

Strategic Plan 2021-25

22 June 2021



Strategic Plan 2021-25 Corrado Passera, CEO



illimity - Unique new paradigm bank

illimity is a new paradigm bank designed specifically for the ever growing, highly attractive Italian SME market; credit skills and technology innovation are the two main enablers of our strategy

illimity began operating at the start of 2019 and foundations for success are now firmly in place

The 2021-25 Strategic Plan confirms illimity's solid investment case and underlines the impressive growth ahead

illimity - Foundations for success are in place

We focus on large attractive market segments where we hold a significant position through sustainable competitive advantages

PEOPLE

TECHNOLOGY

MARKET

Our management team is strong and cohesive and we have attracted talent from over 200 different organisations

We built a unique IT strategy and architecture which is proving to be a key success factor

VALUES We are **ESG native** and take this responsibility very seriously

PROFITABILITY We expect to reach a **10% ROE**⁽¹⁾ in FY21 (8% in 1Q21)

Illimity - Highly attractive Italian SME market focus

We focus our lending and investment on **Italian SME's**: immense and growing markets, further increasing as a result of the Covid-19 pandemic, and considerably underserved by traditional banks



Sources: (1) Stock of gross performing loans to non-financial companies and producer households at 31.12.20 - "Banks and Financial Institutions: Financing and Funding by Sector and Geographical Area" - Bank of Italy; (2) Market estimates based on various sources (among others Bank of Italy, PwC). Estimates refer to the entire NPE transaction market as there are no available estimates on the SME segment only - See Disclaimer attached at the end of this Document.

Illimity - Significant market positions through sustainable competitive advantages



Full banking license enables complete interaction with customers and a lower cost of funding than non-bank operators

Proven credit skills + Tutors' industrial expertise

Unique IT architecture capable of continuous integration of innovation

End-to-end business model in distressed credit

Illimity - Ready to lead in the Open platform services world

Through our direct bank, initially planned for collecting deposits only, we have been riding the growing wave of Open banking according to different customer needs



Illimity - Passionate and united team with key competences from other industries



illimity - Unique IT architecture – technology can replace scale



ITI key strengths Fully scalable: natively in-cloud, no dimensional constraints

- Easily integrates third-party systems and applications
- A single data lake of structured and unstructured data

Illimity - Strong ESG responsibility: our purpose is to unlock SME's and individuals' potential

Main achievements

- Carbon Neutral as of 2020
- 100% renewable energy for main office buildings
- ESG Rating for SME
- Commitment to finance green projects, circular economy projects
 etc

Commitment 2021-25

- Embed ESG in credit risk assessment and in the Risk Appetite
 Framework
- Maintain Group Carbon Neutrality (Scope 1 and 2), assess and address financed emissions (Scope 3)
- Exploit energy desk by re-activating renewable energy plants

- Diversity & Inclusion by gender (43% vs 57%), age (4 generations), 20 nationalities, from over 200 organizations
- Capable of up to 100% smart working
- 100% recipients of flexben and stock ownership plans
- Gender Pay Gap less than 4%
- Full Gender Equity in talent pool distribution
- Great Place to Work® and Best Workplace
- 44% Board Gender Equality (45% vs 55%)
- Sustainability Committee
- 2020 Voluntary Consolidated Non-Financial Statements
- illimity way policy

- Gender equity: double the number of women managers ("dirigenti")
- Maintain full gender equity in the talent pool distribution and in the pay range with a maximum deviation of 5%
- Employee Engagement Index above 70%
- Real estate impact projects through illimity Foundation

- Enhance illimity ESG Ratings
- Integrate ESG Goals in incentive plans

Social

Governance

Environment

Illimity - 10% ROE expected in 2021



Notes: (1) Return on average equity; (2) It includes cash, net adjusted interbank position and liquidity buffers; (3) Ratio of gross NPE to total gross loans to customers from Factoring, Cross-over, Acquisition Finance, High-yield bond, Turnaround performing (including UTP exposures returned to performing), BIP legacy book and Senior Financing to non-bank Distressed Credit investors - thus excluding UTP loans purchased or originated as part of the Turnaround and the investments in Distressed Credit portfolios. Any failure to reconcile the stated figures arise exclusively from rounding.

