

#### **Program Overview**

The Mentorship Program pairs students at the point of graduation with professional software engineers and software engineer managers to help them navigate the tech industry and support them post-graduation. The mentor-mentee pair is encouraged to work together to mold the relationship to best suit their needs.

#### What is Hack Reactor and Telegraph Track?

**Hack Reactor** is an advanced software engineering immersive. Over the past 9 years, we've proven ourselves to be the top coding bootcamp, based on employer satisfaction and reported outcomes.

<u>Telegraph Track</u> is Hack Reactor's community of minority engineers from underrepresented backgrounds, including women or nonbinary people, people of color, LGBTQIA+, disabled people, immigrants, first-generation students, veterans, and students over age 40.

We provide these engineers with an extra layer of non-technical support through mentorship, additional career training, and networking opportunities with company representatives who are interested in building diverse workplaces.

#### **Key Responsibilities & Time Commitment**

• Connect with your mentee either in person or over Zoom at least 4 times after being matched (4 hours). We recommend meeting once every 1-2 weeks.

### **Mentor Eligibility**

- Must be currently employed as a software engineer or software engineering manager
- No geographic restriction
- Does not have to be a Hack Reactor alum
- Does not have to be from an underrepresented group
- Must be able to make the full time commitment
- Must submit the mentor form

# Next Mentoring Round Start Date(s)

June 2021, July 2021, August 2021 (more dates to come)

# How do we choose mentors?

Mentors are chosen on a 'match-fit' basis. After reviewing your form, our team will assess how well you match with our current students. A 'match' is based on a number of factors, including but not limited to: socio-economic background, education prior to Hack Reactor, post-Hack Reactor career trajectory, technical interests, gender, ethnicity, etc. You can also indicate on your survey what you would like us to prioritize when matching.

If you are **not** chosen as a mentor, we will keep your application in consideration for the next round and your application will be considered first for the next round of mentorship opportunities.

**Questions?** Email the Telegraph Track team at <u>telegraphtrack@galvanize.com</u>.

# CLICK HERE TO FILL OUT THE MENTOR FORM & SIGN UP.