



Policy Plan

10th board of A.S.V. Gay

"Samen zijn; we lachen, we huilen, we zingen"

2019 – 2020

Inhoud

A.S.V.

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Introduction

In the year 19|20, the tenth board of A.S.V.Gay will guide the most beautiful association of the Netherlands during its second lustrum. A great part of the year will therefore be devoted to this lustrum. We are very grateful for the fact that A.S.V.Gay has already existed for ten years. We are incredibly proud of the previous nine boards and the work they've done, and of course, we are proud of our members, because without them our association would not have become what it is today. In addition to celebrating our tenth anniversary, it is also important that the tenth board has a vision on the policy within the association. By reading this policy plan, we hope to provide insight into the policy for the board year 2019–2020. We are unbelievably excited to provide leadership to the association this year, like many before us did as well. Alongside our members, alumni, partners, and sponsors, we are ready to make it a brilliant and beautiful year full of fun moments and activities.

The policy plan, which is constituted by different parts, will highlight our policy. We will start off with our ideas for the committees, move onto member engagement and inclusivity, then social involvement, and finally online professionalism will be explained. Other matters will also be discussed.

The identity of A.S.V.Gay is created through friendship, celebrating life together, and helping each other process sadness. We are stronger together than we are as individuals. Our being together ensures connectivity, friendship, and love. So, the motto of the tenth board of A.S.V.Gay is “Samen zijn; we lachen, we huilen, we zingen”, which translates to “Being together; we laugh, we cry, we sing”.

Derk van den Hoven - Chair

Rob Rekveld - Vice chair

Melissa Bakker - Secretary

Julia Zegeling - Treasurer

Max van Druenen - Commissioner of internal affairs

Jeroen Gehrels - Commissioner of external affairs



Appendix

I: Committees 2019-2020

II: Budget 2019-2020

Committees

Transition committees

A.S.V. Gay has had many committees who work very hard every year to organize the most fun events for the association. Since the composition of these committees changes every academic year, it is

of the utmost importance that the transition between committees is carried out properly, and that such a transitional phase runs smoothly. When the new chair of a committee has little to no experience with the committee, the old chair of that committee will be asked to join the first meeting of the new committee. The old chair will introduce the members into the committee and will answer questions regarding the white-book. If the old chair is unable to be present during this meeting, another old committee member will be asked to explain in their stead.

For some committees it is of even greater importance that the budget of the committee is maintained well by the treasurer of the committee. The treasurer of the Board will therefore make a tutorial video for generating the budget that treasurers of committees can consult at all times. She will also give extra instructions when needed.

If there is a board member in a committee, the commissioner of internal affairs will be their point of contact with the tenth board, with the exception of the Acquisition

Committee, the Lustrum Committee, and the Website Committee. In those committees, the commissioner of external affairs, the treasurer, and the secretary will be the respective points of contact.

General committee guide

This year, a general committee guide (GCG) will be set up to serve as a tool for the committees. This guide will contain, among other things, the following:

- Instructions for the house style,
- How to work with Canva,
- Instructions about declarations,
- The composition and way of work of a committee, and how to work with the inventory.

The GCG will also contain a list of the partners of A.S.V.Gay. This will make the committees aware of previously-created contacts and enables the commissioner of external affairs to be used as a point of contact.

The chair of each committee will receive the first version of the GCG and the white-book of the committee at the start of the year and will distribute it to their committee members. During the year, feedback regarding the GCG will be asked for from the committee chairs, and it will be discussed during the committee chair consultation. The writing and updating of the GCG will be done by the commissioner of internal affairs.

First-Year committee

Earlier years have shown us that first-year members sometimes have trouble in forming bonds with other members, and consequently stop coming to events and drinks. To enhance the bonding between new members, we are going to establish the First-Year Committee.

The First-Year Committee will consist solely of first-year members of A.S.V.Gay, and the vice chair will take on a mentoring role in this committee. Each half year, after the introduction period, the First-Year Committee will organize at least two events (so at least four per academic year). The main purpose of these events is for first-year members to meet each other in an accessible way so that they can get to know each other and the association better. The committee members will take an active role in motivating other first-year members to come to both their own as well as other A.S.V.Gay events. The activities will be open to all members, but will have a focus on first-year members. Unique to this committee is the rotation of the functions within the committee; this way, all committee members can perform the different tasks a committee carries out. Examples of an event the committee could organize are a picnic, or a day at the beach. In short, by creating this committee, we want to give first-year members the opportunity to organize something fun for other first-year members (as well as themselves, of course) and give them more responsibility over their own year.