illimity - Investment case even stronger

ROE⁽¹⁾ and net profit set to grow significantly throughout Plan horizon

Visible operating leverage gains across all our businesses

Several initiatives are strengthening our strategic portfolio of activities



Role of technology further embedded and leveraged

Partnership with ION's ecosystem as a booster on top of Strategic Plan

Illimity - Strong profitability growth on recurring basis



- Strategic Plan embeds ~€180mln worth of cumulated dividends⁽²⁾
- 20%-30% dividend pay-out ratio from 2022 according to high ROE business opportunities⁽²⁾

Illimity - Operating leverage gains already visible across all our businesses



Illimity - Three strategic projects just launched already with visible positive results...

UTP portfolios



illimity already positions as **leading player** with transactions worth over €1.3bn GBV



Illimity - ... and further two will strengthen our portfolio of activities as early as 2021



Enter small corporates market with **fully fledged digital platform** offering digital lending and complete offer of banking services & Value-Added Services⁽¹⁾



Evolution from Digital Banking Services Platform to "Money Management Hub" thanks to integration of illimity's open banking and cloud technology and several other third-party product

Illimity - At forefront in technology, but we are just at the beginning

- Data-driven procedures
- Direct channels
- Modular and in-cloud architectures

TODAY...

- Enhanced and fast decision-making processes
- Open and cross-industry platforms

- Advanced data analytics
- Fully AI-based and real-time decisionmaking processes

.TOMORROW

- Programmable assets
- Data becoming collaterals

New business models and disruptive products and services

Illimity - Structural IP partnership with ION Group





IP partnership: €90mIn license fees within Plan horizon



Accelerated diffusion of new IT architecture



illimity will drive future development by retaining identity and governance to drive with leading tech and digital protagonist support

Illimity - Interests with ION aligned through capital increase



ION Group to obtain overall stake of up to 9.99% in illimity new share capital through reserved capital increase

Key financial targets Francesco Mele, CFO & Head of Central Functions



Illimity - Strong starting point for 2021



Illimity - Targeting 10% ROE in 2021

Volume growth set to gradually accelerate throughout the year based on typical seasonality of distressed credit investment business and robust pipeline across all businesses

Revenue growth to accelerate significantly underpinned by volume growth, continued dynamic portfolio management and initial impact from IT strategic partnership

Strong operating leverage gains becoming increasingly visible in 2021 with cost income ratio set to improve further

Cost of risk projected to remain low in 2021

€60-70mIn net profit expected in FY21

Illimity - Trends embedded in strategic priorities driving financial targets

- MACRO-TRENDS
- Post pandemic macroeconomic backdrop due to generate waves of NPE

 Regulatory pressure on banks for further de-risking

 Acceleration of digitalisation of both Italian households and corporates STRATEGIC PRIORITIES & FINANCIAL TARGETS -



Pursue value accretive volume growth in core businesses



Build and develop **capital-light revenue streams** to enhance earning diversification and profitability



Maintain high liquidity and a balanced funding mix



Maintain an above-industry-average CET1 ratio

illimity - 20% ROE by 2025

		2020A (1)	2021E	2023E	2025E
	ROE ⁽²⁾	5.5%	~10%	~15%	~20%
	Total Assets	~€4bn	€4.5-5bn	€7-8bn	€9-10bn
53					
	Net Profit	€31mln	€60-70mln	~€140mln	>€240mln
	Cost income				
	ratio	~76%	65-70%	<50%	<40%
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5	CET1 ratio	17.9%	>18%	>15%	>15%



Data in €bn

Selected Balance sheet items	2020A	2023E	2025E	CAGR 2020-25
Net customer loans	2.2	5.3	7.3	27%
o.w. Growth Credit Division	0.9	2.3	3.1	28%
o.w. Distressed Credit Division	1.3	1.9	2.3	12%
o.w. Direct Banking Division	-	1.1	1.9	n.s.
Loans to banks	0.6	0.1	0.1	(30%)
Securities portoflio	0.1	0.8	1.1	65%
Cash	0.9	0.7	0.7	(6%)
Other assets	0.2	0.6	0.6	20%
Total assets	4.1	7.6	9.8	19%
Direct customer funding	2.4	3.6	4.9	16%
Wholesale funding	1.1	2.8	3.3	26%
o.w. Bond	0.3	1.0	1.5	37%
Shareholders' equity	0.6	1.0	1.4	18%
Common Equity Tier 1 Capital	0.5	0.8	1.1	17%
RWA	2.9	5.4	7.0	20%

