

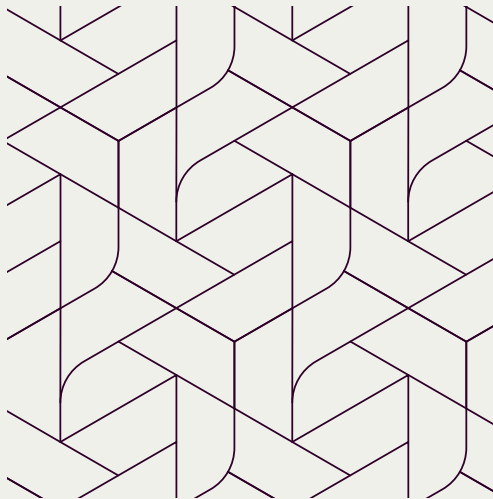
*Creating extraordinary places, connecting
and enriching communities*

SCENTRE GROUP

2020 Responsible Business Report **SUPPLEMENTARY INFORMATION**



Contents



About this document	<u>3</u>
Investor engagement and financial resilience	<u>4</u>
Community engagement	<u>5</u>
Employee volunteering and workplace giving	<u>7</u>
Employment and labour	<u>8</u>
Diversity and equal opportunity	<u>10</u>
Health and safety	<u>11</u>
Energy and emissions	<u>13</u>
Materials	<u>14</u>
Waste	<u>15</u>
GRI content index	<u>16</u>
Contact	<u>21</u>



About this document

This document is supplementary to our 2020 Responsible Business Report and provides additional information to support our sustainability performance from 1 January 2020 to 31 December 2020.

This supplementary document is aligned with the scope and coverage of the 2020 Responsible Business Report.

It includes information about our approach to:

- Disclosing our management approach (DMAs)
- Global Reporting Initiative (GRI) Content Index

Visit our website to read more about our:

- 2020 Responsible Business Report including Performance Data Pack
- Sustainable Business Framework
- Responsible Business Stories
- Our Stakeholders
- The Issues that Matter (Our Materiality)
- Past Reporting



Investor engagement and financial resilience

Why it is important

Leading our business with a responsible business mindset goes hand-in-hand with our objective to deliver long-term sustainable returns for our securityholders and our strategy to create the places more people choose to come, more often, for longer.

Every Westfield Living Centre stimulates a significant audience, economic activity, investment opportunities and provides direct and indirect employment through operations and redevelopments. We recognise that our economic performance may be impacted by various risk factors associated with property ownership, management and development. We constantly assess these risk factors through our enterprise risk management processes to make decisions that minimise risk to our business and are in the best long-term interests of our investors.

Our engagement with stakeholders

We engage with co-owners and our investor community to understand the risks, sustainability benchmarks, surveys and ESG rating agencies of significance to them. We provide our stakeholders with transparent disclosure of our governance, strategies, risk management systems and performance through surveys, ESG rating reviews and our reporting on annual results.

Our management approach

Objective: Reducing risk and delivering long-term sustainable returns by balancing short-term financial imperatives with longer-term financial performance.

Management: Sustainable economic value creation is managed through the development of feasibility studies for our development projects and business cases for investment in new, or alternative, technologies. Risks are assessed through our Enterprise Risk

Management Framework with appropriate controls and mitigation plans put in place with appropriate monitoring.

Measurement: Global Real Estate Sustainability Benchmark (GRESB), Carbon Disclosure Project (CDP) scores and ESG Rating Agency Scores (MSCI, Sustainalytics, ISS); annual reporting against targets including achieving net zero carbon emissions across our wholly-owned portfolio by 2030; the inclusion of minimum sustainability requirements in all development feasibility studies; and the inclusion of life cycle cost analysis measures within all business cases for plant, equipment or technology.



Westfield Bondi Junction

Community engagement

Why it is important

At Scentre Group, Our Purpose is: *creating extraordinary places, connecting and enriching communities*. In 2020, we had more than 450 million customer visits across our Westfield Living Centre portfolio. Engaging with our communities and customers in ways that are relevant and meaningful to them is fundamental to our success.

