# COIMA RES S.P.A.

## ORDINARY SHAREHOLDERS' MEETING HELD ON 21rst APRIL 2022

# Summary account of the votes on the items of the agenda pursuant to Article 125-quater, paragraph 2, of the Legislative Decree 58/1998

## Item 1 of the agenda

# 1. Approval of the financial statements as of December 31<sup>st</sup> 2021 and presentation of the consolidated financial statements as of December 31st, 2021. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° of Shares	%
Votes for	22,174,864	99.8649%
Votes Against	30,000	0.1351%
Abstentions	0	0.000%
Total Shares	22,204,864	100.000%

#### Item 2 of the agenda

# 2. Allocation of the result for the year and proposed dividend distribution. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

# Vote result

	n° of Shares	%
Votes for	22,204,864	100.000%
Votes Against	0	0.000%
Abstentions	0	0.000%
Total Shares	22,204,864	100.000%

# Item 3 of the agenda

3. Report on remuneration policy and compensation paid, pursuant to Article 123-ter of Legislative Decree no. 58 of February 24th, 1998, as subsequently amended:

# 3.1 First section: Report on remuneration policy. Binding resolution.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

### Vote result

	n° of Shares	%
Votes for	17,051,043	76.7896%
Votes Against	3,815,121	17.1815%
Abstentions	1,338,700	6.0289%
Total Shares	22,204,864	100.000%

## 3.2 Second section: report on compensation paid. Non-binding resolution

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° of Shares	%
Votes for	20,116,184	90.5936%
Votes Against	749,980	3.3775%
Abstentions	1,338,700	6.0289%
Total Shares	22,204,864	100.000%

## Item 4 of the agenda

# 4. Appointment of the Board of Directors.

## 4.1. Determination of the number of members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° of Shares	%
Votes for	22,168,346	99.8355%
Votes Against	0	0.000%
Abstentions	36,518	0.1645%
Total Shares	22,204,864	100.000%

# 4.2. Determination of the term of office of the Board of Directors.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

### Vote result

	n° of Shares	%
Votes for	22,168,346	99.8355%
Votes Against	0	0.000%
Abstentions	36,518	0.1645%
Total Shares	22,204,864	100.000%

## 4.3. Appointment of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° of Shares	%
List 1	20,829,646	93.8067%
Votes Against	0	0.000%
Abstentions	1,375,218	6.1933%
Total Shares	22,204,864	100.000%

The Board of Directors, which will be in office for the financial year 2022, is the following:

- Caio Massimo Capuano
- Manfredi Catella
- Feras Abdulaziz Al-Naama
- Alessandra Stabilini\*
- Olivier Elamine\*
- Luciano Gabriel\*
- Ariela Caglio\*
- Antonella Centra\*
- Paola Bruno \*

\*Directors who have the requirements of independence set by Art. 148, Par. 3, of Legislative Decree No. 58/1998 and by the Corporate Governance Code.

#### 4.4. Appointment of the Chairman of the Board of Directors

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

# Vote result

	n° of Shares	%
Votes for	22,041,706	99.2652%
Votes Against	126,640	0.5703%
Abstentions	36,518	0.1645%
Total Shares	22,204,864	100.000%

The Annual General Meeting confirmed Caio Massimo Capuano as Chairman of the Board of Directors.

# 4.5 Determination of the remuneration of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

#### Vote result

	$\mathbf{n}^\circ$ of Shares	%
Votes for	22,168,346	99.8355%
Votes Against	0	0.0000%
Abstentions	36,518	0.1645%
Total Shares	22,204,864	100.000%

## Item 5 of the agenda

5. Authorisation to purchase and dispose of treasury shares pursuant to Article 2357 of the Italian Civil Code, subject to revocation of the previous authorisation resolved by the Annual General Meeting on April 22nd, 2021. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 22,204,864 equal to 61.4981% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

#### Vote result

	n° of Shares	%
Votes for	17,876,034	80.5050%
Votes Against	4,328,830	19.4950%
Abstentions	0	0.000%
Total Shares	22,204,864	100.000%

Results for the purpose of verifying the effectiveness of the approval, by applying the so-called "whitewash procedure" in compliance with the exemption provided for by art. 44-bis, paragraph 2 of Consob Regulation on Issuers.

Shares present at the meeting when the vote was opened no. 6,247,995\* equal to 17.3043% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

# Vote result

	n° of Shares	%
Votes for	1,919,165	30.7165%
Votes Against	4,328,830	69.2835%
Abstentions	0	0.000%
Total Shares	6,247,995	100.000%

\* After deducting the shares held by Catella Manfredi, Coima Rem S.r.l., Coima Sgr S.p.A. and Qatar Holding LLC (equal to a total of 15,956,869 ordinary shares).