

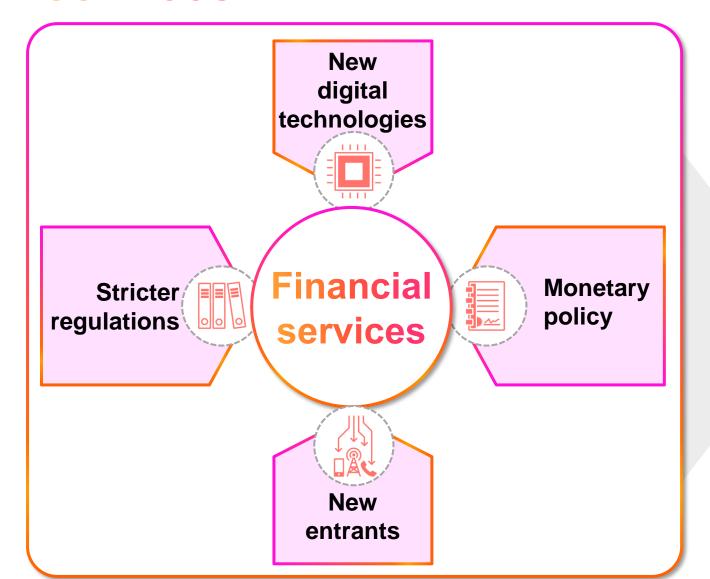
## **Kepler Cheuvreux Italian Financials Conference**

17 November 2021





## illimity - Everything is changing in financial services





### illimity - Highly attractive Italian SME market focus

Immense and growing markets

SME Performing loans ~€**710**bn<sup>(1)</sup> stock

SME UTP >€35bn<sup>(2)</sup>

Expected cumulated transactions 2021-25 (GBV)

SME NPL >€140bn<sup>(2)</sup>

Expected cumulated transactions 2021-25 (GBV)



Full banking licence
enables complete
interaction with
customers and lower
cost of funding than
non-bank operators

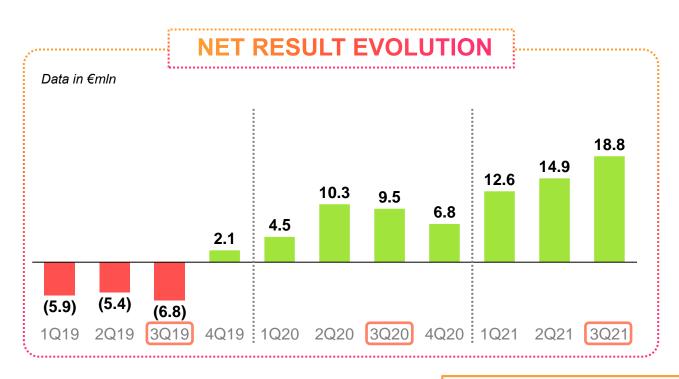


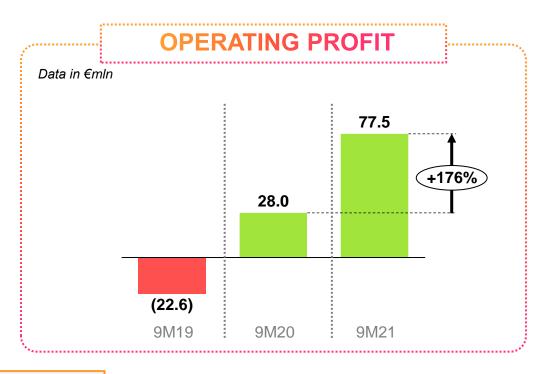




We are proud of our first 3 years results

### illimity - From start-up to >9% ROE in 3 years







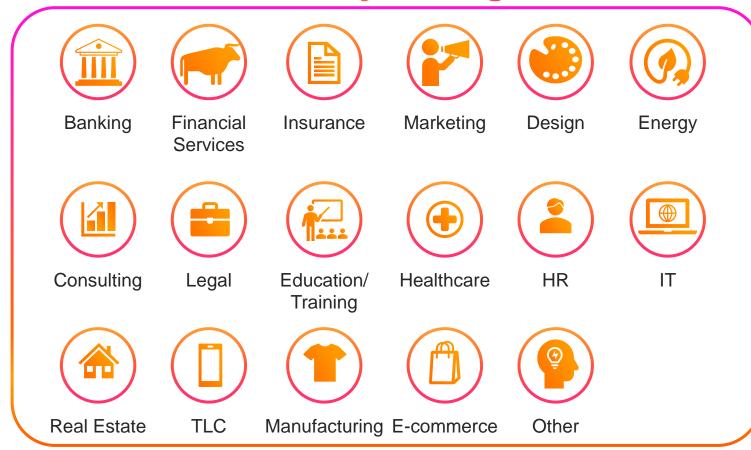
### illimity - Significant market positions





