

Employer Categories Summary

2019 Statistics – as at December 31, 2019

Employer categories are designated by reference to generally recognized large employer sectors and those identified in sections 5 and 6 in the OMERS Act, 2006. The following tables show the breakdown of our membership by employer categories as at December 31, 2019, in the following ways:

Table	Description
2-A	Active Membership Headcounts (NRA 60 and NRA 65)
2-B	Active Membership Headcounts (Full-Time and Part-Time)
2-C	Percentage Distribution of Actuarial Liabilities
2-D	Percentage Distribution of Contributions

In the tables, employers that do not fall within a designated category are grouped as “Other Employer”. These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

The tables also make reference to members who are not currently contributing to the OMERS Primary Pension Plan (“OMERS Plan”), and these include the following types of members:

- **Retired** – Retired members and survivors receiving a monthly pension
- **Deferred** – Members who left their OMERS employer but kept their pension in the OMERS Plan
- **Disability Waiver** – Members with an injury or illness who continue to earn credited service
- **Divested** – Members divested from an OMERS employer to another non-OMERS employer that has a registered pension plan

Please note that the information shown in the tables is based on data collected at the time employers join OMERS or when employer by-laws are updated. For presentation purposes and where feasible, membership information has been adjusted by OMERS to best reflect the employer category in which they are employed.

The information presented is not used for pension administration purposes. The information should not be relied upon for any other purpose than to provide a general indication of the distribution of OMERS membership by employer categories.

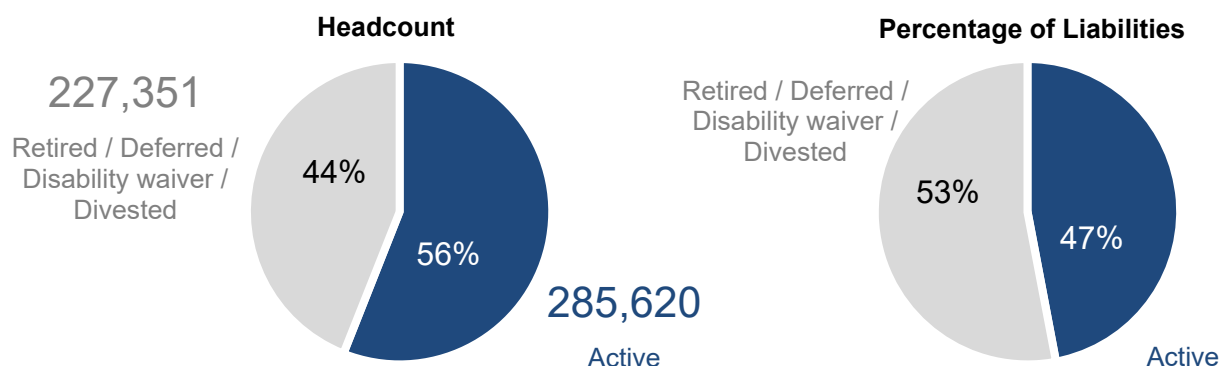


Table 2-A: 2019 Employer Category – Active Membership Headcounts (NRA 60 and NRA 65)

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	NRA 60	NRA 65	Total	
Municipality (excluding City of Toronto)	8,440	95,576	104,016	36.4%
Board of Education	-	55,276	55,276	19.3%
Police Services Board	18,523	8,333	26,856	9.4%
Separate School Board	-	26,150	26,150	9.1%
City of Toronto	3,068	21,899	24,967	8.7%
Children's Aid Society	-	9,321	9,321	3.3%
Transit Authority	-	8,498	8,498	3.0%
Utility	-	8,004	8,004	2.8%
Library Board	-	4,029	4,029	1.4%
Health Unit	-	3,603	3,603	1.3%
Housing Authority	-	2,863	2,863	1.0%
Home for the Aged	-	2,464	2,464	0.9%
Conservation Authority	-	1,884	1,884	0.7%
Social Services Administration Board	-	1,452	1,452	0.5%
Other Employer**	-	6,237	6,237	2.2%
Total Active	30,031	255,589	285,620	100.0%
Percentage	11%	89%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Board of Education
- Police Services Board
- Separate School Board
- City of Toronto
- Children's Aid Society
- Transit Authority
- Utility
- Employer categories with less than 2% of active members each

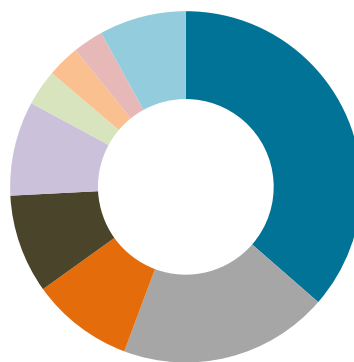


Table 2-B: 2019 Employer Category – Active Membership Headcounts (Full-Time and Part-Time)