Our engagement with stakeholders

Every centre has a community plan that outlines what is most important and relevant in their community, identifies key community partners and engagement plans to respond to the needs of the community. This includes comprehensive and adhoc partnerships with community leaders including police and emergency services, schools, community organisations and service providers, local government and authorities. We offer space in our centres for the community to promote their work, events and activities.

We work closely with each community to understand their views and consult with local stakeholders before and during development projects. We also work with many national organisations such as Mates In Construction and Lifeline to understand broad-reaching challenges and opportunities, so we can work with them to co-create solutions.

We are considered by government as public transient places and essential activities. During crises and significant events, our centres serve as places of refuge for those impacted and local emergency service providers. We facilitate employee volunteering and workplace giving (matched dollar-for-dollar) to community organisations during these times of hardship.



2018 Westfield Local Hero Alumni and 2019 Finalist the Sunlight Centre hosted their ANON art exhibition at Westfield Carindale

Our management approach

Objective: Design and operate Westfield Living Centres that are considered valuable social infrastructure and an integral part of our customers' lives.

Management: Our annual community plans ensure we are working with key community stakeholders to manage meaningful opportunities and challenges. The Scentre Group Board and Executive team approve significant and national community initiatives. Our centre management and design teams undertake community consultation for development projects and ensure that community feedback is reflected in the design of our assets. Development teams are responsible for delivering development assets to agreed design specifications.

Measurement: We measure our performance through the implementation of our centre's community plans and reviewing significant community initiatives. We undertake community, customer and employee surveys to prove the social impact of the Westfield Local Heroes program. We use our Westfield iQ platform – which has over 13,500 members across Australia and New Zealand - to seek feedback on our community initiatives and suggestions regarding other community based activities. Our CX-Loop analyses online reviews of our centres and retail partners. From this, we are able to learn and act upon feedback regarding individual centres. Our teams maintain a database of community and customer interactions and feedback during construction projects.

2020 Westfield Local Hero The Haven



Employee volunteering and workplace giving

Why it is important

We encourage our people to support the causes and organisations they are passionate about by providing two work days each year for volunteer leave. Our people are generous in their willingness to give, be it through donations, volunteering or in-kind support. Their goodwill helps us to enrich our local communities and leave a positive legacy.

Our engagement with stakeholders

We support our people to use their paid volunteering leave to contribute to the community and work in partnership with our community partners. Our workplace giving program facilitates workplace giving, matched dollar-for-dollar, to employees charity of choice.