## (illimity - Passionate and united team with key competences from other industries

### **Industry of origin**

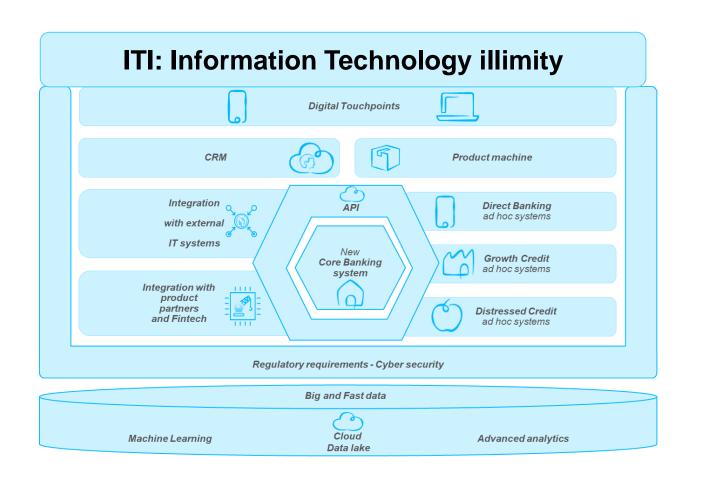


>700 illimiters

70% from industries other than banking

>300 organisations

## illimity - The first new complete banking IT architecture









# (illimity - Strong ESG responsibility: ESG purpose to unlock SME's and individuals' potential

#### Main achievements



- Carbon Neutral as of 2020
- 100% renewable energy for main office buildings
- ESG Rating for SME
- Commitment to finance green projects, circular economy projects etc



- Diversity & Inclusion by gender (44% vs 56%), age (4 generations), 23 nationalities, from over 300 organizations
- Capable of up to 100% smart working
- 100% recipients of flexben and stock ownership plans
- Gender Pay Gap less than 4%
- Full Gender Equity in talent pool distribution
- Great Place to Work® and Best Workplace



- 44% Board Gender Equality (45% vs 55%)
- Sustainability Committee
- 2020 Voluntary Consolidated Non-Financial Statements
- illimity way policy

#### Commitment 2021-25

- Embed ESG in credit risk assessment and in the Risk Appetite Framework
- Maintain Group Carbon Neutrality (Scope 1 and 2), assess and address financed emissions (Scope 3)
- Exploit energy desk by re-activating renewable energy plants
- Gender equity: double the number of women managers ("dirigenti")
- Maintain full gender equity in the talent pool distribution and in the pay range with a maximum deviation of 5%
- Employee Engagement Index above 70%
- Real estate impact projects through illimity Foundation