Member engagement

Horizontal member engagement

Within the association, it is important that all members feel involved and seen in our policy. Especially for new members, it can be difficult to create a bond with A.S.V.Gay, and

since new members are the future of our association, we want to make this process as easy as possible. In order to achieve this and to increase the horizontal member engagement, we will start next year with year groups. The new members will all receive an invitation link for a WhatsApp group chat by e-mail, which will help new members to get to know each other better, and which will make it easier for them to go to the borrels or other activities. There will also be two board members in this group chat who will inform the members about the activities and will answer any questions. By inviting the new members via e-mail, the privacy of the members is guaranteed, and the choice to engage lies with them.

In addition to the year groups, several activities will be organised shortly after the introduction period in order to further strengthen the bond with and between the new members. These activities will execute both a social and friendly role. Furthermore, activities will also be organised by the aforementioned First-Year Committee for the promotion of member engagement.

Vertical member engagement

Although it is essential for the future of A.S.V.Gay to connect the new members with the association and with each other, we cannot forget vertical member engagement. To encourage it, clubs have been set up in the past. These clubs are an important aspect of the association and will therefore be an important point in this year's policy. The clubs will be actively promoted, and there will be room given to members to start new clubs. We would also like to give the clubs more attention by promoting them in the borrel talks and by, hopefully, amending the club regulations. The new club regulations will make it easier to start a club and will improve the accessibility of the clubs. Additionally, a brainstorming evening will be organised to bring like-minded people together and to encourage members to start a new club.

Inclusivity

To make A.S.V.Gay an even greater association, it is essential that we continue to strive for as much inclusivity as possible. In recent years we have already made great strides in this area, and we want to further build on them this year. Within the LGBTQ+ (student) community there are still minorities who feel underrepresented. One of these groups we want to focus on this year are people with disabilities. We realise that many aspects of the association are not accessible enough. For this reason, we will share information about the accessibility of a location when announcing events. For visually impaired people who are dependent on a screen reader, alternative text will be provided for as many media outlets as possible. For people with hearing impairments, subtitles will be added to the videos made and shared by A.S.V.Gay. Additionally, we will get in touch with involved groups, to see what else we can do to make our association as accessible as possible.

Another group we will focus on this year are MBO students who identify with the LGBTQ+ student life. This year we think there will be more opportunities to reach MBO students

during our promotion moments, as the promotion of LGBTQ+ acceptance at MBO schools is now mandatory. The vice chair will actively contact the ROCs of Amsterdam in order to achieve this goal.

Something that A.S.V.Gay has already successfully implemented in terms of inclusivity is the use of labels during the introduction period so that (potential) members can write down their name and pronouns. This is an essential act to normalise asking for or giving pronouns. To further continue this, we have placed our pronouns on our board clothing. Committee members will also be given the option to place their pronouns on their committee clothing.

Finally, it is important that the GMM is accessible to everyone. Therefore, in addition to the Dutch minutes, the secretary will also send a full English translation of the minutes of the ALV. Finally, information on the accessibility of CREA will be shared in the invitation.

Societal

Social involvement

For the coming year, we as a Board think it's important as an association to be involved in society. We want to involve the members in a broader societal perspective. By cooperating with social organisations, we hope to make our members aware of certain problems; an example of the collaborations that will occur are with prestigious organisations like 113 Suicide Prevention. We expect there to be interest to attend such events. Aside from that, we want to involve as many members as possible, and think that it is important to look at the effects certain events have. We also want to look at the result such events will give.

The Current Affairs Committee has a large role to play in increasing social involvement. For apt communication between the Board and Current Affairs Committee, the chair will pass on social contacts to the chair of the committee. He will be in contact with social organisations and can connect such organisations with the Current Affairs Committee.