- Total assets more than double to €9.8bn by 2025
- Strong growth in customer loans approx.
 27% per year
- Securities portfolio steadily at around 10% of total assets and robust liquidity position
- Shareholders' equity more than double to around €1.4bn in 2025 including dividend policy⁽¹⁾

illimity - Revenue growth and operating leverage drive profitability



Strong revenue growth with balanced contribution from net interest income and other revenue streams

Significant operating leverage gains as scalability of operations unfolds

Prudent loan loss provisions

Key 2023-2025 targets					
Reclassified Profit & Loss	2020A ⁽¹⁾	2023E	2025E	CAGR 2020-25	
Net interest income	103	238	362	29%	
Net fees and commissions	15	85	143	57%	
Other income	56	130	154	22%	
Operating income	174	452	660	31%	
Operating costs	(132)	(216)	(255)	14%	
Operating profit	43	236	405	57%	
Provisions ⁽²⁾	(4)	(33)	(47)	66%	
Other income from equity investments	-	2	8	n.s.	
Profit (loss) before tax	39	205	366	57%	
Net profit	31	~140	>240	51%	

28

Illimity - Strong and balanced revenue growth

OPERATING INCOME EVOLUTION

Data in €mln



- **Strong revenue growth**: +31% CAGR in 2020-25
- Balanced contribution to growth from net interest income and other revenue streams as early as 2023
- Progression in net interest income driven by volume growth
- Unique mix of income sources:
 - Progressive development of tech-driven and capitallight revenue streams - neprix, B-ILTY, capital markets, illimity SGR - driving significant growth in net fees contribution
 - Steady recurring contribution from profit from distressed credit closed position
 - ✓ Gains from credit revaluation events in turnaround business becoming an increasingly important contributor as size of business grows

Illimity - Significant operating leverage gains



- Scalability of our operating structure becoming increasing visible with sharp decline expected in cost income ratio over time
- Cost growth in 2020-23 reflecting ramp-up of new initiatives
- New hiring over Plan horizon focused on new initiatives and business growth

illimity - Conservative loan loss impairment assumptions



1 year PD⁽²⁾ across our businesses reflects conservative assumptions



Coverage ratio organic NPE at top end of industry average

Notes: (1) Ratio of loan loss provisions to average net loans to customers from Factoring, Cross-over, Acquisition Finance, High-yield bond classified as HTC, BIP legacy book, Senior Financing, B-ILTY and UTP loans 30 going concern (both organic and purchased); (2) Probability of Default.

illimity - Strong liquidity position across Plan horizon



- Prudent liquidity profile⁽²⁾, accounting for nearly 20% of total assets
- Securities portfolio target size equal to ~10% of total assets
- Portfolio Securities average yield ~1.5% with average duration 4.5 years. High yield bond component at ~10% of securities portfolio
- NSFR and LCR consistently above minimum requirements

Illimity - Well diversified funding mix



Cost of funding set to remain largely stable across Plan horizon with marginal decline in 2025 due to expiry of the promotional funding connected to the launch of illimitybank.com



- €150mln Tier 2 in 2021
- Cumulative €1.3bn Senior Preferred in 2022-25

Illimity - Commitment to strong capital buffers



- illimity commits to >15% CET1 ratio across the Plan horizon
- Calendar provisioning early impact only from 2023 and largely manageable
- Special shares included in CET1 capital from 3Q22
- Amendment to art. 127 CRR expected to enter into force by YE21
- First dividend payment on 2022 profit, flexible dividend policy with pay-out in 20-30% range across the Plan horizon

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Illimity - Strong contribution from all businesses