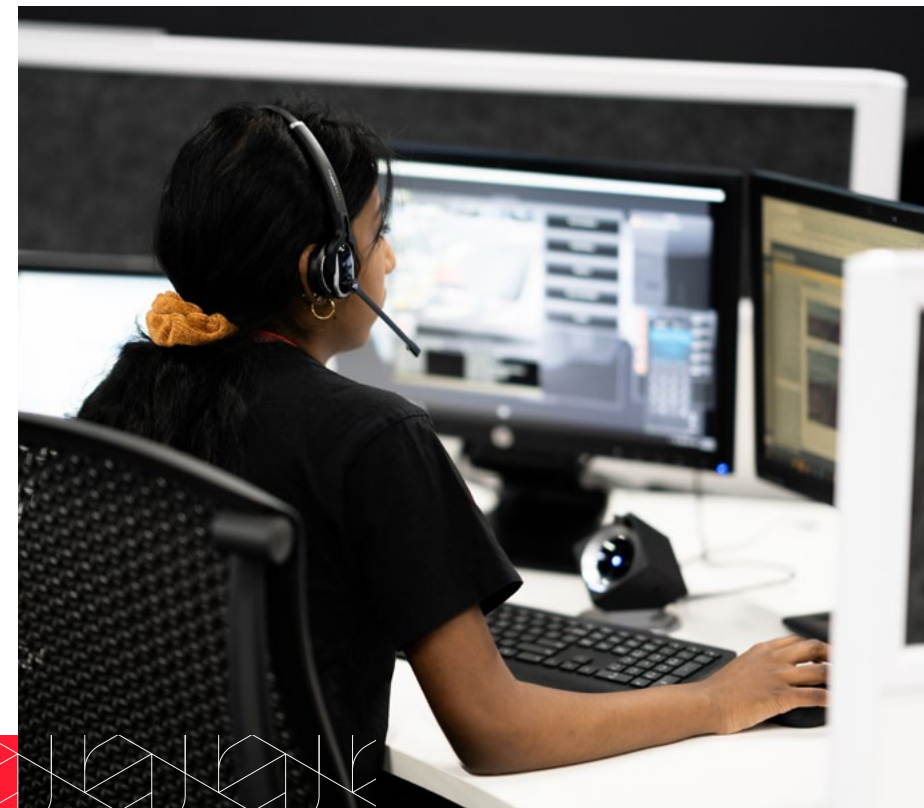
Our management approach

Objectives: Maintain high employee engagement and satisfaction by enabling our people to meaningfully engage with the communities in which they live and work and support the communities in which we operate.

Management: Our community team maintains relationships with our community partners and manages employee volunteering days.

The community team also promotes and monitors employee salary sacrifice contributions to our peoples' charities of choice. Our centre teams maintain relationships with their Westfield Local Hero alumni, community partners and community organisations and engage with them to help our employees volunteer their time.

Measurement: We measure our performance through the number of volunteering days used by employees and the dollar value of salary sacrifice contributions from employees to their charities of choice. Our biennial employee engagement survey measures employee engagement and satisfaction and helps us inform our plans and strategies.



Employment and labour

Why it is important

We aspire to be the place where talent can thrive by providing an employee experience that makes it easy for our people to do their work. We aim to have the right people, in the right place, doing the right things at the right time. Our DNA (our values) are our behavioural standards we expect of ourselves and of others.

Our engagement with stakeholders

We engage with our people from the time they sign their employment contract, through their induction and onboarding and when on the job through training and development initiatives. At all points of the employee experience, we focus on building capability in understanding our DNA, our diversity and inclusion strategy and for people managers, their leadership. We continue to monitor employee engagement through surveys and use this feedback to identify opportunities for improvement and further development.

We engage with our suppliers to ensure our core business values and priorities are aligned and to onboard them to work safely and collaboratively with our teams. At our Westfield Living Centres, we conduct regular toolbox talks and operational meetings to address key safety and performance metrics as well as receive feedback on opportunities for improvements in our contractor management processes and procedures. Our suppliers also use our management systems and learning/induction platforms to inform them of key requirements and to receive training.

Our management approach

Objectives: Develop and enable leaders to attract, develop and retain the best people and optimise systems, processes and technologies.

Target: Employee engagement — maintain greater than 85 per cent (last measured in 2019; next company-wide survey in 2021).

Management: The Human Resources Committee of our Board oversees the human resources policies and remuneration practices of the Group. The Human Resources Committee



is also responsible for oversight of policies that promote and support equal opportunity and diversity within the Group. The Group HR function manages the human resources programs to enhance employee engagement, and productivity, such as leadership training and personal development programs.

