

# Streamline onboarding and boost operations with Docusign's purpose-built Right to Work workflow

Navigating Right to Work checks in the UK has become increasingly complex, especially with the constantly evolving regulations and heightened levels of enforcement. Therefore, employers are tasked with finding the right balance between compliance and candidate experience, all while ensuring efficiency at scale.

With Docusign already used by [many leading organisations](#) across the UK as a key part of their hiring process, our new digital Right to Work offering, designed specifically for local businesses, is built to seamlessly integrate with your existing hiring workflows to simplify the candidate onboarding experience.

Whether you're a growing startup or a large enterprise, Docusign's technology empowers your teams to stay compliant, maximise efficiency and reduce administrative burdens, and deliver a frictionless onboarding journey that attracts the right talent with even greater confidence.

## Compliance made simple

Docusign has tightly integrated Onfido, a [certified digital verification service \(DVS\)](#), to perform the digital Right to Work checks. Easily Capture Share Codes for foreign nationals.

## Improved candidate experiences

Make great first impressions by delivering fast, convenient, and enjoyable experiences for new candidates. No more printing, scanning, or in-person meetings.

## Reduced admin burden

Seamlessly extract and capture key candidate identity information to demonstrate compliance instantly and confidently when needed.

To maximise impact, businesses must find a way to operate efficiently and prioritise candidate experiences. Docusign allows businesses to focus on this mission by helping them to streamline onboarding processes, enhance candidate engagement, and comply with regional regulations.

To learn more, go to [docusign.com/en-gb/products/identify](https://docusign.com/en-gb/products/identify)

## Use case examples

### HR & Talent Acquisition Teams

Simplify pre-employment checks, reduce time to hire and expand talent pool with digital-first right to work checks.

### Compliance & Legal Teams

Ensure legal Right to Work obligations are met, with verifiable audit trails available at all times.

### IT & Digital Transformation Leads

Integrate the pre-built Maestro template to existing processes to deliver truly digital hiring experiences with minimal friction.

“Use of Docusign has enabled colleagues to be compliant to expectations but with much improved and more efficient completion timescales and an enhanced user experience.”

### Eugene McGeady

Senior Information Technology Specialist,  
Virgin Money

## DocuSign Intelligent Agreement Management (IAM) platform enhances and streamlines operations

As an organisation grows, the [DocuSign IAM platform](#) ensures that its operations remain efficient, helping to automate and streamline key functions, such as pre-employment checks. By supporting its compliance obligations and driving efficiency, this lets businesses focus on growth and attracting the talent required to scale.

**IAM for Customer Experience:** Simplify candidate onboarding with no coding required. The pre-built UK Right to Work Maestro template supports regulatory compliance, speeds up hiring, and lets candidates onboard digitally from any device, anywhere, and at any time.

**ID Verification:** Fully-integrated within the DocuSign workflow, gain access to Onfido's DVS-certified biometric detection for fast, compliant digital UK Right to Work checks on UK and Irish passport holders (and Irish passport cards). No in-person verification or manual steps required.

## DocuSign IAM platform core features

Our features uniquely address each step of the candidate onboarding process, with select features included in our applications to help you transform your end-to-end hiring process.

**eSignature:** Protect your onboarding agreements and candidate data with enterprise-grade security and compliance controls without sacrificing the user experience.

**ID Verification:** Access an extensive network of identity verification capabilities, including those from certified DVS providers for compliant pre-employment checks.

**Web Forms:** Cater to non-UK and Irish passport holders by enabling them to easily input previously-generated Share Codes with web-based, mobile-friendly fillable forms.

**Multi-Channel Delivery:** Ensure receipt of onboarding documents and accelerate signatures by delivering agreements with real-time WhatsApp or SMS notifications.

**Document Generation:** Leverage templates to generate custom, accurate, and professional-looking onboarding agreements in seconds, adding flexibility, speed, and compliance to your hiring process.

**Integrations:** Streamline your processes and extend your workflows with our 900+ integrations and award-winning APIs, including Workday, Salesforce, Microsoft, and Google.

## About DocuSign

DocuSign brings agreements to life. Over 15 million customers and more than a billion people in over 180 countries use DocuSign solutions to accelerate the process of doing business and simplify people's lives. With intelligent agreement management, DocuSign unleashes business-critical data that is trapped inside of documents. Until now, these were disconnected from business systems of record, costing businesses time, money, and opportunity. Using DocuSign IAM, companies can create, commit, and manage agreements with solutions created by the #1 company in e-signature and contract lifecycle management (CLM).

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