

ROAD TO Scout

SCOUTMOTORS.COM

FALL 2023

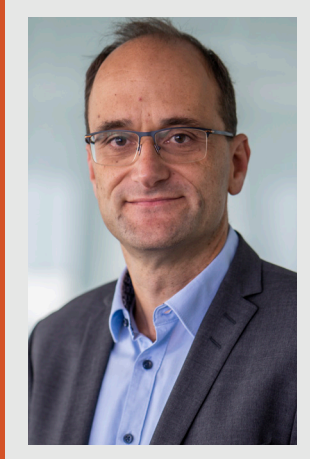
MADE IN BLYTHEWOOD

WELCOME TO THE FIRST EDITION OF ROAD TO SCOUT, A QUARTERLY BULLETIN OF LOCAL UPDATES FROM SCOUT MOTORS!

As we prepare to build our first manufacturing facility right here in Blythewood, we want to make sure the local community stays informed about what we are doing and what we have planned for the future. So over the coming months and years, we will be providing updates to keep Blythewood-area residents aware of our activities – from construction to hiring to community engagement and more – as we progress.

All of us at Scout Motors are grateful for the warm welcome we have received in South Carolina, and we are committed to making this new partnership mutually beneficial. We look forward to sharing many more exciting announcements as we work together to create the next all-American icon!

WORKFORCE DEVELOPMENT



Dr. Jan Spies
Chief Production Officer



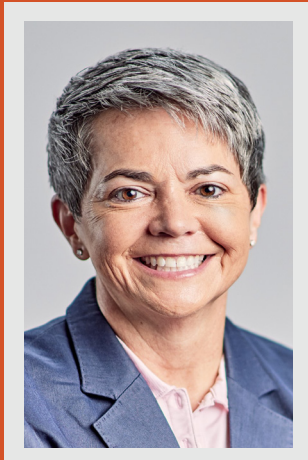
Corey Epps
HR Director

Scout Motors recently announced some of our first South Carolina leadership hires, including:

- **Dr. Jan Spies as Chief Production Officer** (early 2024). A veteran automotive production expert, Jan comes to Scout Motors with a storied background spanning more than two decades at the Volkswagen Group, providing him with extensive knowledge of plant operations. His impressive track record of developing multiple flagship projects includes the Volkswagen Group of America's manufacturing campus in Chattanooga, Tennessee, which opened in 2011 and now produces more than 250,000 vehicles per year.
- **Corey Epps as HR Director**. A Chapin resident who originally hails from Whitmire, SC, Corey joins Scout Motors after more than 23 years at BMW's manufacturing facility in Greer, South Carolina.
- **Punam Patel as South Carolina Liaison**. As a lifelong Midlands resident, Punam has a long history of community involvement, and previously worked in External Affairs for MUSC Health and served on Gov. Henry McMaster's AccelerateSC Covid-19 Response Team.
- **Wendy Bashnan as Director of Security & Fire Protection**. A South Carolina native, Wendy led security for Nielsen and spent more than 28 years with the Diplomatic Security Service of the U.S. Department of State.



Punam Patel
South Carolina Liaison



Wendy Bashnan
Director of Security & Fire Protection

Scout Motors intends to gradually ramp up hiring in South Carolina over time as we prepare to go into production in 2026, eventually reaching at least 4,000 jobs once we hit full capacity.

Given these significant workforce needs, Scout Motors will be collaborating with a range of local educational institutions to assist with training local South Carolinians in advanced manufacturing, including the S.C. Technical College System, K-12 school districts, and research universities. Scout Motors also plans to build a training facility on-site to teach specific skills.

Current opportunities can be found on the Scout Motors careers page: boards.greenhouse.io/scoutmotors

Many more rewarding career opportunities will become available in the years to come as we get closer to the start of production. Potential candidates can indicate their interest for future manufacturing positions by submitting their information at scoutmotors.sctechjobs.com.

FACILITY PLANS

Scout Motors is constructing a state-of-the-art facility to make the next generation of all-electric pickup trucks and rugged SUVs for American drivers. This is not your grandfather's car factory, with soot-filled forging rooms, glowing sheets of metal and smokestacks. This is a cutting-edge assembly plant, where finished parts are put together to create road-ready vehicles. At peak capacity, Scout Motors plans to produce 200,000 vehicles per year, or 40 per hour.