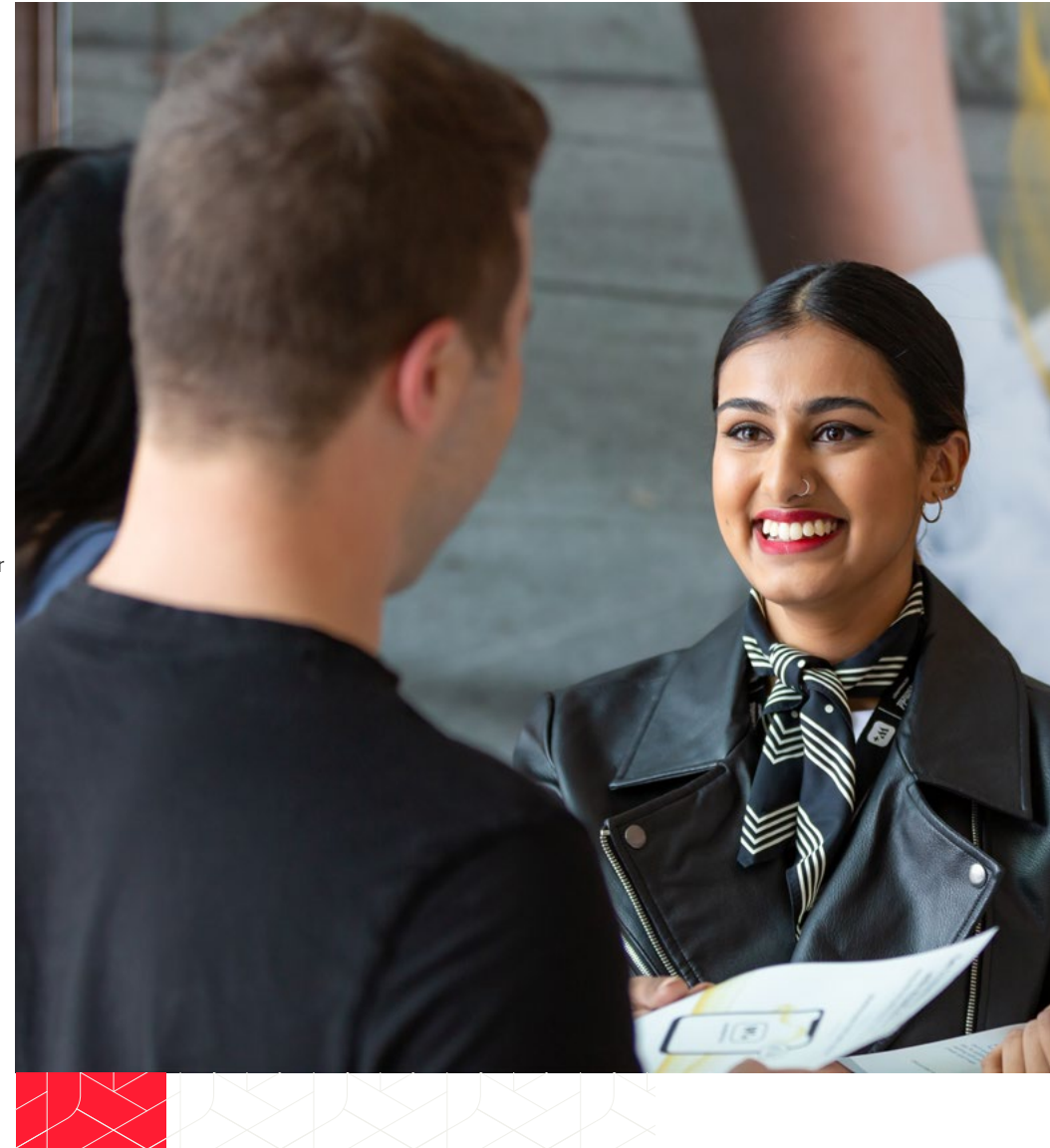
We have contractor management procedures in place to provide our teams with guidelines to effectively manage our suppliers. We have updated key procurement processes and our standard form contracts in 2020 to reflect our commitment to manage Modern Slavery risk in our supply chain.

We also utilise contractor management systems to induct, onboard and monitor the compliance, safety and performance of contractors working across our Westfield Living Centres and work sites.

We have established contractor panels with prequalified contractors that enable us to efficiently engage our supplier base and provide assurance to our stakeholders of their work practices and compliance. In addition to formal meetings, KPI reviews and safety forums, we conduct periodic WHS observations and audits to identify areas of improvement.

Measurement: Our employee engagement survey enables us to measure our engagement and progress against our goal to be the place where talent thrives by seeking feedback from our people on our efficiency, collaboration, decision-making and growth and development. We also measure employee attraction and retention by measuring retention in the first three months and one year of employment, voluntary turnover per year, total employee turnover, ready now successor for key roles and retention of key talent year-on-year.

We measure supplier engagement through the uptake of our contractor management systems, attendance and participation at our training/ induction sessions as well as through feedback on their performance at our living centres and work sites. In addition to contract performance KPIs, lost time injury frequency rates and safety incidents we also review and address grievances raised formally or informally by suppliers relating to work conditions. This enables us to work collaboratively with suppliers to ensure they are engaged and able to do their work safely and effectively.