Data in €mln	Operating Income			Profit (loss) before tax		
	2020A ⁽¹⁾	2023E	2025E	2020A ⁽¹⁾	2023E	2025E
GROWTH CREDIT DIVISON	29 73%	107	165 15%	6	67	116
(BIP included) OISTRESSED CREDIT DIVISION	142 37%	275 38%	375 35%	87	159	230
DIRECT BANKING DIVISION	(6) n.s.	60 60%	104 45%	(22)	19	57
e illimity SGR SGR	n.s.	7 91%	12 56%	(1)	1	5
	9 <i>n.s.</i>	4 <i>n.s.</i>	4 n.s.	(31)	(41)	(42)
TOTAL	174 76%	452 48%	660 39%	39	205	366

- Growth Credit Division: strong operating leverage gains throughout the period of the Plan as volumes grow
- Distressed Credit Division: already at full capacity and highly efficient, profit will advance with volume growth
- Direct Banking Division: becoming a key profit contributor driven by B-ILTY and development of HYPE strategic Plan
- illimity SGR: up and running and scalable capital light business with increasingly visible contribution
- Corporate center: stable over time reflecting scalability of operations

Note: (1) 2020 restated.

Direct Banking Division Carlo Panella



illimity - Ambitious goals have been rapidly reached since inception


Illimity - Significant contribution to group results after investment phase

Direct Banking Division – Key 2021-2025 targets



- Strong investments in 2019-21 to create a digital platform at the forefront of user experience
- From 2023 HYPE and B-ILTY will take off...
- ...driving visible operating leverage gains and producing substantial profitability

illimity - HYPE quickly scaled customer base to gain market dimensional leadership



illimity - Ready to present "New HYPE"

Growing in 2021







Ready to present the "New HYPE" by 3Q21

Evolving HYPE from Digital Banking Services Platform to Money Management HUB

- New Technology
- PSD2 features as key to buildup engagement
- New Brand Positioning

- A even more complete Product
 Offering
- New CRM strategy to push conversion to high-value tiers

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b-ilty

a simple and **digital easy-access to lending**, fast response and specialised products together with **high value-added services**

illimity - B-ILTY, first Direct Bank for Small Corporates: distinctive positioning in the Italian arena



KEY HIGHLIGHTS

- No other fully-digital and comprehensive (transactional and lending) service model for Small business in place today
- B-ILTY will play a key role in the market arena with first fullydigital banking platform

Note: (1) Small Office Home Office. Source: Management analysis based on several sources - See Disclaimer at the end of this Document.

illimity - B-ILTY, first Direct Bank for Small Corporates: simple offering designed on Small Corporate needs







RELATIONSHIP MANAGERS

to provide **advice** and guidance when needed, both online and on premises



SMART CARE PROFESSIONALS

to **support** customer operations

illimity - B-ILTY, the first Direct Bank for Small Corporates: advanced Credit Engine at heart of process



Weight Structure
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Notes: (1) Factoring origination considered as incremental stock YoY as a proxy; (2) Total revenues calculated as net interest income and net fees and commission; (3) Cost of risk calculated as loan loss provisions 44 on average net customer loans; (4) On 2023-25 net customer loans.

Growth Credit Division Enrico Fagioli



illimity - Italian SMEs specialist partner

1 Turnaround	 Unlikely-to-Pay corporate exposures with potential to return to performing status Refinancing Restructuring New finance UTP portfolios
2 Cross-over & Acquisition Finance	 Support to SMEs with industrial potential also through external growth strategies Cross-over / Structured Finance (also with public guarantees) Acquisition Financing Investment in high yield corporate bonds in industries we are specialists
Growth Credit Division 3 Factoring	 Support to industrial district value chains Supply Chain Financing With/Without recourse Reverse Factoring
4 Capital Markets	 Support to SMEs with tailor-made solutions oriented to development Debt capital markets, mini-bonds Equity capital market, Nomad, IPO Hedging products for captive clients

Illimity - Tangible positive impact on Group P&L becoming more visible

Growth Credit Division – Key 2021-2025 targets



- Highly scalable organisation completed by 2021
- **Operating leverage** to become strongly visible from 2021 as volumes grow
- Profitability of Turnaround business in terms of profit from credit revaluation to significantly materialise towards end of Plan horizon

Illimity - Core markets with strong outlook



Notes: (1) Market estimates based on various sources (among others Bank of Italy, PwC). Estimates refer to the entire NPE transaction market as there are no available estimates on the SME segment only - See Disclaimer attached at the end of this Document; (2) Management estimates based on Bank of Italy data; (3) Report Assifact as of December 2020.