- Enhance illimity ESG Ratings
- Integrate ESG Goals in incentive plans





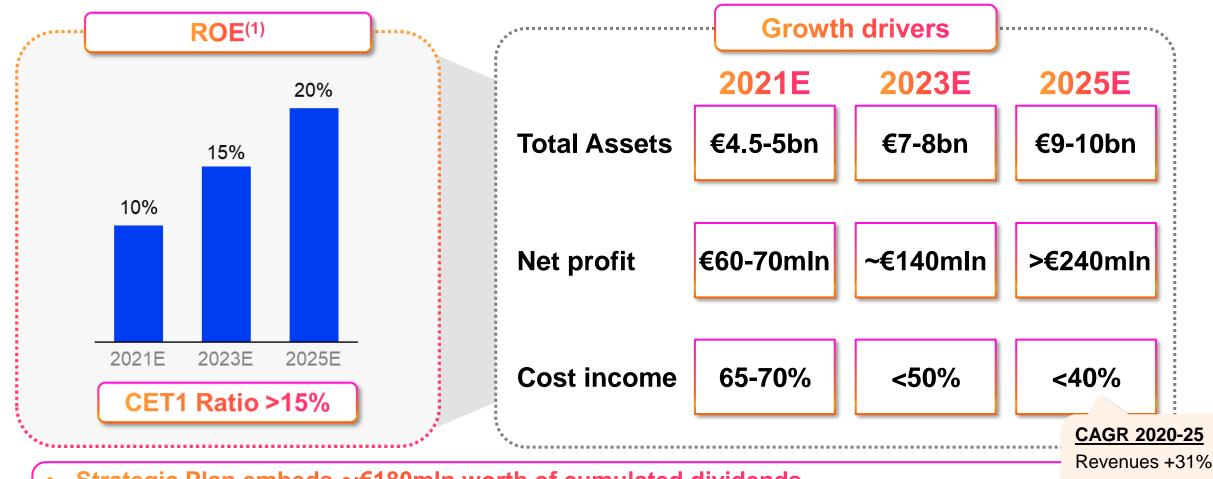


We are proud of our first 3 years results



2021-25 Strategic Plan makes illimity an even stronger investment case

## (illimity - 2021-25 targets underline impressive growth ahead



- Strategic Plan embeds ~€180mln worth of cumulated dividends
- 20%-30% dividend pay-out ratio from 2022 according to high ROE business opportunities

Costs +14%







We are proud of our first 3 years results



2021-25 Strategic Plan makes illimity an even stronger investment case



New strategic initiatives with huge potential



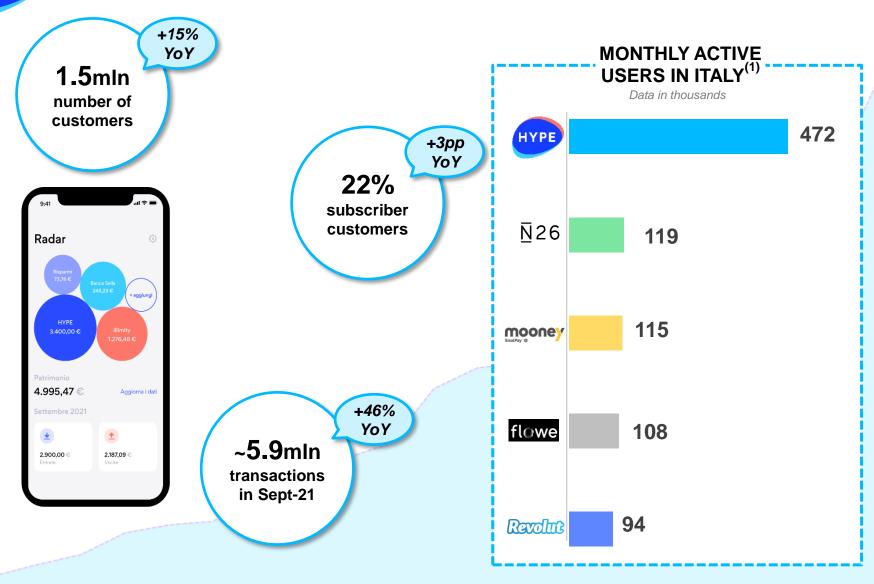
## illimity - HYPE: fintech market leader