Employer Category	Number of Active Members			Percentage Distribution of Active Members
	Full-Time	Part-Time	Total	
Municipality (excluding City of Toronto)	91,566	12,450	104,016	36.4%
Board of Education	18,133	37,143	55,276	19.3%
Police Services Board	26,167	689	26,856	9.4%
Separate School Board	7,941	18,209	26,150	9.1%
City of Toronto	20,564	4,403	24,967	8.7%
Children's Aid Society	8,831	490	9,321	3.3%
Transit Authority	7,938	560	8,498	3.0%
Utility	7,906	98	8,004	2.8%
Library Board	2,731	1,298	4,029	1.4%
Health Unit	3,156	447	3,603	1.3%
Housing Authority	2,649	214	2,863	1.0%
Home for the Aged	1,261	1,203	2,464	0.9%
Conservation Authority	1,661	223	1,884	0.7%
Social Services Administration Board	1,327	125	1,452	0.5%
Other Employer**	5,766	471	6,237	2.2%
Total Active	207,597	78,023	285,620	100.0%
Percentage	73%	27%	100%	

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.



Table 2-C: 2019 Employer Category – Percentage Distribution of Actuarial Liabilities

Employer Category	Actuarial Liabilities of Active Members (47% of total Plan liabilities)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	6.6%	31.0%	37.6%
Police Services Board	15.3%	3.6%	18.9%
City of Toronto	3.0%	9.0%	12.0%
Board of Education	-	10.6%	10.6%
Separate School Board	-	5.1%	5.1%
Utility	-	4.3%	4.3%
Children's Aid Society	-	3.2%	3.2%
Transit Authority	-	2.0%	2.0%
Library Board	-	1.2%	1.2%
Health Unit	-	1.2%	1.2%
Housing Authority	-	0.7%	0.7%
Conservation Authority	-	0.5%	0.5%
Home for the Aged	-	0.4%	0.4%
Social Services Administration Board	-	0.4%	0.4%
Other Employer**	-	1.9%	1.9%
Total Active	24.9%	75.1%	100.0%

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

■ Municipality (excluding City of Toronto)

■ Police Services Board

■ City of Toronto

■ Board of Education

■ Separate School Board

■ Utility

■ Children's Aid Society

■ Employer categories with less than 3% of liabilities of active members each

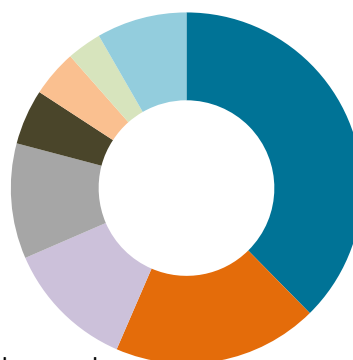


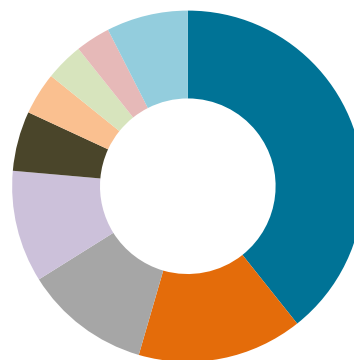
Table 2-D: 2019 Employer Category – Percentage Distribution of Contributions

Employer Category	Estimated 2020 Total Contributions* (Employers and active members)		
	NRA 60	NRA 65	Total
Municipality (excluding City of Toronto)	5.3%	34.0%	39.3%
Police Services Board	11.8%	3.4%	15.2%
Board of Education	-	11.6%	11.6%
City of Toronto	1.9%	8.4%	10.3%
Separate School Board	-	5.5%	5.5%
Utility	-	3.9%	3.9%
Children's Aid Society	-	3.5%	3.5%
Transit Authority	-	3.2%	3.2%
Health Unit	-	1.3%	1.3%
Library Board	-	1.1%	1.1%
Housing Authority	-	1.0%	1.0%
Conservation Authority	-	0.7%	0.7%
Home for the Aged	-	0.5%	0.5%
Social Services Administration Board	-	0.5%	0.5%
Other Employer**	-	2.4%	2.4%
Total Active	19.0%	81.0%	100.0%

*Split equally between employers and members

**These include, for example, local boards of municipalities, economic development corporations and associations representing OMERS members.

- Municipality (excluding City of Toronto)
- Police Services Board
- Board of Education
- City of Toronto
- Separate School Board
- Utility
- Children's Aid Society
- Transit Authority
- Employer categories with less than 2% of contributions each



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