



# FIRE RESCUE

## AUTOMATIC DISQUALIFIERS

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### DRIVING RECORD

- No more than three (3) **at-fault** motor vehicle accidents in the past two (2) years.
- No conviction for Driving While License Suspended (DWLS) within the past two (2) years or more than once.
- No conviction for Failure to Show Proof of Financial Responsibility (liability insurance) within the past two (2) years or more than once.
- No conviction of more than three (3) moving violations within the past twelve (12) months.

### CRIMINAL

- No conviction of a Felony or Class A Misdemeanor.
- No conviction for Driving While Intoxicated in the last ten (10) years or more than once.
- No conviction of a Class B Misdemeanor within the last ten (10) years.
- No conviction of a Family Violence related assault.
- No involvement in any undisclosed criminal activity or offense classified as Class A Misdemeanor or Class B Misdemeanor within the last ten (10) years.
- Must not be on probation for a criminal offense.

### DRUGS

- No usage or consumption of Marijuana, Spice, K2, THC oils, edibles, or waxes in any form or method within the past three (3) years.
- No injection of any illegal substance listed in the Texas Health and Safety Code without a prescription issued under a valid patient/physician relationship considering the drug use necessary for the treatment of an illness.
- No use of an illegal or hallucinogenic drug in any manner (not including Marijuana, K2, Spice, or THC variations), including but not limited to: methamphetamine, cocaine-based drug, PCP, LSD, ecstasy, or heroin.
- Must not have **manufactured, sold, or transported** any illegal drugs.
- Use of a controlled substance by a youth of **16 years of age or younger** is not an automatic disqualifier but will be considered.

**NOTE:** Final decisions on applicant's driving record, criminal and drug history will be at the discretion of the DFW Airport Fire Chief or his designee.

**Please contact [firerecruiting@dfwairport.com](mailto:firerecruiting@dfwairport.com) with questions.**

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