

# shyftplan: Revolutionizing Workforce Scheduling and Time Tracking with an Intuitive Mobile App

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Scheduling can be frustrating for managers and employees alike. Spreadsheets and manual communication make it hard to keep everyone in the loop. Enter shyftplan. The simple, intuitive mobile app from shyftplan GmbH makes it possible to manage time-related processes anytime, anywhere, and in real time. Connected to SAP® Cloud Platform, **shyftplan can be integrated into a company's broader SAP software landscape** – bringing with it the quality and security that comes with an SAP partnership.



# Enabling Mobile, Collaborative Scheduling with SAP® Cloud Platform

## Before: Challenges and Opportunities

- Scheduling and time management done verbally or with e-mail
- Time-consuming and error-prone manual data collection
- Data stored in inaccessible formats such as spreadsheets
- Employee frustration with lack of transparency in scheduling

## Why SAP

- Global leader in ERP technology
- Fast, flexible development with SAP® Cloud Platform
- Full integration into customers' SAP software landscapes
- Hosting by SAP in Germany, complying with the Cloud Computing Compliance Controls Catalog standard and the General Data Protection Regulation

## After: Value-Driven Results

- Fast, automated scheduling and real-time, mobile communication – all in one place
- Complete scheduling, absence management, time tracking, and payroll integration with back-end systems
- Scheduling information employees need right away – no surprises
- Ability to communicate shift preferences, record hours, and track time on the go, using employee intelligence to boost efficiency and worker satisfaction

“Because shiftpplan is connected to SAP Cloud Platform, **customers can count on the quality and security associated with SAP**. And we have the flexibility to keep innovating as our business grows.”

Jan-Martin Josten, CEO, shiftpplan GmbH





# Making scheduling easier for **businesses** and **employees**

People are what make a business work. But figuring out who should be working when can be a challenge – especially if your services are project-based and your staff is in the field and on the go. Even if a company's routine is consistent, life happens, schedules change, and with most back-office systems, it is challenging to reach all workers. The vast majority of companies still use cumbersome spreadsheets or paper-based methods to adjust changes in daily shift schedules.

This is where shyftplan GmbH comes in. Located in the heart of Berlin, shyftplan is redefining workforce management and communication by digitalizing time planning. Its cloud-based solution automates

manual processes – from shift schedules to absence management. And importantly, it gives employees a stronger voice, increasing self-determination and satisfaction.

Building on a company's existing SAP® software infrastructure, shyftplan brings scheduling data from the back office to the palms of employee hands using an intuitive mobile UI that is available for iOS and the Android operating system. The schedule coordinator decides what information each employee can access and the mobile app makes it available, anytime, anywhere – enabling real-time communication between managers and their teams.

“With shyftplan, **companies can focus on actual work rather than who is working when**. From shift planning to time cards and payroll, the shyftplan mobile app makes it easier for everyone.”

Jan-Martin Josten, CEO, shyftplan GmbH



**Available  
in >18  
countries**



# Enabling intelligent **workforce management and communication** through the cloud

As a German startup, shyftplan's choice to partner with SAP was clear. A global leader in ERP software, SAP offers solutions that are the gold standard for running business operations – worldwide and in the German market, in particular.

The shyftplan solution is connected to SAP Cloud Platform and offers an open RESTful API. So the company was able to develop the mobile app quickly and can continue to innovate and evolve its technology – providing customers with a prepackaged, cloud-enabled solution and quick time to value. Businesses also know the app is hosted in Germany, which means it meets stringent quality standards of both SAP and German data protection requirements.

SAP Cloud Platform gives shyftplan the flexibility to leverage disruptive intelligent technologies and allows it to integrate fully with customers' SAP software landscape. This means the solution can be incorporated with talent management processes running on SAP SuccessFactors® solutions and has the benefit of real-time data integration with SAP S/4HANA®.

With SAP Cloud Platform, shyftplan offers machine-to-machine communication with back-office systems as well as human-to-human connection through the mobile app – a valuable combination for any business looking to bring time management into its digital transformation for the age of Industry 4.0.

“Our partnership with SAP brings value to our product by helping us **maximize the value we bring to customers.**”

Jan-Martin Josten, CEO, shyftplan GmbH



## >80 million hours

Successfully managed using shyftplan



# Increasing visibility, productivity, and worker happiness

With shyftplan connected to SAP Cloud Platform, there is no longer endless back-and-forth over shift scheduling. The mobile app lets managers keep employees in the loop in real time, while only showing them information relevant to them. Employees can quickly communicate availability and preferences. With just a few clicks, your schedule is done – saving you time, giving you greater visibility, and improving employee satisfaction.