On top of the awareness that we want the members of A.S.V.Gay to have, we also find it important to look after the interests of LGBTQ+ students in Amsterdam. We want to achieve this by working with other study-related institutions to create a more LGBTQ+-friendly student life. A concrete example of this is the lack of gender-neutral toilets at universities and MBO institutions.

Discrimination

Discrimination towards the LGBTQ+ community is a subject that is not given enough attention in society, or within the community itself. Discrimination will therefore be an important topic in the coming year. We want to organise workshops on this subject with external social organisations such as Roze in Blauw and Meldpunt Discriminatie Amsterdam. All this is to ensure that the members know how to deal with discrimination in a safe way, and so that they can report their experiences to the appropriate authorities.

Additionally, both the counsellors and board of A.S.V.Gay will jointly focus on discrimination within the association. At the moment we have too little insight into whether discrimination takes place within the association or not, and this year we are going to map out together where we can possibly improve this.

Sustainability

An important issue in today's society is sustainability. We believe that this should also be important within our association. As a board, we will reduce waste and pollution: this will be done, for example, by using reusable cups in the GMM and other activities when possible. The promotional material will be printed on more sustainable paper, instead on plain paper.

We also think it is important to make members aware of the problem, and to do so, there will be infographics at the borrels, and a sustainability borrel that we want to organise. We are also going to organise an event that is in the interest of sustainability, together with a study association of environmental sciences and/or sustainable social organisations. Finally, we will hold a challenge week in which the theme of sustainability is central, such as going 'zero-waste', vegetarian, and/or vegan.

Online professionalisation

Transition to the A.S.V.Gay app

The A.S.V.Gay members page on Facebook is currently the most important communication medium of the association. However, we believe that it would be better if A.S.V.Gay could function independently of Facebook for internal communication, because the privacy of Facebook is still a point of discussion. There is also a growing group of younger members, who use Facebook less and less. Because of this, it is important that the app becomes *the* medium for the members of A.S.V.Gay.

We want to put creativity into the A.S.V.Gay app, so that it not only becomes the main internal communication medium for our members, but also an additional extension to the internal communication that already exists now.

The goal this year is to promote the use of the app, and simultaneously reduce the use of Facebook. One way to achieve this is to no longer grant discounts to members at our partners on presentation of the membership card, but only on presentation of the A.S.V.Gay app. Exceptions can of course be made to this rule if, for example, someone does not have a smartphone and cannot download the app for that specific reason. In order to further promote the use of the app, it is important that the app is promoted to members as much as possible. One promotion method is to make an infographic about the app that we will show at the borrel. Another one could be that the photos of events will be placed in the app a week earlier, before they are posted on Facebook. To make



members aware of this, a message regarding the photos being shown already in the app, will be placed on the members' page.

Committee members will also be given the opportunity to come up with new ideas for the app. This way, members are encouraged to be active within the app, with the ultimate goal of the app becoming the most important medium of A.S.V.Gay.

In addition to the A.S.V.Gay app, the website was also considerably restyled last year. It is important to keep it up to date, because the website is one of the first things potential members and partners see of us. The website and the A.S.V.Gay app are excellent complements for each other. To make sure it is all taken care of, the secretary will again be the chair of the Website Committee this year.

GDPR

The secretary will carry out the function of head of the General Data Protection Regulation (GDPR) within the Board, thereby ensuring that all data within the association are shared and processed in accordance with the GDPR. It is important that we, as an association, work according to the guidelines of the GDPR, since both the Board and the committees process personal data. Therefore, we will continue the non-disclosure agreements (NDAs) for committees and board members, and explain how to deal with the GDPR in the general committee guide.

Online members' agenda

In order to organise successful events and to promote member loyalty, it is important that our members are well and easily informed regarding what is organised within the association. We will continue the monthly calendar introduced by board nine, which gives a good overview of the upcoming events of each month.

This year we also want to set up an online calendar for members in Google Calendar, to create more structure and convenience for members. The commissioner of internal affairs will include all activities in the Google Calendar as soon as they are announced. Members can then choose whether or not to add this calendar to their personal online agenda. This makes it easier for members to take events scheduled later this year into account, such as trips. In addition, the events in the app can also be manually added by members to their own calendar. This would contribute to more convenience, as well as visibility of A.S.V.Gay events.

