

ROAD TO *Scout*™

SCOUTMOTORS.COM

SUMMER 2026

MADE IN BLYTHEWOOD

Welcome to the 12th edition of Road to Scout, a quarterly catch-up on Scout Motors' progress and impact in South Carolina.

PRODUCTION CENTER

The Production Center's silhouette has taken shape. Now, we're filling in the details. Major structures stand firmly in place, and teams are working diligently to install the systems, equipment, and technology that will bring vehicle production to life.

The factory contains three main shops – Body, Paint, and Assembly – and 2026 has seen our teams pass milestone after milestone to bring them online.

If you've been keeping up with Scout Motors, you may recall that we installed our first robot in the Body Shop in January. Six months later, the Body Shop features more than 700 robots, and they're already being put to work – our first Scout body was welded last month. Completing these early welds enables us to put our engineering to the test, bringing us ever closer to customer vehicle production.



In the Paint Shop, conveyance systems are now in place, and teams have begun cleaning pipes and loading materials and continue to work on lighting, paint application equipment, and other critical operational systems.

In the Assembly Shop, crews are rapidly installing mezzanine steel to support the efficient flow of parts and materials throughout the facility. On the shop floor, teams are installing the first moving floor assemblies and roller-track systems, readying the shop for a steady flow of vehicles down the line.

Significant progress can also be seen at the onsite Supplier Park, where work continues across three buildings spanning 2.3 million square feet, all dedicated to the efficient delivery of parts, batteries, and accessories to the core production facility.

WORKFORCE DEVELOPMENT



Building iconic vehicles requires building an iconic team, and our workforce development efforts culminated in April with the grand opening of the Scout Motors Training Center, brought to life in partnership with readySC™. It's here that Scout Motors team members take part in hands-on learning and development, acquiring and sharpening the skills needed for careers in advanced manufacturing.

In early June, the first cohort of Scout Motors Production Associates completed a 15-week automotive training program developed in partnership with Midlands Technical College. The experience graduates gained during the program will be invaluable to driving production operations in the future.

Today, more than 200 Production and Maintenance employees support our operations in South Carolina, with a couple hundred more expected to join the team before the end of the year.



To make this happen, we've been getting into the community to build relationships with local residents. Our Talent Acquisition teams frequently participate in local events such as the 2026 Columbia Black Expo, where we can connect with students, families, entrepreneurs, and local leaders.

The Scouts of today are also planning for the Scouts of tomorrow. We continue to expand our outreach to local K-12 schools throughout the Midlands. Since February, more than 50 Scout Motors volunteers have visited classrooms across the state to share their experiences and introduce students to careers in STEM, manufacturing, and skilled trades. These conversations help students connect classroom learning with real-world

opportunities and inspire the next generation of talent.

All these efforts reflect our commitment to building a strong, community-based talent pipeline that will strengthen local industry for generations to come.

COMMUNITY ENGAGEMENT



From hands-on service projects and environmental stewardship to community events and local partnerships, Scout Motors team members have been active across the Midlands – strengthening relationships and deepening our roots in South Carolina.

This spring, the Scout Motors Environmental, Health & Safety team volunteered with Camp Discovery, a local nonprofit dedicated to connecting children with environmental and STEM education through outdoor summer camp programs. Volunteers spent the day building benches, restoring outdoor seating areas, and sealing a boardwalk that will

help campers explore the wetlands for years to come.

A group of Scout Motors engineers also partnered with Congaree National Park to repair bridges, benches, and other amenities used by visitors from across the country, and volunteers from across our organization completed the latest quarterly Adopt-A-Highway cleanup in Blythewood, helping keep our local areas clean and cared for.

Local events like Drive Electric Columbia at the Soda City Market and the Speed & Beauty car show in Irmo allowed our team members an opportunity to get out in the community of car enthusiasts to share more about Scout Motors, showcase our concept vehicles, and hear directly from our neighbors.



In April, faith-based leaders from across the Midlands visited the Cornerstone Regional Training Center to learn more about the opportunities being created through the Production Center. These conversations provide a chance to celebrate progress, answer questions, and keep local leaders connected with Scout Motors.

These moments reflect what we're building in South Carolina: a community connected by curiosity, opportunity, and a shared sense of adventure. As our presence grows, so does our commitment to exploring new ways to connect,

contribute, and move forward together.

CONTACT SCOUT MOTORS

We'd love to hear from you. If you have any questions, comments, concerns or ideas, contact us at ScoutSC@scoutmotors.com or follow us on Facebook at [@Scout Motors South Carolina](https://www.facebook.com/ScoutMotorsSouthCarolina).