



Role title: Parade Supervisors	Type of role: volunteer
Reports to: Parade Managers	Time Commitment:- 2-4 hours per week, increasing in the lead up to the pride event
Location: London	Direct reports: Team Leaders and Stewards

About Pride in London

Pride in London means many things to many people, it belongs to our community and it belongs to you; come and join the conversation!

Forty-six years since the first Pride march in London, Pride in London has a renewed sense of purpose to highlight the challenges still facing the LGBTQ+ community today despite progress. We are run by a group of volunteers who are passionate about equality and diversity and are drawn from all walks of life; together we pull off the UK's biggest free LGBTQ+ community event every year. Pride aims to raise awareness of LGBTQ+ issues and campaign for the freedoms that will allow all of our community to live their lives on a genuinely equal footing.

Around 150 people volunteer year-round to help us deliver what has become a world-class Pride. We welcome applications from everybody, and are especially keen to attract new volunteers from the BAME, Trans, Bi, Non-binary and Queer communities who we would love to see more widely represented in our organisation.

Purpose of Role

We are looking for parade supervisors to join the Parade Team. You will be tasked in advance of the day in assisting the Parade Management with the planning of the parade. On parade day you will be based in the parade footprint and implement the event plan to ensure the event is delivered to the highest standard.

The roles will be based on one of four areas within the parade, and based on previous experience and performance at interview; you will be made an offer for one of the following areas;

Entry - The entrance point to the parade for groups. This is where accreditation is checked, and we ensure groups arrive in the correct time window.

Production - The parade is created in production, ready to be sent down the route. In production you will supervise a section of the parade, ensuring groups are in order, floats checked, and parade groups are ready to roll at the parade start time.

Route - This is the section where the parade moves down through the streets of London. On route you ensure crossing points are running effectively, congestion is released, flow continues, and no gaps appear in the parade.

Dispersal - After people reach the finish line, they need to continue through dispersal, and are signposted to other parts of the event footprint. You also need to ensure people flow through the area, and do not backup the parade route.

Some of the supervisor roles require advance tasks to be completed. Flexibility in your approach to performing tasks on evenings and weekends is essential for some of the roles.

In return you will experience and learn what it takes to put on one of the largest LGBT+ Parades in the world. Your input and ideas will be built into the Pride in London event. You will gain a new group of diverse friends and assist the LGBT+ community to create an engaging and world class event.

Role responsibilities

- Input into the planning of the parade.
- Safe and effective delivery of the parade.
- Attend meetings with the wider parade team.
- Attend both the standard level and advanced level Pride in London training for volunteers.
- Depending on your availability, there are supervisor roles that require additional effort and time spent ahead of the main weekend.
- On parade day, supervise and take ownership of the area you have been allocated, run it effectively, and with respect and care for the other volunteers, parade participants and spectators.

Person Specification

Essential

- A calm demeanour and excellent at operating under pressure.
- A naturally authoritative attitude, as well as having the ability to communicate clearly and concisely.
- Experience of working within an environment where conflict can arise.
- An adaptable and flexible approach in the face of changing situations.
- Strong organisational skills and the ability to seamlessly multitask.

Desirable

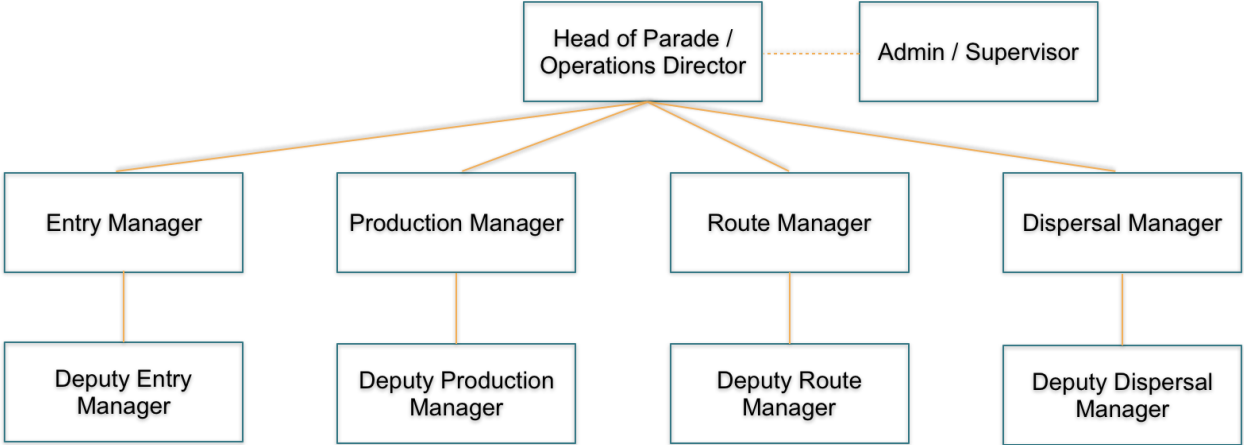
- Experience of using radios.
- Availability before parade weekend.

What you'll get about joining Pride in London

- A induction course and a variety of training that's offered throughout the year
- An opportunity to get new and relevant professional experience
- A chance to broaden your professional network
- Play an important part in delivering Pride event
- Social opportunities to meet the diverse and friendly bunch who volunteer for Pride in London

For more information about us

Parade Team Structure



All applications for these roles will need a CV and covering letter.

Please submit your application or queries regarding this role to

recruitment@prideinlondon.org