

[REDACTED]

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**From:** [REDACTED]

**Sent:** 31 March 2021 18:38

**To:** [REDACTED]  
**Subject:** RE: Your case Ref: [REDACTED] has been updated with an email Tracking ID:0001178973

Hi [REDACTED]

Sorry again for the slight delay with this. We've had a long discussion about this. Ultimately, we think that the legal fee costs would be claimable if they are directly related to the MP's role as an employer – in other words, because the case has arisen in the context of the employment relationship with the former staff member. Any legal costs associated with the tribunal itself will be covered by the EPL insurance policy which is provided by the House. It may be worth reminding the MP/office that such claims will be made public in line with our normal publication procedures, as there are some potential reputational risks to consider. Hope this is helpful, but let me know if you need more.

Thanks,  
[REDACTED]

[REDACTED]

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**From** [REDACTED]

**Sent:** 30 March 2021 11:55

**To:** [REDACTED]

**Subject:** RE: Your case Ref: [REDACTED] has been updated with an email Tracking ID:0001178973

H [REDACTED]

Thanks for the update. I spoke to the MP just now regarding an 'investigation' being referenced on the invoice and he clarified that the solicitors invoice is in relation to costs incurred from representing the former MP and advocating on his behalf.

Let me know once you hear back from Ian/Lee.

Thanks again,  
[REDACTED]

[REDACTED]

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**From** [REDACTED]

**Sent:** 30 March 2021 11:16

**To:** [REDACTED]

**Sub** [REDACTED] th an email Tracking ID:0001178973

Hi [REDACTED] sorry for the delay. I discussed with Lee last week the question about the legal fees and he was going to mention it to Ian given the sensitivity. I followed up earlier to ask whether he's been able to do that. I did have a question about the invoices – the service provided is described as an 'investigation', but if I understand correctly the complaint went to the ICGS which would have carried out its own process of investigation. It would be helpful to know more about the nature of the service (understanding that it is likely to be sensitive) in order for us to determine whether it was parliamentary in nature.

The question about the staff member's travel should be more straightforward. If she is required to attend and it is related to her job, then the travel would be claimable. If you can get some more information about the purpose of her attending, that would be helpful.

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 30 March 2021 10:50  
**To:** [REDACTED]  
**Subject:** FW: Your case Ref: [REDACTED] has been updated with an email Tracking ID:0001178973

Hi [REDACTED]

I have a call with the former MP today at 11:30 – I was wondering whether Policy have been able to make a decision regarding the two queries I have raised below as the MP will be requesting an update?

[REDACTED]

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**From:** [REDACTED]  
**Sent:** 2  
**To:** [REDACTED]  
**Cc:** [REDACTED]  
**Subject:** RE: Your case Ref: [REDACTED] has been updated with an email Tracking ID:0001178973

Hi [REDACTED]

[REDACTED] had a meeting this afternoon with Mike Hill and his proxy, [REDACTED] where we discussed the winding up process.

[REDACTED] mentioned that the complaint raised by the previous staff member is due to be heard in an employment tribunal in London at some point in the beginning of May.

[REDACTED] explained that she would need to attend the tribunal and has asked whether IPSA would be able to fund travel and hotel stay with regards to this. I suppose the question would be whether we consider this trip to be parliamentary.

Please also let me know your thoughts on this. If you need further information regarding [REDACTED] role in the tribunal hearing let me know, but from the conversation it seemed she would need to present evidence. If so, I would need to confirm this as I was unable to bring it up during the meeting due to the sensitive nature of the query.

Thanks,  
[REDACTED]

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**From:** IPSA Info [Mailbox] <Info@theipsa.org.uk>

**Sent:** 24 March 2021 10:06

**To:** [REDACTED]

**Sub**

il Tracking ID:0001178973

### **CASE OWNER PLEASE DO NOT IGNORE - ACTION REQUIRED!**

Below are details of an email that has been Incoming in respect of the following case:

Case ID: [REDACTED]

Case Title: Mike Hill - Winding Up

See details of the email received below:

From: [REDACTED]

To :

RE: M Hill Tracking ID:0284000296

/\* Font Definitions \*/

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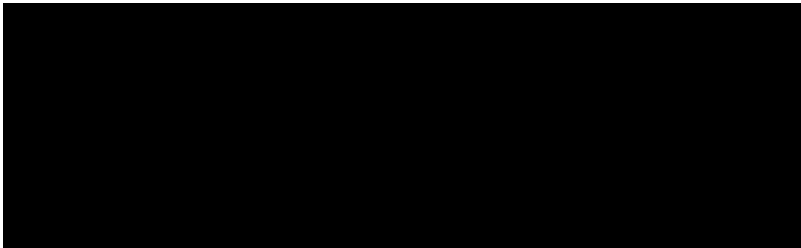
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Hi [REDACTED], thanks for flagging this. I think I'll need to take this away as it is a sensitive issue – I'll try and get back to you soon.

Best wishes



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**From:** IPSA Info [Mailbox] <Info@theipsa.org.uk>  
**Sent:** 24 March 2021 09:46  
**To:** [REDACTED]  
**Sub**

Hi [REDACTED]

As you will know, Mike Hill has stood down as an MP. He had incurred legal costs during his time as an MP in the process of defending a complaint against him from a former member of staff.

The invoices from the solicitor is attached. His Office Manager would like to know whether these costs would be claimable. Can you advise what our position would be?

Kind regards,

[Redacted signature]



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[info@theipsa.org.uk](mailto:info@theipsa.org.uk)

@ipsauk

The financial year ends on 31 March and there are important deadlines to complete the year-end process. Click [here](#) to access information and guidance.

We are working remotely until further notice. Information and guidance is available on our [information website](#). MPs and staff can book a call with a member of the MP Support or Payroll teams [here](#).

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**From:**

**Received:** 23/03/2021 14:34

**To:**

**Cc:**

**Subject:** FW: M Hill

**For the attention**

Good afternoon

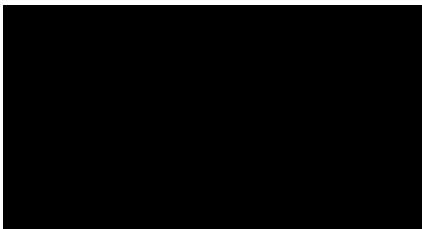
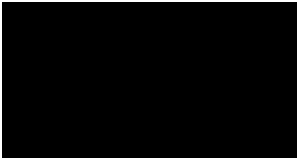
Following on from our phone conversation this morning, re Mr Hills legal costs.

Mr Hill incurred these costs defending a complaint against him. This complaint was made to the ICGS by a former member of staff and from his time as a sitting MP.

Please see attached, two invoices from Hudgell solicitors, which are for £5,000 + 20% VAT. The total cost Mr Hill would like to claim is £12,000.

Could you please let me know if Mr Hill is able to claim this amount and if yes, from which budget should it come from.

Regards



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T- Hartlepool (General Enquiries): 01429 290168



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