Illimity - Strong origination capabilities with highly selective approach



Illimity has become well-recognised player in the market with more than €1bn originated business and very selective approach



Significant and rapid growth in factoring



Primary role played in lending activities with public guarantees



Illimity - Asset quality very good notwithstanding difficult market conditions





Notes: (1) Data as of 31/03/2021 related to Crossover & Acquisition Finance, High Yield Bond, Turnaround and Factoring business lines, excluding the former Banca Interprovinciale portfolio; (2) Data as of 31/03/2021 50 and refers to Crossover and Turnaround performing; (3) Data as of 31/03/2021.

Illimity - Turnaround: focusing origination on highly profitable segment with positive momentum

STRATEGIC PRIORITIES

- Consolidating presence as investor in single name UTP
- Be leading player in emerging UTP portfolios market

 Deep knowledge of many industrial markets, increasing our Tutors' network

KEY SUCCESS FACTORS

- Leverage on cross functional expertise with Distressed Credit Division in UTP portfolios
- Unique ability to provide working capital financing solutions
- Further development of customised IT solution to manage UTP positions





Sources: (1) Market estimates based on various sources (among others Bank of Italy, PWC). Estimates refer to the entire NPE transaction market as there are no available estimates on the SME segment only - See Disclaimer at the end of this Document; (2) On 2023-25 net customer loans.

Illimity - Cross-over & Acquisition Finance: selective growth

STRATEGIC PRIORITIES

- Consolidating presence as specialist partner of Italian SMEs with industrial potential
- Capital allocation focused
 on risk adjusted returns

Tailor-made approach on financing solutions design

 Deep knowledge of many industrial markets increasing Tutors' network

KEY SUCCESS FACTORS

Focus on transactions with efficient capital allocation



Notes: (1) Source: Management estimates based on Bank of Italy data – See Disclaimer at the end of this Document; (2) On 2023-25 net customer loans.

Illimity - Factoring: capital optimisation initiatives through extensive credit coverage

STRATEGIC PRIORITIES

Growth in business
 consolidating our market
 presence

 Increase profitability through capital management actions Strengthening of sales team and establishing long term relationships with clients

 "Snowball effect" in the growth of customer base particularly through Reverse Factoring transactions

KEY SUCCESS FACTORS

 Innovative capital management solutions combining credit insurance with applicable public guarantees to lower credit risk and obtain capital relief



Sources: (1) Report Assifact in December 2020; (2) Interest income and net commissions on average outstanding loans; (3) On 2023-25 outstanding loans.

Illimity - Capital Markets: exploiting our deep market knowledge to offer additional advisory services

illimity offers to SMEs different solutions to access capital markets through structuring of tailor-made solutions oriented to development, organic and non-organic growth and to optimisation of financial structure

Equity Capital Market	 illimity is appointed as a Nomad for Italy's Alternative Investment Market (AIM) illimity acts as Global Coordinator & book runner in Structuring & placement process activities related to IPOs 	~€21mln Cumulated fees 2021-25
Debt Capital Market	 illimity acts as Arranger and book runner in Minibonds structuring & placement process both public and private Structuring & Placement process activities both public & private 	~€11mln Cumulated fees 2021-25
Risk mitigation solutions	 Interest rate and currency risks hedging for Bank SMEs customers 	~€17mIn Cumulated income 2021-25

Activities up and running since 1Q21. Already obtained five interesting Capital Market mandates

Distressed Credit Division Andrea Clamer



illimity - Specialised player in Corporate Distressed Credit



illimity - Fully-integrated value chain



Cross-fertilisation of different competencies across value chain



Data-driven business for a dynamic streamline of origination, pricing, recovery and asset management strategies by leveraging the information gathered through the circular value chain