Diversity and equal opportunity

Why it is important

We are committed to creating a diverse and inclusive workplace, where people from different backgrounds, perspectives and experiences are recognised and valued.

For us, diversity includes, but is not limited to, gender, age, disability, sexual orientation, ethnicity, religion and cultural background. Inclusion is about developing a culture where all employees can thrive and feel supported to bring their whole selves to work.

Our engagement with stakeholders

We engage with our people across the organisation through our seven employee-led working groups covering LGBTI+, All Abilities, Gender Equity, Mental Health and Wellbeing, Reconciliation Action Plan, Domestic and Family Violence and Multicultural Capabilities. These groups are responsible for raising awareness, education, communication, storytelling and activation on days of significance aligned to our diversity and inclusion plan. We engage with

our female employees through the strategies in our holistic gender equity plan, our Connected Leadership Program and with our parents through our parental leave experience intranet site. Our employee and engagement listening strategy is made up from forums where leaders engage in open dialogue with our people. This helps us gain insight on any potential barriers to diversity and inclusion including a focus on ways to improve work/life balance.

Our management approach

Objectives: Increase attraction and retention of a diverse workforce, raise awareness and provide a supportive work environment for everyone.

Target: Employee retention - maintain greater than 90 per cent.

Management: The Human Resources Committee assists the Board by overseeing the human resources policies, including policies that promote and support equal opportunity and diversity within the Group. The Diversity and Inclusion Council includes management

and employee representatives from across the organisation and assists the implementation of the diversity and inclusion plan.

Measurement: We measure diversity through various gender and ethnicity people diversity metrics including candidate applications, hires, promotions and tenure. We measure inclusion through our employee engagement survey and people metrics, including workplace flexibility. We measure retention in the first three months and one year of employment; voluntary turnover per year; total employee turnover; ready now successor for key roles; and retention of key talent year-on-year.



2020 Diversity and Inclusion Council members

Health and safety

Why it is important

We have a life safety culture of “people protecting people”. We have a diverse risk profile which includes high-risk activities from construction, centre operations and management. Mental health is a major social issue that has the potential to significantly impact the wellbeing of our people and therefore has become a key part of our health and safety agenda.

Our engagement with stakeholders

All employees complete fundamental safety training modules. Specific functions in centres, and on construction sites, are engaged in tailored and relevant safety training and workshops. On construction sites we focus on safety and conduct regular toolbox meetings where workers can share ideas and identify risks or opportunities. We engage regularly with construction contractors on safety and include key performance indicators in contracts. We openly discuss centre safety matters in forums with cleaning and security contractors. Site

toolbox talks are held in centres to discuss safety policies and procedures with employees and contractors. Our Mental Health and Wellbeing program engages employees through awareness, support, partnerships, prevention and recovery. We partner with MATES in Construction Australia and New Zealand to gain access to their expertise. We regularly practise our emergency plans with our people, retail partners and emergency response agencies.

Our management approach

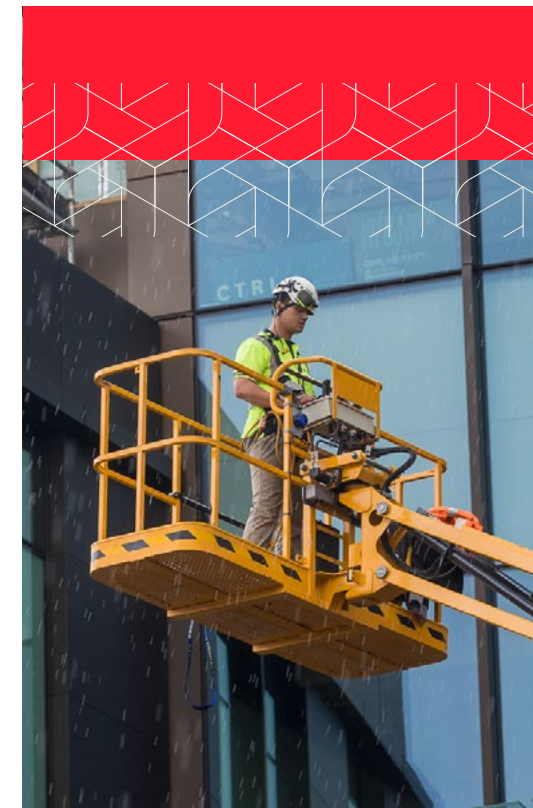
We are committed to supporting the health, safety and psychological wellbeing of our people at our workplaces. Central to our people protecting people philosophy is genuine care for our employees, contractors, consultants, retail partners, customers, and visitors.

