

## Senior Regulatory Analyst (Vancouver, BC)

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### About Us

Recognized as a leader in innovative energy solutions, Creative Energy designs, builds, owns, and operates sustainable district energy systems across Canada and parts of the US. Our team has a client-focused, community-vested approach to projects that deliver outstanding quality and service while providing tangible value for continued growth.

In addition to owning and operating one of Canada's largest thermal networks in downtown Vancouver, we provide value to developers, landowners, end-users and the broader community through flexible thermal neighbourhood energy systems. Our projects focus on innovation, resiliency, and sustainability, and span across a broad spectrum of technologies including geo-exchange, ocean exchange, cogeneration, microgrids, solar PVs, and sewer heat recovery.

Serving Canadians for over 55 years with a reliability rate of 99.99%, we're developing more than a dozen new low-carbon district energy systems across North America, including the revitalization and decarbonization of our downtown Vancouver steam plant which will be one of North America's largest thermal fuel-switch projects and provide downtown Vancouver with renewable energy infrastructure for decades to come.

### The Opportunity:

We are seeking a Senior Regulatory Analyst to coordinate various aspects of the Regulatory Workplan, ensuring that the Workplan is maintained, adhered to, and all compliance requirements are met. You will:

- Establish the Regulatory Workplan through interaction with key internal stakeholders and the British Columbia Utilities Commission (BCUC), communicating milestones and timelines internally.
- Project manage regulatory proceedings and ensure that all compliance requirements with the BCUC are met.
- Support the development and successful delivery of regulatory applications and compliance filings related to thermal energy utility rate design, revenue requirements, capital projects (including Certificate for Public Convenience and Necessity (CPCN) applications), and long-term resource planning.
- Collaborate cross-functionally to support the Regulatory team in developing regulatory strategy, to advise and manage the development of business cases and evidence that advances Creative Energy's utility objectives and obligations.
- Monitor and resolve emergent regulatory issues and compliance matters.
- Support customer and stakeholder consultation required in support of regulatory proceedings, ensuring arrangements are made as needed and required records are maintained.
- Assess and improve internal processes and controls to ensure regulatory compliance requirements are met.
- Maintain ongoing relationships with the regulator and other authorities, supporting the advancement of our position with internal and external parties.

### **Qualifications and Experience**

- Bachelor's degree in a related discipline (accounting, finance, economics, business administration or commerce preferred).
- Professional designation (CPA or CFA) or Master of Business Administration (MBA) designation would be an asset.
- Knowledge of utility business models and/or thermal district energy systems is an asset.
- Minimum of 3 - 5+ years of relevant experience.

### **Specialized Skills and Knowledge**

- Good understanding of public utility regulation and a proven ability to build and maintain strong working relations with internal staff, customers, stakeholders, and key external entities, such as the BCUC and government agencies.
- Excellent problem-solving and analytical skills.
- Effective communication skills with the ability to convey regulatory information to individuals with non-regulatory backgrounds.
- Self-starter with the ability to work independently and as a member of a team.
- Strong project management skills - excellent time management, organizational and planning skills and demonstrated flexibility in coping effectively with changing priorities in a fast-paced work environment and the ability to successfully manage and complete multiple tasks within deadlines.
- Proficient with technology, with a focus on Excel and Sage.

### **What we Offer**

- Competitive starting salary - \$90,000 - \$108,000; placement on the range is dependent on your applicable experience, qualifications, skills and knowledge.
- Comprehensive benefits package, including an RRSP matching program.
- Support to maintain your professional credentials.

### **Interested?**

This is an exciting opportunity with a growing firm and innovative leader in District Energy Systems. Please send your application to [careers@creative.energy](mailto:careers@creative.energy).

We thank all applicants for their interest; however, we will only be contacting selected candidates for follow-up.