Data as of 30 September 2021

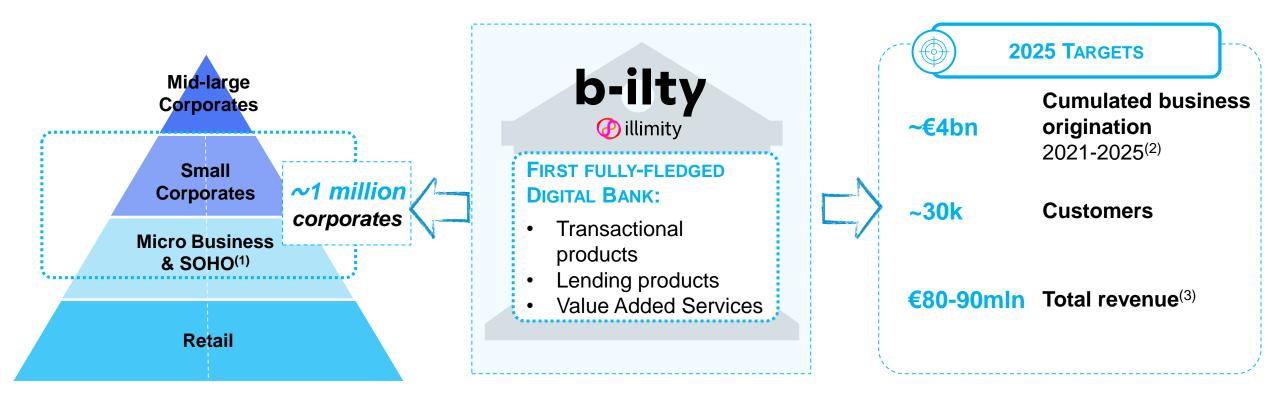


+26% 4.0 avg. transactions per customer in Sept-21

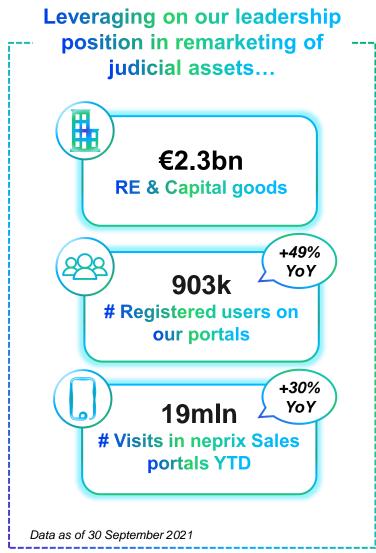
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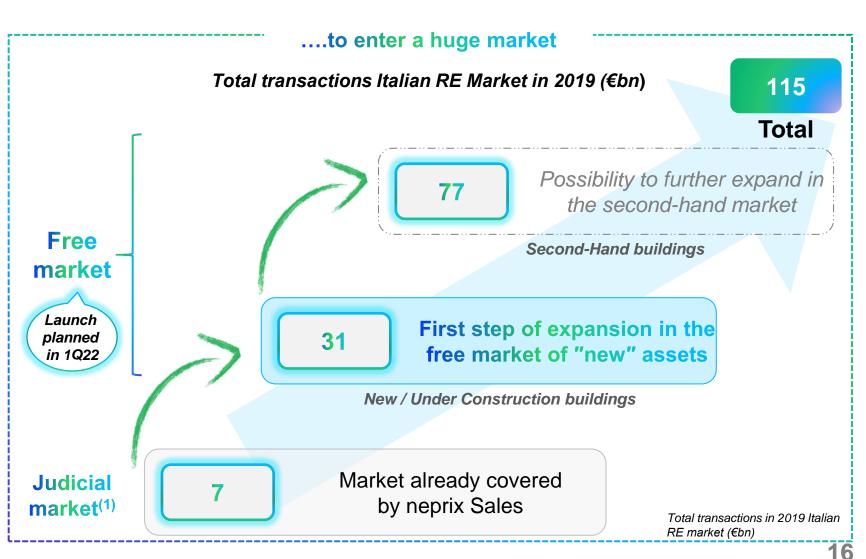


### illimity - B-ILTY: small corporates game changer

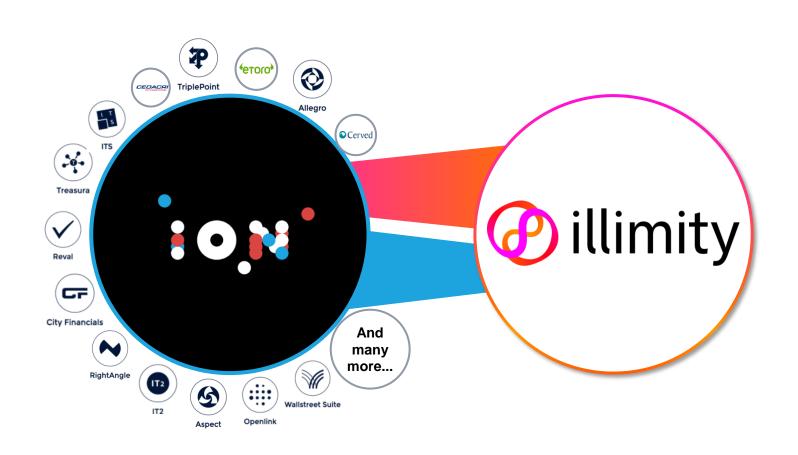


# neprix Sales - Leader in digital real estate remarketing platforms





## illimity - Strong potential synergies not factored in 2021-25 Strategic Plan





- Credit scoring
- Data analytics
- Software development
- Market intelligence
- Co-marketing

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18

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