

ORDINARY SHAREHOLDERS' MEETING HELD ON JUNE, 11TH 2020

SUMMARY ACCOUNT OF THE VOTES ON THE ITEMS OF THE AGENDA

Item 1 of the agenda

- 1. Approval of the financial statements at December 31st, 2019 and presentation of the consolidated financial statements at December 31st, 2019. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	n° azioni	%
Votes for	21,111,901	100.0000 %
Votes Against	0	0 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

Item 2 of the agenda

- 2. Allocation of the result for the year and proposed dividend distribution. Related and consequent resolutions.**

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

	n° azioni	%
Votes for	20,848,997	98.7547 %
Votes Against	262,904	1.2453 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

Item 3 of the agenda

- 3. Report on remuneration policy and compensation paid, pursuant to Article 123-ter of Legislative Decree no. 58 of February 24th, 1998, as subsequently amended:**
- 3.1 First section: Report on remuneration policy. Binding resolution.**
- 3.2 Second section: report on compensation paid. Non-binding resolution.**



Item 3.1 of the agenda

3.1 First section: Report on remuneration policy. Binding resolution.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	No. Shares	%
Votes for	19,167,472	90.7899 %
Votes Against	1.944,429	9.2101 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000%

Item 3.2 of the agenda

3.2 Second section: report on compensation paid. Non-binding resolution.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	No. Shares	%
Votes for	20,068,336	95.0570 %
Votes Against	1,043,565	4.9430 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

Item 4 of the agenda

4. Appointment of the Board of Directors.

- 4.1 Determination of the number of members of the Board of Directors.
- 4.2 Determination of the term of office of the Board of Directors.
- 4.3 Appointment of the members of the Board of Directors.
- 4.4 Appointment of the Chairman of the Board of Directors.
- 4.5 Determination of the remuneration of the members of the Board of Directors.

Item 4.1 of the agenda

4.1 Determination of the number of members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.



The voting result was the following:

	n° azioni	%
Votes for	21,111,901	100.0000 %
Votes Against	0	0 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

Item 4.2 of the agenda

4.2 Determination of the term of office of the Board of Directors.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	n° azioni	%
Votes for	21,111,901	100.0000 %
Votes Against	0	0 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

Item 4.3 of the agenda

4.3 Appointment of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	n° azioni	%
Votes for	21,111,901	100.0000 %
Votes Against	0	0 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

The Board of Directors, which will be in office for the financial year 2020, is the following:

- Feras Abdulaziz Al Naama*



- Manfredi Catella
- Caio Massimo Capuano
- Olivier Elamine*
- Luciano Gabriel*
- Alessandra Stabilini*
- Ariela Caglio*
- Antonella Centra*
- Paola Bruno*

*Directors who have the requirements of independence set by Art. 148, Par. 3, of Legislative Decree No. 58/1998 and the Corporate Governance Code of Listed Companies adopted by Borsa Italiana S.p.A., by which the Company abides.

Item 4.4 of the agenda

4.4 Appointment of the Chairman of the Board of Directors.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	No. Shares	%
Votes for	20,961,495	99.2876 %
Votes Against	150,406	0.7124 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %

The Annual General Meeting confirmed Caio Massimo Capuano as Chairman of the Board of Directors.

Item 4.5 of the agenda

4.5 Determination of the remuneration of the members of the Board of Directors.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	n° azioni	%
Votes for	21,111,901	100.0000 %
Votes Against	0	0 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %



Item 5 of the agenda

5. Authorisation to purchase and dispose of treasury shares pursuant to Article 2357 of the Italian Civil Code, subject to revocation of the previous authorisation resolved by the Annual General Meeting on April 17th, 2019. Related and consequent resolutions.

Shares present at the meeting when the vote was opened no. 21,111,901 equal to 58.47% of the no. 36,106,558 shares representing the share capital.

The voting result was the following:

Vote result

	No. Shares	%
Votes for	17,649,065	83.5977 %
Votes Against	3,462,836	16.4023 %
Abstentions	0	0 %
Total Shares	21,111,901	100.0000 %