

2018 – 2019 CONSISTENCY CLUB UNITED STATES PROGRAM OFFICIAL RULES

The Consistency Club Program ("Program") was designed to promote overall business balance between selling and enrolling new Customers and new Ambassadors. By focusing on both selling and enrolling consistently you will build a strong foundation and a lasting business.

The Consistency Club Program is open to all Ambassadors residing in the United States. Employees of Plexus Worldwide, LLC (the "Company" or "Plexus") and its respective subsidiaries, affiliates, and agents, as well as the immediate family (spouse, parents, siblings and children) and household members of each such person are not eligible. The Program is subject to all applicable federal, state, and local laws and regulations and is void where prohibited by law. Program participants are referred to as "you" or "your."

The Program period begins on July 1, 2018, 12:00 a.m. (ET) through March 31, 2019, 11:59 p.m. (ET) (the "Contest Period"). The Contest Period will be split into three contest periods: Contest Period 1 (July 1, 2018 through September 30, 2018; Contest Period 2 (October 1, 2018 through December 31, 2018); and Contest Period 3 (January 1, 2019 through March 31, 2019) (collectively referred to as the "Contest Periods"). To be eligible for this Program, Ambassadors must be in "Good Standing" in accordance with Plexus' Ambassador Agreement and Policies and Procedures throughout the Contest Period. "Good Standing" shall be defined to mean the following:

- i) You have acknowledged and agreed to the Ambassador Agreement (and any addendums thereto) and the Company's Policies and Procedures; and
- ii) You are not in violation of the Company's Terms and Conditions and Policies and Procedures.

Eligibility for CLUB 300 is based on: 1) Enrolling/Personally Sponsoring a brand new Ambassador with a Welcome Pack purchase within their first 30 days. A "brand new" Ambassador is defined as a person who has never been a Plexus Ambassador; 2) Enrolling/Personally Sponsoring a brand new Preferred and/or Retail Customer with a minimum 75 Personal Volume ("PV") initial order or more; and 3) maintaining a minimum of 300 Personal Volume ("PV") during the current qualifying calendar month (PV may come from one or a combination of your own PV, Retail Customers and/or your Preferred Customers).

Eligibility for CLUB 500 is based on: 1) Enrolling/Personally Sponsoring two brand new Ambassadors with a Welcome Pack purchase within their first 30 days. A "brand new" Ambassador is defined as a person who has never been a Plexus Ambassador; 2) Enrolling/Personally Sponsoring two brand new Preferred and/or Retail Customers with a minimum 75 PV initial order; and 3) maintaining a minimum of 500 Personal Volume ("PV") more than 500 PV during the current qualifying calendar month (PV may come from one or a combination of your own PV, Retail Customers and/or your Preferred Customers).

Eligibility for CLUB 700 is based on: 1) Enrolling/Personally Sponsoring three brand new Ambassadors with a Welcome Pack purchase within their first 30 days. A "brand new" Ambassador is defined as a person who has never been a Plexus Ambassador; 2) Enrolling/Personally Sponsoring three brand new Preferred and/or Retail Customers with a minimum 75 PV initial order; and 3) maintaining a minimum of 700 Personal Volume ("PV") more than 700 PV during the current qualifying calendar month (PV may come from one or a combination of your own PV, Retail Customers and/or your Preferred Customers).

To qualify for the Consistency Club 300, 500 or 700 Contest Period Prizes, you must maintain eligibility requirements during each of the Contest Periods.



All new Personally Sponsored Retail and/or Preferred Customers and Ambassadors will be qualified at that rank of their enrollment date during the Contest Periods. Retail and/or Preferred Customer upgrades to an Ambassador during the Contest Periods will **NOT** count towards your qualifications.

Contest Period Prizes for the Consistency Club 300, 500 and 700 Program:

Contest Period 3 Prize: January 1, 2019 – March 31, 2019

- o Club 300
 - Main Post Personal Organizer
 - Arctic Thermal Tumbler 30 oz
- o Club 500
 - Kodak Instant Print Camera + Film
 - Kendra Scoot Addie Gold Drop Earrings
- o Club 700
 - Nest Hello Video Doorbell
 - Apple TV 4K 32 GB

Prize Substitution is allowed by Plexus of equal or comparable value. Prize will be selected by Qualifying Ambassador during the month following achievement via electronic mail and will be received in the mail within two months of achievement. Prize must be chosen by April 26, 2019. If a Prize has not been chosen within this timeframe, winners will receive the cash value for the Prize of their choice.