Illimity - Distressed Credit Division: strong contribution to Group P&L

Distressed Credit Division – Key 2021-2025 targets



Illimity - Major investor in the Italian market



Among top three private investors in the Italian market with ~€8bn GBV purchased as of 1Q21 and ~€1.2bn purchase price



Corporate Distressed Credit across all credit classes, from NPL to UTP



Senior Financing focused on high-yield opportunities and cross competences on structuring of credit disposals



Proprietary servicing platform with specific expertise as key success factor

Business volumes as of 1Q21



Notes: (1) This aggregate includes Distressed Credit investments booked, Senior Financing loans cumulatively granted until the end of the period, and deals signed but yet to be booked, owing to a settlement structure in multiple tranches or to a time lag between the signing of the master agreement and the date of loan disbursement/onboarding; (2) The AuM of the Servicing unit includes the gross book value of distressed credit, net of cash flow and portfolio disposals, and the value of property and capital goods managed by neprix sales.

illimity - Very strong track record



Outperformance in gross cash flows vs. initial plan



Strong profit generation from dynamic portfolio management approach...

- Gains from exit strategy anticipation (DPO)
- Gains from credit disposal

... facilitated by very conservative pricing ...

... and our workout approach based on Accelerated value creation on credits' underlying assets and businesses





Illimity - NPE market evolution leads to new opportunities for illimity as a whole



Illimity - Large and dynamic addressable market



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Distressed Credit Management

Providence



Due Diligence

- RE & Legal Due Diligence
- Business plans valuation
- Technical appraisals



Workout & Recovery

- Loans Asset Management
- Leasing Asset Management
- UTP Management
- Special Situations



Remarketing of credit collaterals

- Asset remarketing and property management
- Brokerage activities

P neprix

Sales

- Auction facilitation
- Web Marketing throughout
 proprietary Real Estate platform
- Market research and data analysis



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Digital-native business model

- 6 multi-sector sales web portals
- ~24 million visits per year

 Developer teams for UX and Digital Marketing

Proprietary database with
 700k+ registered clients



Operations best-in-class



 Specialised multichannel service across entire chain value



- National presidium
- Internal Agency for clients and high value assets



- Asset inspection
- Certified documentation (appraisals, cadastral information, ...)

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Illimity & Preprix strategic partner of choice of APOLLO



🕜 neprix



APOLLO

~**\$461bn** AuM (o/w ~\$323bn in Credit Business)⁽¹⁾



Joint Venture with APOLLO to pursue up to €500mIn of coinvestments in Italian Real Estate Single Name NPEs



Opportunity to tackle, together with APOLLO, more diversified and profitable pipeline of Special Situations



Prix will act as sole and fully-integrated servicer of acquired loans, opening its services also to the market



We estimate that these **initiatives** will stimulate **intensive pipeline** and contribute to *O* **Peprix 2021-25 P&L** with **~€19mIn revenues** and **~€15mIn EBIT** (partially intercompany)

Illimity - Data-driven Business Model leading to successful performance



ambition to speed up processes, increase pricing precision and reduce costs throughout value chain

illimity SGR Summer SGR Massimo Di Carlo

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CEO final remarks







Illimity - Profit&Loss and Balance Sheet divisional targets

	GROWTH CREDIT DIVISION (BIP included)			DISTRESSED CREDIT DIVISION			DIRECT			illimity SGR SGR						TOTAL		
	2020	2023	2025	2020	2023	2025	2020	2023	2025	2020	2023	2025	2020	2023	2025	2020	2023	2025
Data in €mln Operating income	29	107	165	142	275	375	(6)	60	104	-	7	12	9	4	4	174	452	660
Profit (loss) before tax	6	67	116	87	159	230	(22)	19	57	(1)	1	5	(31)	(41)	(42)	39	205	366
Data in €bn Total assets	0.9	2.9	3.8	1.4	2.5	3.0	-	1.4	2.3	-	-	-	1.8	0.8	0.8	4.1	7.6	9.8
RWA	0.7	2.1	2.8	1.8	2.6	3.1	-	0.4	0.7	-	0.0	0.0	0.3	0.3	0.3	2.9	5.4	7.0



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