G Suite

Over the past year, A.S.V.Gay has obtained a non-profit license from G Suite, a Google platform that makes it more efficient for companies to work together. Because sharing passwords with groups is unsafe, we want to redesign the G Suite environment for committees, committee members, board members, and clubs. Each committee member will receive a personal individual @asvgay.nl email address; after this, the member(s) in question will be added to all committee drives relevant to them. The first advantage of

this is that members who participate in multiple committees no longer work in multiple accounts, but in one account where they can see all of their shared drives. This gives a much clearer overview for committee members. In addition, this new structure also makes it easier for the commissioner of internal affairs to understand the internal functioning of a committee, because the drive shows who last edited a document. In short, a new G Suite layout will contribute to more efficient and transparent committee work.

External

Network borrel

Next year we will organize a network borrel. Our members are mainly students and will start working at some point. A network borrel is an excellent way to help our members with their first post-studies step. Through this event, our members can network with different companies. Our not alumni-network will also be helpful for this. Aside from networking, issues such as 'how do I deal with discrimination at work' and 'how can you ensure that your company becomes more inclusive' will also be discussed during this borrel. This network borrel will be organised in cooperation with the Acquisitions Committee.

Social media

Social media presence is important for the association's visibility. Visibility on social media can lead to better sponsorship contracts and new members, which is why we want to pursue a constructive media policy. The responsibility for implementing this media policy will lie with the vice chair. The following requirements will apply to this media policy: 1. At least once a week, a post will be made on the various social media platforms, including Facebook, Instagram, and Twitter. 2. With A.S.V.Gay's every event, a story will be posted on Instagram, with the exception of activities that are irrelevant to external communication. LinkedIn will not be included within this regulation. For professionalism to the outside, the A.S.V.Gay page on LinkedIn will be kept up to date. For the implementation of the media plan, the Board will cooperate extensively with particular committees, such as the Website Committee and the Promotion Committee. The responsibility for this lies, again, with the vice chair.

Media

Social media is important, but contact through other media is important as well. Seeing as it is our tenth anniversary year, it is especially important to maintain high visibility in both local and national media. To do so, a media group will be set up. Such a group will draw up a plan to increase the visibility of A.S.V.Gay in media. The implementation of this media plan will be the joint responsibility of the media group and the Board. Registration for this group will open at the beginning of the year. The responsibility of this group will lie with the commissioner of external affairs, who will also take part in the group.

Newsletter for external parties

We find it important to maintain a close relationship with our external partners and donors. We want to do this by sending out an external newsletter four times a year. By means of this newsletter the partners and donors can stay informed in regards to what is going on within the association and what we are doing. Through this, we hope to strengthen the bonds, which can lead to better cooperation and opportunities. The chair will be responsible for sending and creating the newsletter.

Board Box

One of the key points of our association is to create a safe environment. This year we are going to encourage our members to make more use of the board box, by mentioning it more often in our borrel speeches. We also want to reintroduce the placing of a physical board box at the get-togethers, so that members become more aware of the existence of the board box. The possibility to raise problems anonymously and to give anonymous feedback ensures that undiscussed issues do not remain as such.

Lustrum

In a period of ten years, A.S.V.Gay has grown into a beautiful association, which we all love so much. Of course, this did not happen by itself: we have all worked hard for this, and it is therefore something that has to be celebrated. Through the lustrum, we want to show how important the association is to us, and how proud we are of what we have achieved. A.S.V.Gay has been a home for so many of our members, and it is very important that our association continues to exist. The lustrum will be a special year, in which we will celebrate our existence in a fantastic way.

Last year the Lustrum Committee was formed by board nine, which will organize lots of activities this year. The Lustrum Committee will organise a ten-day event in the run-up to our anniversary. In addition, for certain activities in the theme of lustrum, the committee will also cooperate with other committees. The general cooperation and the cooperation for the budget will be coordinated by respectively the commissioner of internal affairs and the treasurer. The treasurer will also take seat in the Lustrum Committee on behalf of the tenth board. This way, she can continue to oversee the budget and will be the person of contact between the Lustrum Committee and the Board.

