

EXECUTIVE SUMMARY SUSTAINABILITY COMPASS 2022-2023



Corporate Social Responsibility

The United Nations' seventeen Sustainable Development Goals (SDGs) serve as the compass for all sustainability activities at Haacht Brewery.

These SDGs have formed the basis for several projects. They convert our sustainability outlook into practical actions based on four pillars: people, society, environment and product.



PEOPLE



People-oriented staff policy



Our people are our greatest assets. We are committed to creating a healthy working environment where mental balance, physical health and job satisfaction are key. We make a difference through training and coaching and we promote a healthy lifestyle among our employees.



ENVIRONMENT



We only have one planet



We have renewed our Energy Policy Agreement (EBO) with the Flemish government.



From 2023, we will use the software platform ClimateCamp to map our carbon footprint.

SOCIETY



Working together and connecting

To contribute to our society, we seek to establish systematic partnerships with charities associated with our sector.



For many years, we have been supporting charities such as : Kom Op Tegen Kanker (Combat Cancer) and De Warmste Week.

PRODUCT



Sustainable products for conscious consumers

In product development, we consider the number of calories, sugar and alcohol content and whether we can make the product 100% organic.



Certified materials and suppliers

We buy 95% of our raw materials in Europe, and almost all of our packaging is entirely FSC and PEFC certified.



We do not produce PET bottles; we recycle glass, label, and screw-cap waste, and we have our own container park with 22 different waste flows.

Haacht Brewery

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PEOPLE



Well-being and job satisfaction play a key role



In 2023, we will continue our intensive partnerships with social enterprise companies to include at least **400 days worked** per year.



SOCIETY



Working together and connecting

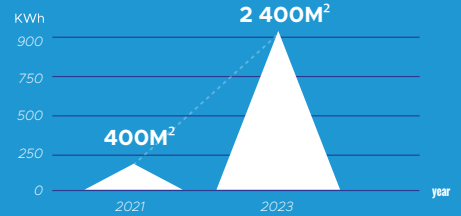


Our own water treatment plant purifies **342 000m³ / year**

This is equivalent to the domestic water treatment for a city of some 60 000 inhabitants.

ELECTRICITY GENERATION: 400 M² SOLAR PANELS IN MEGAWATT-HOURS/YEAR

We will increase this area sixfold in 2023



ENVIRONMENT



We only have one planet



Reuse of treated wastewater

Reuse of 20% of effluent for cleaning by the end of 2024.



Fleet electrification

25% by 2025



Reuse of rainwater

By the end of 2023, we will buffer rainwater from 50% of the roof area for cleaning and flushing sanitary facilities.



Green energy

as from 2023



PRODUCT



Sustainable products for conscious consumers



100% recycled, PEFC or FSC certified cardboard



European raw materials

We support our local economy and employment and prefer to buy locally. That is how we keep carbon emissions down.



Returnable packaging

Haacht Brewery uses only washable labels.