## Save time

- Fast, automated scheduling that increases planner capacity
- Real-time, mobile communication in one place
- Less effort for employees and managers, increasing productivity

## Increase visibility

- Complete scheduling, absence management, and time tracking integrated with payroll and the rest of the SAP software infrastructure

- Open RESTful API, providing instant data access
- All data and communication available over the mobile app, so no information is lost

## Improve employee satisfaction

- Scheduling information employees need right away – no surprises
- Simple communication of shift preferences to enhance self-determination
- Ability for employees to record hours and track time anytime, anywhere
- Use of employee intelligence to optimize efficiency and satisfaction

Thanks to its innovative and intuitive technology and its OEM partnership with SAP, shyftplan is making scheduling and time management easier for companies around the globe.<sup>1</sup> And, with SAP Cloud Platform at its core, shyftplan has **the flexibility to continue evolving as its business grows.**



# >120,000

Satisfied users

1. See the appendix to find out how a major manufacturing company in Germany is using shyftplan to streamline scheduling.



## Continuing a **partnership of co-innovation**

As shyftplan continues to grow its customer base and explore new ways help businesses organize employees better, SAP will continue to provide cutting-edge technology and infrastructure support.

The next frontier for shyftplan will be enhanced analytics and machine learning, which will help its customers provide managers and staff with intelligent resource management solutions that continually empower them to work better.

Working side by side with SAP, shyftplan is ready to take on the future today – right on schedule.





# Streamlining **schedule planning and time tracking** for a German manufacturer

A major manufacturer in Germany is using shyftplan to manage schedules and track time. By automatically incorporating worker feedback into the process, shift decisions are clearly understood,

schedules firm, and employees happier. Plus, shyftplan enables full data and scheduling process integration with the existing SAP software landscape (see Figure).

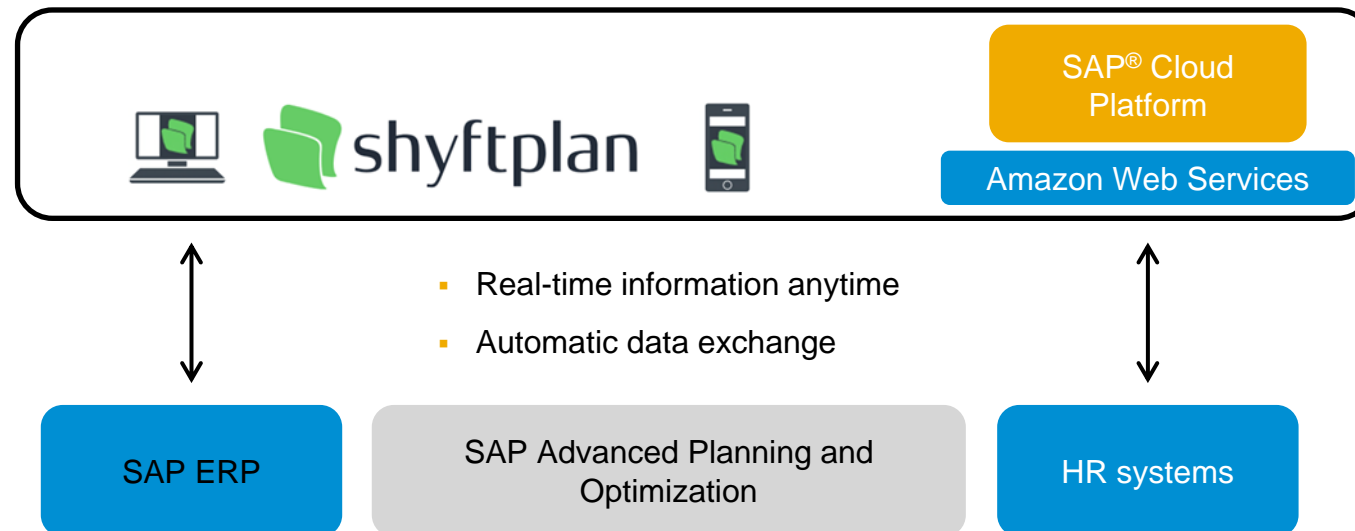


Figure: Integration of shyftplan into a Manufacturer's Software Landscape

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