Sustainability will be a key priority at the Scout Motors manufacturing facility. Our goals include:

- **Working towards carbon neutrality** with green power sources whenever possible
- **Efficient energy consumption** through measures like heat pumps for cooling & heating, LED lighting, and more
- **Reducing emissions**, including exhaust gases, noise, light, and water usage

The facility will feature the three essential components of any modern automotive plant:

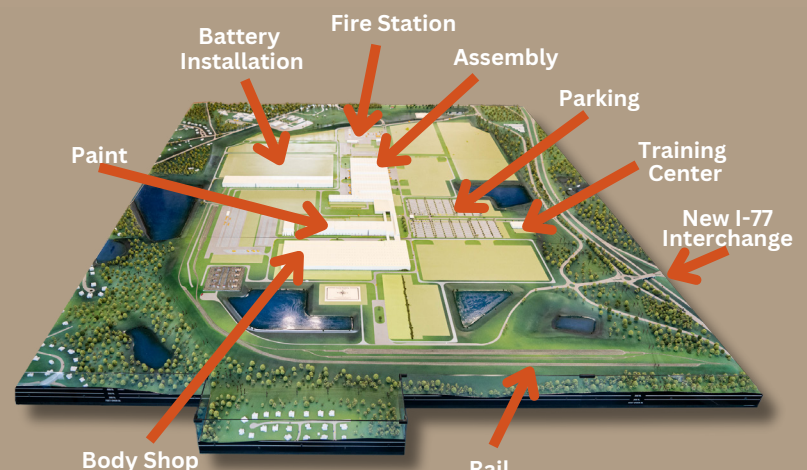
1. **Body shop**, where bent sheet metal parts that are transported to the plant are welded together, largely using automated processes for spot welding or laser welding.
2. **Paint shop**, where the vehicle body moves through a technologically advanced painting process.
3. **Assembly shop**, where the majority of employees on-site will be working on final assembly and putting the finishing touches on the trucks and SUVs.

As the modern Scout vehicles will be all-electric, we also are considering a battery assembly facility, where we will receive completed battery "cells" (similar to the AA batteries we're all familiar with but of course much bigger), combine them into boxes and install them into the vehicles.

We are collaborating with an array of state and local agencies and other partners to make this project a success:

- SCDOT and Richland County are working on a series of road upgrades and additions surrounding the site to alleviate traffic congestion, including a new interchange on I-77 that will allow employees and suppliers to reach the main entrance to the facility without traveling on Blythewood Road.
- Local agencies will ensure there is an appropriate tree buffer between the site and its surroundings.
- SCDOT and Norfolk Southern will oversee construction of a rail line that we will use to transport finished cars and materials in and out of the facility, reducing the need for trucks.

A 3D model of the facility will be on display at the Blythewood branch of the Richland County library until October 19 and accessible to the public during the library's normal operating hours. The precise configuration of all these plans are subject to change as they continue to develop, but this model should give the community an idea of what we have in mind. The current footprint of our building plans leaves room for potential expansion later on the existing site if we decide to pursue it, but we expect those additions would be years away.



COMMUNITY ENGAGEMENT

With some of our first South Carolina team members now on board, the Scout Motors team is eager to start meeting with all of you in the local community.

Here are a few of our most recent activities:

- Scout Motors welcomed more than 300 community members to see the 3D model of our future facility in-person during a series of a dozen meetings in September with several members of our senior leadership team.
- Scout Motors' representatives also joined "TeamSC" – the group of state and local agencies that are involved in this project – for a public involvement meeting on Sept. 19 to explain some of the ancillary aspects of this project, including road improvements, environmental permitting, and more.
- Two of our new local team members, HR Director Corey Epps and South Carolina Liaison Punam Patel, recently served as judges for the Richland School District Two Teacher of the Year awards.
- Scout Motors is thrilled to be the Presenting Sponsor for the 3rd Annual Blythewood Fall Classic Rodeo on Oct. 27 and 28. See you there, cowboys and cowgirls!



Hundreds of local residents met members of the Scout Motors leadership team in September and received a "tour" of the 3D model of our planned facility during a series of community events.

CONTACT SCOUT MOTORS

If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com.