

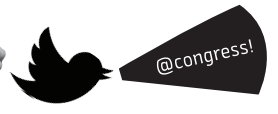


ERA NOW

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Dear US Senators,
 THERE IS NO TIME LIMIT ON EQUALITY.
 The U.S. House has removed the ERA time limit. Now the U.S. Senate must act:
Vote and pass S.J. Res. 1 NOW.
 SIGN OUR PETITION TO SENATORS. TELL YOUR FRIENDS TO SIGN IT, TOO! Visit:
womensmarch.com/era



Tweet them too!
 Here's a handy list of Congressional handles:
bit.ly/WMTweetList

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FIGHTING FOR OUR EQUAL FUTURE

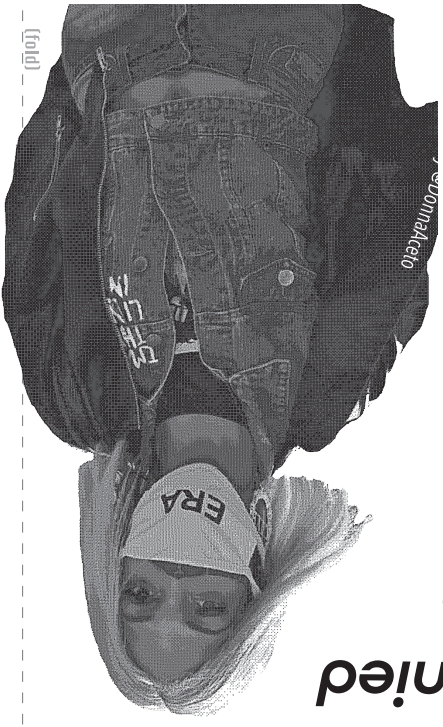
I thought all of the required 3/4 majority of states have ratified the ERA — so, what's the hold **pd?** Yes, in January 2020 Virginia became the 38th state to ratify the ERA. However, due to an arbitrary deadline set by Congress in 1972 for 1979, and later extended to 1982, the three remaining states to ratify the ERA did not fall within that timeframe. We have an opportunity RIGHT NOW to remove that deadline. The US House voted to do so earlier this year and now it's up to the US Senate to follow. THERE IS NO TIME LIMIT ON EQUALITY. Keep reading to find out how you can sign our petition now.

Will the ERA support Black women? After all, the 19th amendment did not guarantee all women the right the vote. Feminist lawyer and civil rights advocate Pauli Murray testified for the Equal Rights Amendment at a Senate Judiciary Committee hearing in 1970. Here is an excerpt from her testimony: "Although my motivation, energy and effort to meet the highest standards of performance have been operative throughout my life, I have experienced numerous delays in my career, not for the traditional reasons given for the failure of women to develop on par with men in our society (marriage, childrearing, etc.), but by a combination of individual and institutional racism and sexism—Jim Crow and Jane Crow. . . ."

"As a constitutional lawyer, a woman and a [Black person], I can say with conviction that [Black] women as a group have the most to gain from the adoption of the Equal Rights Amendment. All that has been said about the frustrations and deprivations of American women generally because of discrimination by reason of sex can be said with special force about the position of Black women."

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Equality of rights under the law shall not be denied

or abridged by the United States or by any state on account of sex.

The Equal Rights Amendment was first introduced in the US Congress in 1923 — **98 YEARS AGO!** Yep, that's right, it's 2021 and women are still not guaranteed equal rights under the U.S. Constitution.

ERA NOW

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LET'S BUILD OUR FEMINIST FUTURE!

Join our Feminist Future Series this fall for eight interactive, story-based digital events.
 Sign up now!

WOMENSMARCH.COM

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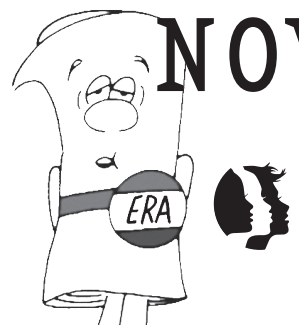
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E.R.A. NOW



D@M!3 FALL 2021