

Ordinary and Extraordinary Shareholders' Meeting
Held on 15 December 2021

On the whole no. 156 shareholders attended the meeting by proxy
with a total of no. 52,024,939 ordinary shares equal to 65.605137% of the ordinary share capital.

SUMMARY STATEMENT OF THE VOTES CAST ON THE ITEMS ON THE AGENDA OF THE SHAREHOLDERS' MEETING

IN ORDINARY SESSION:

1. Composition of the Board of Directors. Resolutions pertaining thereto and arising therefrom

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ALLOWED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	148	50,300,130	96.684650	96.684650	63.430097
Against	3	597,318	1.148138	1.148138	0.753237
Abstaining	5	1,127,491	2.167213	2.167213	1.421803
Non voting	0	0	0.000000	0,000000	0.000000
Total	156	52.024.939	100.000000	100.000000	65.605137

2. Report on remuneration policy, also pursuant to article 123-ter of Italian Legislative Decree no. 58/1998. Resolutions pertaining thereto and arising therefrom

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ALLOWED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	151	51,316,603	98.638468	98.638468	64.711902
Against	5	708,336	1.361532	1.361532	0.893235
Abstaining	0	0	0.000000	0.000000	0.000000
Non voting	0	0	0.000000	0.000000	0.000000
Total	156	52,024,939	100.000000	100.000000	65.605137

3. Compensation plan pursuant to article 114-bis of Legislative Decree no. 58/1998 and Circular no. 285 of the Bank of Italy of 17 December 2013, relating to the ordinary shares of illimity Bank S.p.A. for assignment to the Chief Executive Officer, the remaining members of Top Management and the other key members of the Group's staff. Resolutions pertaining thereto and resulting therefrom

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ALLOWED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	143	51,009,984	98.049099	98.049099	64.325245
Against	13	1,014,955	1.950901	1.950901	1.279891
Abstaining	0	0	0.000000	0.000000	0.000000
Non voting	0	0	0.000000	0.000000	0.000000
Total	156	52,024,939	100.000000	100.000000	65.605137

IN EXTRAORDINARY SESSION:

1. Proposal to delegate the Board of Directors, pursuant to article 2443 of the Italian civil code, to increase share capital, free of charge and in separate issues, in one or more tranches, by a maximum nominal value of EUR 1,323,663.96, through the issue of up to 2,031,094 new ordinary shares of illimity Bank S.p.A., pursuant to article 2349 of the Italian civil code, to be awarded free of charge to selected key members of the staff of illimity Bank S.p.A. and its direct and/or indirect subsidiaries as Beneficiaries of the 2021-2025 Long-Term Incentive Plan. Resolutions pertaining thereto and resulting therefrom

	No. SHAREHOLDERS (IN PERSON OR BY PROXY)	No. SHARES	% ON REPRESENTED ORDINARY SHARES	% ON SHARES ALLOWED TO VOTE	% ON ORDINARY SHARE CAPITAL
In favour	137	50,982,631	97.996522	97.996522	64.290752
Against	19	1,042,308	2.003478	2.003478	1.314384
Abstaining	0	0	0.000000	0.000000	0.000000
Non voting	0	0	0.000000	0.000000	0.000000
Total	156	52,024,939	100.000000	100.000000	65.605137