Objectives:

- Promote our people protecting people culture as “part of what we do every day”
- Provide our people with the information, instruction, training and supervision

to enable them to perform their roles competently and effectively

- Embed life safety in our business operations, planning and decision-making processes
- Implement a systematic framework and approach to life safety risk management
- Identify potential hazards and risks in the workplace, ensuring controls are implemented to eliminate or mitigate the impact of them
- Implement effective incident response and escalation processes to respond to emergencies
- Ensure we meet all applicable laws, regulations, codes and standards
- Provide a clear roadmap for life safety activities inclusive of reaching for better practices
- Conduct ongoing measurement and review to improve life safety performance
- Provide rehabilitation and support for workers suffering an injury or illness arising from our operations, so we can support their return to work



- All employees complete a fundamental safety training modules
- Assist our team members to become physically and psychologically healthier through providing wellbeing programs and initiatives
- Provide adequate resources to implement these objectives and verify their effectiveness through management oversight.

Management: The Audit and Risk Committee has been established by the Board to assist in the Board's corporate governance and oversight responsibilities, including in relation to the Group's systems of risk management, internal controls and legal compliance. The Executive Risk Management Committee supports the Audit and Risk Committee to oversee the key risks and critical controls for the Group. The Group Risk function is responsible for developing and setting up the Work Health and Safety framework at a corporate level. The WHS Committee is tasked with developing a clear path to align our WHS attitudes and

behaviours towards a more generative culture. Our operational teams implement our Work Health and Safety framework in our centres and projects to adequately address health and safety risks. WHS accountabilities and responsibilities are identified in job descriptions to ensure personal accountabilities are clarified for our people.

Measurement: We measure our health and safety performance through various leading and lagging performance indicators, including assessments of the effectiveness of key controls in relation to critical risks (ie: fire safety systems, electrical safety, structural safety), WHS cultural alignment survey results, training statistics, injury and lost time statistics, near-miss incidents and work observations.



Energy and emissions

Why it is important

We own, design, develop, construct, operate, manage and market a significant portfolio of Westfield Living Centres and commercial assets. This breadth of functions means that our environmental impacts and considerations span the complete asset lifecycle — from concept design and construction through to ongoing operations. Our electricity usage is the most important contributor to our total greenhouse gas emissions, therefore our efforts focus on improving energy efficiency. Purchased energy is the single largest source of emissions for Scentre Group (around 93 per cent of Scope 1 and 2 emissions). Nearly 65 per cent of all house energy used in our centres is used for heating, ventilation and air-conditioning (HVAC).

Our engagement with stakeholders

We engage with our key contractors providing HVAC and building management systems (BMS) to assist in delivering energy efficiency initiatives. Key strategies include the integration

of advanced analytics into our BMS and energy network that identifies opportunities that will improve our energy and emissions performance.

Our management approach

Objectives: Reduce the energy intensity of our portfolio and achieve a 4.5 Star NABERS rating across our wholly-owned retail portfolio by 2025.

Management: We have an appointed electricity committee to assist the Executive team in making decisions around the procurement of electricity and our investment in solar that fulfil our obligations as a large energy user. Our in-house technical teams as well as specialist contractors provide advice for our national facilities team to implement short, medium and long-term upgrades to existing systems for increased reliability and efficiency. Our facilities managers engage directly with HVAC and BMS contractors in each centre to ensure the assets operate at optimum efficiency and meet our electricity usage targets, reset each

year. Investment in technology has allowed us to accurately monitor real-time performance and make better decisions in the deployment of maintenance and capital budgets.