Because it is important for the cooperation between committees to run smoothly, there will be close contact with the commissioner of internal affairs. We want to create app groups for these collaborations, which will include two or three people from the relevant committees. This should help to organise and coordinate activities efficiently.

In addition, this year we are going to create an Almanac with a focus on the past five years and the lustrum, but also with a look back at the most important moments of all



ten years that we have existed. The past boards have saved a lot of money for this Almanac, therefore want to make it a big deal. An Almanac is a wonderful way to capture the many wonderful moments of our association.

Inventory

A.S.V.Gay has an inventory that continues to grow. In year nine an inventory list was made for this purpose, which created a clear overview of what A.S.V.Gay owns and where it is stored. This inventory list will be continued and promoted more among the committee members, so that all inventory items can be used efficiently. In the GCG, it will be clearly indicated that committee members should first look in the inventory before making a purchase.

For example, tools have been purchased for various activities, and are now scattered around, which often requires new tools to be purchased. Putting together an 'A.S.V.Gay toolkit' is an easy solution to storing materials together for reuse. At the moment we are investigating possibilities for a storage space, so that the inventory of A.S.V.Gay is clearly stored in a central location. We aim to have the inventory divided into a maximum of three locations, the closet space in CREA, Amstel54, and this storage space. In this way, the re-usage of materials is made even easier.

Alumni

Next year we want to breathe new life into the Alumni Committee by setting up a new committee of three or four people who will organize around three events this year. The events can be attended by both alumni and older members who have been members for a certain number of years. To keep the bond between A.S.V.Gay and the alumni good, the Gaily News will be sent to all alumni.

Multi-year plan

The current multi-year plan will end in 2020. That is why we want to create a group that will start working on the new multi-year plan. This group will have a good balance between old and new members that are chosen by an application procedure. During the semi-annual general members meeting, this group will be nominated. Eventually, someone from board eleven will join this group.

Chair – Derk van den Hoven

Voorzitter@asvgay.nl

Face of the association

The chair is both the internal and external face of the association. This means that he is an important point of contact for the members. He will increase his visibility by having regular drinks and engaging with members as much as possible. The chair is accessible and always aware of what is going on. As the external face for the association, he will, together with the Commissioner, be the contact for external parties. In addition, he will draw up the external newsletter.



Cooperation with the vice chair

The chair's role also includes intensive cooperation with the vice chair. This means that the relationship between the chair and the vice chair differs somewhat from the relationship between the chair and the other board members. Where the chair watches over the tasks and the mood of the board members and the association, the vice chair watches over the chair.

Connection

'Connection' is an important word for the chair, both within the Board and within the association. He has a supporting role within the Board as well as a binding and connecting role with the members and the association. Making contacts, expressing all opinions, being accessible, and having a positive attitude are central to this. Through all of this, the chair contributes to solidarity within A.S.V. Gay.

Guaranteeing mission and vision

With being chair, the responsibility comes to have an overview of what is going on within the board and the association at all times. The chair ensures that all board members perform their functions efficiently and productively, and is aware of their personal and business developments.

Besides the fact that the chair has to keep an overview of the Board and the association, he also keeps an eye on the policy plan and the mission of A.S.V. Gay. The long-term plan is also taken into account.

Sister associations

This year, the chair will be responsible for communication with the sister associations. This means that he will take his place in the sisters' committee. The Sisters Committee will organize joint events with the sister associations, and the chair will take care of the

communication between the associations and A.S.V. Gay. Contact with international sister associations will also be taken into account.

Technical chair

Prior to the meetings, the chair shall draw up and circulate the agenda. This applies to both board meetings and general members' meetings (GMMs). The chair presides over both GMMs and board meetings. The main task of the chair is to ensure that these meetings run smoothly, and in an orderly fashion.

Vice chair – Rob Rekvelde

Vicevoorzitter@asvgay.nl

Deputy chair

The vice chair has two main tasks. First, in the absence of the chair, the vice chair will take over the tasks of the chair. Secondly, the vice chair will support the chair where necessary. To this end, there is close cooperation between the vice chair and the chair. After all, where the chair watches over the board members, the vice chair watches over the chair.



