deadline:** February 2, 2024, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)

**Shareholders right – Right to speak pursuant to Section 130a (5) and (6) of the German Stock Corporation Act (AktG)**

1. **Object of deadline:** Right to speak by means of video communication via the Internet service during the Annual Shareholders' Meeting
2. **Applicable issuer deadline:** February 8, 2024 during the Annual Shareholders' Meeting

**Shareholders right – Right to obtain information pursuant to Section 131 (1) of the German Stock Corporation Act (AktG)**

1. **Object of deadline:** Right to obtain information by means of video communication via the Internet service during the Annual Shareholders' Meeting
2. **Applicable issuer deadline:** February 8, 2024 during the Annual Shareholders' Meeting

**Shareholders right – Objection pursuant to Section 118a (1) sentence 2 no. 8 in connection with Section 245 of the German Stock Corporation Act (AktG)**

1. **Object of deadline:** Objection to resolutions of the Annual Shareholders' Meeting via the Internet Service
2. **Applicable issuer deadline:** February 8, 2024, from the beginning to the end of the Annual Shareholders' Meeting

**Shareholders right – Confirmation how votes were counted pursuant to Section 129 (5) of the German Stock Corporation Act (AktG)**

1. **Object of deadline:** Request for confirmation on whether and how votes were counted
2. **Applicable issuer deadline:** March 8, 2024, midnight (CET) (corresponds to 11:00 p.m. UTC) (receipt by the Company decisive)