Measurement: We measure energy (electricity and gas) usage and intensity. We also use NABERS benchmarking ratings across our retail portfolio and measure our assets' performance over time through online platforms and energy audits.



Materials

Why it is important

Materials purchased for our construction projects have a considerable environmental and social impact. We need to understand our supply chain to manage the potential impacts of materials used for our construction projects.

Our engagement with stakeholders

We engage with suppliers of construction materials on a regular basis through supply chain relations and procurement policies. Our focus continues to understand and manage our supply chain impacts better and engage meaningfully with our suppliers of construction materials to source products and services responsibly. We engage with our retail partners on their construction activities to understand their focus on sustainable materials.

Our management approach

Objectives: Source products and services responsibly.

Management: Our Director Design and Construction oversees procurement of materials for construction activities. Our Director Leasing and Retail Solutions oversees retail design and shop openings.

Measurement: Product categories that are considered for sustainable procurement.



Waste

Why it is important

Construction and operational waste are significant aspects of our environmental impact. Operational general solid waste to landfill is the largest contributor to our indirect emissions and we generate demolition and construction waste materials from our developments. Managing and minimising this environmental impact is important to us, which is why we have set targets to improve our performance.

Our engagement with stakeholders

We engage our retail partners through on-boarding training, awareness programs, training on infrastructure and technology available in centres, and waste assessments to achieve reductions in waste and improvements in waste recovery. We engage with environmental authorities to access programs of benefit to our retail partners and work in collaboration with our waste services providers to deliver improved outcomes in waste management and recovery. Our facilities managers meet on a regular basis with our waste service providers

to identify efficiencies and potential operational improvements. We also engage and work with our cleaning providers to help achieve our targets for each asset.

Our management approach

Objectives: Increase the amount of waste recovery from operations and developments.

Targets:

- Increase waste recovery from operations to 75 per cent by 2025
- Increase waste recovery from operations to 90 per cent by 2030
- Maintain a waste recovery rate above 95 per cent for all developments

Management: Our national facilities team has developed a waste recovery strategy for operating assets in collaboration with our centre teams and in consultation with our national waste services suppliers. Our national facilities team provides ongoing support to facilities managers at centres with the implementation of our strategy and monitoring of waste

recovery performance. Both our centre facilities managers and national facilities team monitor and report performance via monthly KPI reports and quarterly environmental improvement plan reports. Our facilities managers and cleaning contractors engage with our retail partners to ensure our assets meet their targets through education and awareness as well as investments in technology. In our construction activities, contractors are expected to be able to report on recycling of construction waste, which is monitored by the project contract administrator.

Measurement: Organisational targets have been developed and we continue to set asset-specific targets with regard to operational waste to incentivise facilities teams to improve their performance. We measure overall performance through the amount of waste recovered from operations.



GRI content index

1. Organisational Profile		Page number (or link)			
102-1	Name of the organisation	About this report, p2	102-11	Precautionary Principle or approach	Climate resilience, p38-41 Scentre Group Corporate Governance Statement
102-2	Activities, brands, products and services	Strategic locations, p7	102-12	External initiatives	Signatory, Australian Supplier Payment Code Included, 2021 Bloomberg Gender Equality Index Workplace Gender Equality Agency citation as employer of choice for gender equality until 2022 Australian Workplace Equality Index 2020 Silver Employer Awarded Accessibility Tick across New Zealand portfolio Public supporter of TCFD CDP participant GRESB participant
102-3	Location of headquarters	Contact, p74			
102-4	Location of operations	Strategic locations, p7 Contact, p74			
102-5	Ownership and legal form	www.scentregroup.com/home-page			
102-6	Markets served	Strategic locations, p7			
102-7	Scale of the organisation	Scentre Group 2020 Full Year Results - Presentation Strategic locations, p7 Performance data pack, p52-55	102-13	Membership of associations	Property Council of Australia New Zealand Property Council Shopping Centre Council of Australia Business Council of Australia
102-8	Information on employees and other workers	Performance data pack, p58-63			
102-9	Supply chain	Supply chain management, p49-51			
102-10	Significant changes to the organisation and its supply chain	Our economic performance, p43 Capital management, p44 Developments, p48 Supply chain management, p49-51			