Clubs

The vice chair is the link between the Board and the clubs. That is why the vice chair is responsible for both existing and new clubs. In this way, he guides them with regard to their activities and vision. In addition, twice a year, the vice chair organises a meeting with the chairs of the clubs to look at the path of the clubs, the activities that have been carried out, and where there is room for feedback. Finally, the vice chair supervises the functioning of the clubs in accordance with the club regulations.

Contact external parties

The vice chair and the commissioner of external affairs are jointly responsible for contact with the Amsterdam Federation of Student Associations (AKvV), which represents the interests of 25 student associations in Amsterdam. At the same time, the vice chair is the point of contact with the COC. COC is the oldest Dutch interest group within the LGBTQ+ community, but is mainly aimed at people outside the student landscape. By exchanging experiences and knowledge, we support and inspire each other in policy and activities.

Contact educational institutes

The vice chair strives to be in contact with as many educational institutes in Amsterdam as possible in order to promote the visibility of A.S.V. Gay. For example, the vice chair has contact with the VU, HvA, ROCvA, Inholland, and other educational institutions in Amsterdam. The only exception is the UvA, where the chair is in charge of contact.

Social media

The vice chair assumes ultimate responsibility over social media. He ensures that the media plan is complied with. The vice chair also cooperates with the secretary in the interests of the GDPR so that it is not violated.

First-Year Committee

The vice chair supervises the First-Year Committee, a committee consisting of first-year students only. Every six months, after the introduction period, the committee organises a number of activities. The main goal of these activities is for first-year students to meet fellow first-year students, and to get to know each other and the association better. These activities are also accessible to older members.

Secretary – Melissa Bakker

Secretaris@asvgay.nl

Member administration

The primary function of the secretary is to maintain the administration of all existing members, new members, departing members, and alumni. This means that the secretary is extremely well aware of the number of members within the association and the number of members registering and leaving. The member administration is confidential, and its privacy must be guaranteed. The secretary will have to take the greatest possible pains to preserve this privacy.



Reporting

Further, the secretary is responsible for the reporting of official meetings and gatherings. This includes, at a minimum, taking the minutes of the board meetings and GMMs, and communicating the decisions of the GMM to the members. The secretary's goal is to ensure that communication to our members goes smoothly and is done appropriately.

Mail

The secretary's duties also include handling the incoming and outgoing mail, both physical and electronic. They also manage the general e-mail account (info@asvgay.nl). This makes the secretary the first contact point for communication by e-mail and regular mail. They make sure that received communications are routed to the right person.

Internal newsletter

The internal newsletter is distributed to the members by the secretary in cooperation with the Newsletter Committee.

Website

The secretary is responsible for maintaining and updating the website and mobile site in close cooperation with the website committee. They will also be the chair of this committee. The secretary strives to keep the website as modern as possible at all times, both technically and aesthetically. Furthermore, the secretary will make sure the information on external websites stays up-to-date.

App

The overall administration of the mobile app is one of the secretary's responsibilities. They will update the events, newsletters, advertisements, and the member file in the app. Of course, guaranteeing the privacy and confidentiality of the member file in the mobile app is a critical responsibility.

GDPR

For the secretary, privacy is essential. Hence, they will secure the application of the GDPR within the Board and ensure all data within the association will be shared and processed according to the GDPR.

Treasurer – Julia Zegeling

Penningmeester@asvgay.nl

Financial administration

The treasurer's primary task is to properly manage the association's financial administration, meet all obligations relating to the financial administration in a timely manner, and overall keep the financial administration up-to-date and in order. This includes, in part:

- administration of the bank account
- reviewing and processing expense declarations and cash advances
- administration of payments for activities
- cash management
- collection of contributions and donations
- management and processing of committee budgets
- drafting a financial report
- opening the financial administration for audit purposes (KasCo)
- keeping the Board informed on the association's financial status

In addition, any other matters not specified above but relevant to the financial administration also fall under the responsibility of the treasurer.



Drafting the budget and budget-monitoring

The treasurer will draft the annual budget in consultation with the other board members. This budget will reflect the plans set out in this policy plan. The final budget will then be adopted by the GMM. Over the course of the year, the treasurer will monitor this budget.

