



# COME WORK WITH US

At NCFB, we have benefits that grow with you.

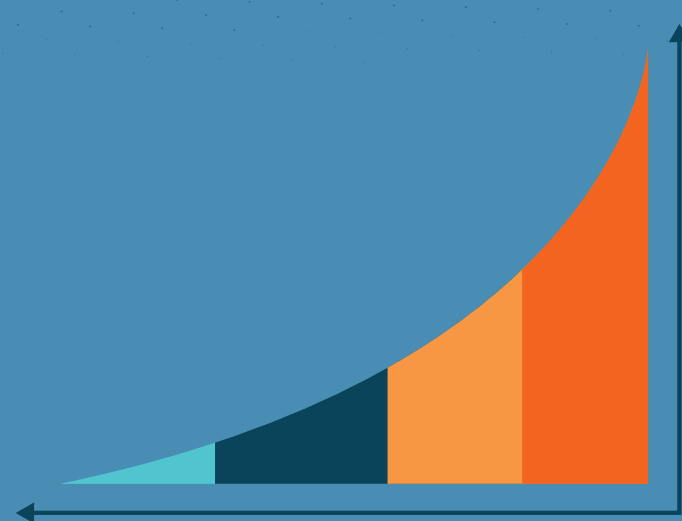
## HEALTH: *We offer choice.*



## DENTAL: *Something to smile about.*



## LIFE INSURANCE: *We have you covered.*



Amount of Insurance **Increases** with Age and Salary

No employee premium!

## PENSION: *You commit to us, we commit to you.*

### This is a **Defined Benefit Plan.**

That means you don't pay a dime. Instead, you contribute with loyalty and we contribute to your retirement.



## PAID HOLIDAYS: *Family time is important to us.*



**10**  
Paid Holidays for our employees

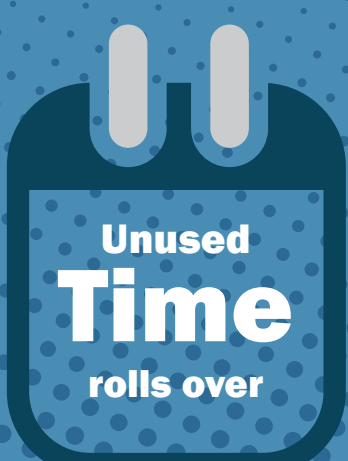


Plus an additional floating holiday

## VACATION DAYS: *Everyone needs rest and relaxation.*



## SICK DAYS: *We want you to focus on getting better.*



## SHORT & LONG TERM DISABILITY



First 30 Days

Months 2-5

Months 6+

If qualified for Long Term Disability