In addition, a Special Recognition Award for CLUB 300 and CLUB 500 Qualifiers will be presented at the 2019 Convention. Qualifying Ambassadors who achieve CLUB 700 will receive a Special Recognition Award and Stage Recognition at the 2019 Convention. You must be registered and attend the Plexus 2019 Convention in order to receive the Special Recognition Award and must show proper identification. Ambassadors who qualify for this Special Recognition Award will be notified once the Contest Period is over.

To qualify for the Consistency Club 300, 500 or 700 Special Recognition Award, you must maintain eligibility requirements within all 3 Contest Periods (July 1, 2018 through March 31, 2019), in order to earn the Consistency Club Special Recognition Award at the 2019 Convention.

Ambassadors who achieve CLUB 300, CLUB 500 or CLUB 700 status for each Contest Period will be notified via electronic mail. After each of the Contest Periods, each qualifying CLUB 300, CLUB 500 and CLUB 700 Ambassador will be notified by electronic mail with a link to the prize earned during each Contest Period. Qualifying Ambassadors will be able to choose the prize based on the Club Level they achieved during that Contest Period. Qualifying Ambassadors must provide their name and mailing address within the allotted timeframe in the email notification. In the event of product returns and/or chargebacks after the Ambassadors are recognized, the Company reserves the right to review and adjust the awarded recognition prizes. In addition, you further affirm and represent that you have not committed any fraud, deception or manipulation by participating in this Program or in claiming any prize.

Each contest winner is responsible for all federal, state and local taxes and fees associated with prize receipt and/or use. The participation of any individual in this contest is solely at his/her own risk and responsibility. By participating, you agree that RULES ARE SUBJECT TO CHANGE WITHOUT NOTICE TO YOU.

By participating, you release Plexus Worldwide, LLC and its subsidiary and affiliated entities and their respective, Ambassadors, partners, members, employees, officers, directors, agents, and all others associated with the development and execution of this Program ("Released Parties"), from any and against any and all injury, loss or damage caused or claimed to be caused by your participation in this Program and you agree that the Released Parties are not responsible for any warranty, representation, or guarantee, expressed or implied, in fact or in law, relating to the Program. By entering, you further agree that (i) any and all disputes, claims, and causes of action arising out of or in connection with this Program shall be resolved in accordance with the Governing Law, Arbitration, Injunctive Relief Policy in the Policies and Procedures. Acceptance in this Program constitutes your authorization to Plexus to use the your name likeness and personal information for purposes of advertising/trade in any and all media worldwide without further compensation to you, unless prohibited by law.

Entry materials/data that have been tampered with or altered, or mass entries or entries generated by a script, macro or use of automated devices are void. No responsibility is assumed for: (i) lost, late, misdirected, damaged, garbled, postage due or illegible entries; (ii) error, omission, interruption, deletion, defect, delay in operations or transmission, theft or destruction or unauthorized access to or alterations of entry materials, or for technical, network, telephone equipment, electronic, computer, hardware or software malfunctions of any kind, or inaccurate transmission of or failure to receive entry information by Plexus on account of technical problems or traffic congestion on the Internet or at any web site or any combination thereof; or (iii) any injury or damage to your or any other person's computer related to or resulting from participating in this Program. By participating in this Program, you (i) agree to be bound by these Official Rules, including all eligibility requirements, and (ii) agree to be bound by the decisions of Plexus, which are final and binding in all matters relating to this Program. Failure to comply with these Official Rules may result in disqualification from this Program and subject to further disciplinary action.

By entering this Program, you agree to Plexus sending you commercial electronic messages. If you want to opt-out of receiving such communications from Plexus, make your request to privacy@plexusworldwide.com.

The Plexus Consistency Club Program is sponsored by Plexus Worldwide, LLC, 9145 E. Pima Center Parkway, Scottsdale, Arizona 85258, USA.