Committee treasurers

Every committee will select a standing treasurer. The treasurer of the board will make a tutorial video to instruct the committee treasurers on how to draft a budget, and explain other important tasks for committee treasurers. The treasurer will remain in contact with the committee treasurers throughout the year.

Lustrum Committee

This year the treasurer will be a general member of the Lustrum Committee. The treasurer will maintain contact between the Lustrum Committee and the Board, enabling a smooth cooperation between the board and committee. Considering a lot of money has been saved for the lustrum year, the Board thought it was a good choice for the treasurer to have a place in the Lustrum Committee, so she can oversee and coordinate the budget.

Promotion Committee

This year, the treasurer will take seat in the Promotion Committee as treasurer. The budgets for the Promotion Committee and promotion material will be merged. By having a place in the Promotion Committee, the treasurer will be able to have a good overview of their budget. In addition, since the Promotion Committee and the Board work closely together during the introduction periods, it is advisable to have a board member on the committee.

Commissioner of Internal Affairs – Max van Druenen

Intern@asvgay.nl

Link between board and committee

The commissioner of internal affairs is the point of contact and the link between committees and the Board. A.S.V.Gay depends on their active members. By taking part in a committee, members can prove themselves in different ways to the association. They provide an essential contribution to the association. Apart from directing the committees, the commissioner of internal affairs will update the rest of the Board with any plans and ideas made by the committees. The Board is available through the



commissioner of internal affairs for advice over the committees and can, in consultation with the committee, form a final decision.

Point of contact for committees and committee chair consultation

The commissioner of internal affairs functions as a point of contact for all committee chairs that are appointed by the Board. He will support and help the committee chairs where needed, and coordinates them to make the committees function as well as possible. Additionally, the commissioner of internal affairs will organise the committee chair consultation three times a year, in which the committee chairs can evaluate the committee work and the activities they have organized so far.

Planning and activities

The commissioner of internal affairs is responsible for informing the members on the planned events. Therefore he makes events on both Facebook and the A.S.V.Gay app, and manages the member page on Facebook. The commissioner of internal affairs will also keep a general year overview with him so that events do not overlap. The commissioner will also create the monthly calendars with events; this way, it will be visible to members when each event will take place.

Infographics

The commissioner of internal affairs will hold final responsibility over the infographics. The infographics will alternately contain information about both social topics and the lustrum.

Birthday emails

The commissioner of internal affairs will have responsibility over the birthday emails and will send them to members on their birthday with a personal message.

Commissioner of External Affairs – Jeroen Gehrels

Extern@asvgay.nl

Contact with external parties

The commissioner of external affairs maintains contact with external parties on behalf of A.S.V.Gay. Relevant external parties include companies and organisations that support our cause and our association, and they show this through their sponsorship in the form of financial contributions or services. The commissioner of external affairs will also make efforts to win sponsorship commitments from the potential new sponsors of A.S.V.Gay.

Contact with the AKvV

This year, the commissioner of external affairs and the vice chair will jointly keep contact with the Amsterdam Federation of Student Associations (AKvV), which represents the interests of 25 student associations in Amsterdam.



Acquisitions Committee

The commissioner of external affairs will serve as chair of the Acquisitions Committee. The Acquisitions Committee will support the commissioner of external affairs both actively and passively, and will serve as a thinktank for A.S.V.Gay's potential new campaigns in cooperation with external parties. The Acquisitions Committee will also be responsible for the management of certain existing contacts.

Pride Committee

The commissioner of external affairs will have a seat in the Pride Committee. Because of the high costs involved in the Canal Parade, we are allowing sponsored advertising on the boat. This is important to keep in mind at all stages of the design and construction, because it will help us keep the costs of participation for members as low as possible. Additionally, this short line of communication to the rest of the board enables us to act quickly, which will be important throughout the entire process of setting sail on the canals of Amsterdam with a successful boat.

Conclusion

The tenth board of A.S.V. Gay hopes that with this policy plan it has provided sufficient information about the policy for the coming administrative year. We are very much looking forward to experiencing this year alongside our members, as it will be a year with a lot of fun, conviviality, and above all, a year with a very special and dazzling lustrum, which we will be making history with.



“Samen zijn; we lachen, we huilen, we zingen”