



Shelly McNamara

Chief Equality & Inclusion Officer

Shelly is responsible for leading strategies to make P&G one of the most innovative, diverse, and inclusive companies in the world. As a seasoned Human Resources leader, she actively champions diversity and inclusion—driving strategic and tactical shifts in talent systems to build a pipeline of outstanding and diverse talent. She has also served as a leader of the company’s LGBT+ affinity group and is an active member of P&G’s Corporate Women’s Leadership Team.

Shelly joined P&G in 1985 as a sales representative for the company’s food division. She has spent 25+ years in Human Resources, with responsibility for a full range of HR work. She has deep expertise in organization development, change management and transformation, employee relations, and executive staffing and development. Shelly has served some of the company’s largest businesses in this capacity. A year into her current role, Shelly led the evolution of P&G’s diversity and inclusion strategy to equality and inclusion, which focuses on actions and outcomes for our employees, through our brands, with our business partners and in our communities.

Shelly is well regarded as an organization strategist who drives meaningful business results through thoughtful choices and caring leadership. She is business and people focused, results oriented, and widely recognized for the trusting, collaborative relationships she builds.

Birthplace

Cleveland, Ohio

Education

University of Michigan
B.A., Organizational
Behavior, 1985

Case Western Reserve
University
M.S., Organization
Development, 1991

Date Joined P&G

June 14, 1985

Year

2020

2019

2013

2009

2005

2001

1999

1997

Positions Held

Chief Equality & Inclusion Officer
Executive Vice President - Human Resources

Chief Diversity & Inclusion Officer
Senior Vice President - Human Resources

Vice President, Human Resources (HR),
Global Health & Grooming and Corporate Functions

Vice President, HR, Global Beauty & Grooming

Director, HR, Global Color and Cosmetics, and
North America (NA) Professional Care

Associate Director, HR, Family Care

Associate Director, HR, Global Feminine Care

Senior Manager, HR, NA Feminine Care

Continued...

Shelly McNamara (cont'd)

Year	Positions Held
1996	Organization Effectiveness Manager, Customer Business Development (CBD)
1994	Training, Development & Communications Manager, Customer Business Development (CBD)
1992	Category Account Executive, Skin Care Category
1990	Transition Leader, Sales, Beauty Care
1987	Unit Manager, Sales, Food Division
1986	Key Account Manager, Sales, Food Division
1985	Representative, Sales, Food Division

Affiliations, Activities and Recognition

Public Speaker, Diversity & Inclusion

Human Rights Campaign, Member

Women Writing for a Change, Advisor

Girls on the Run of Greater Cincinnati, Member and Board Chair,
2011-2015

Girl Scout Council of Greater Cincinnati, Former Diversity Trainer

Cincinnati Youth Collaborative, Former Mentor

Diversity and Inclusion Inspirational Leadership Award, 2016