GRI CONTENT INDEX

2. Strategy and Analysis		Page number (or link)
102-14	Statement from senior decision-maker	A message from our CEO, p3
3. Ethics and Integrity		Page number (or link)
102-16	Values, principles, standards and norms of behaviour	Our DNA, p6 Code of Conduct
4. Governance		Page number (or link)
102-18	Governance structure	Scentre Group 2020 Corporate Governance Statement, p4
Stakeholder Engagement		Page number (or link)
102-40	List of stakeholder groups	Our Plan, p6 Our stakeholders, p8
102-41	Collective bargaining agreements	Performance data pack, p58-63
102-42	Identifying and selecting stakeholders	Our Plan, p6 Our stakeholders, p8
102-43	Approach to stakeholder engagement	Our Plan, p6 Our stakeholders, p8
102-44	Key topics and concerns raised	The issues that matter, p8 Disclosures of management approach (DMAs)

Identified Material Aspects and Boundaries		Page number (or link)
102-45	Entities included in the organisation's consolidated financial statements	Performance data pack, p52 Annual Financial Report, p6
102-46	Defining the report content and topic Boundaries	The issues that matter, p8 Boundaries, p53-55
102-47	List of material topics	The issues that matter, p8
102-48	Restatements of information	Performance data pack, p64: <i>2019 Natural gas has been restated from 111,691GJ to 103,533GJ to correct an error in the calculation of gas used for Tri-gen.</i> Performance data pack, p65: <i>2019 Grid purchased electricity restated from 1,206,279 to 1,204,071 to exclude Tri-gen produced electricity incorrectly included.</i> Performance data pack, p66: <i>2019 Synthetic gases AU & NZ restated from 12,030 CO₂-e to 9,257 CO₂-e. This is due to a change in reporting methodology to align to NGER guidance.</i> Performance data pack, p67: <i>* 2019 Recycling for AU Living Centre operations restated from 22,148t to 22,180t. This change is to include Carindale Home & Leisure asset and Cherside Office.</i> <i>** 2019 Landfill for AU Living Centre operations restated from 46,582t to 46,647t. This change is to include Carindale Home & Leisure asset and Cherside Office.</i> Performance data pack, p68: <i>* 2019 Ground water AU restated from 338m³ to 3,888m³, to include Eastgardens, Innaloo & Whitford, following an audit of assets.</i> <i>** 2019 Rainwater AU restated from 4,086m³ to 5,621m³, to include Warringah Mall, following an audit of assets.</i> <i>*** 2019 Municipal water / other utilities AU restated from 4,414,176m³ to 4,411,648m³. This change was made to Carousel & Whitford City.</i>
102-49	Changes in reporting	No significant changes

GRI CONTENT INDEX

Report Profile	Page number (or link)
102-50 Reporting period	About this report, p2
102-51 Date of most recent report	A message from our CEO, p3
102-52 Reporting cycle	About this report, p2
102-53 Contact point for questions regarding the report	Contact - Corporate Affairs, p74
102-54 Claims of reporting in accordance with GRI Standards	About this report, p2
102-55 GRI Content Index	About this report, p2 Supplementary information, p16-20
102-56 External assurance	About this report, p2 Performance data pack, p73

Disclosures on Management Approach	Page number (or link)
103-1 For each material topic, the reporting organisation shall report the following information: a. An explanation of why the topic is material. b. The Boundary for the material topic, which includes a description of: i. where the impacts occur; ii. the organisation's involvement with the impacts. For example, whether the organisation has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships. c. Any specific limitation regarding the topic Boundary.	The issues that matter, p8 DMAs
103-2 For each material topic, the reporting organisation shall report the following information: a. An explanation of how the organisation manages the topic. b. A statement of the purpose of the management approach. c. A description of the following, if the management approach includes that component: i. Policies ii. Commitments iii. Goals and targets iv. Responsibilities v. Resources vi. Grievance mechanisms vii. Specific actions, such as processes, projects, programs and initiatives	The issues that matter, p8 DMAs
103-3 For each material topic, the reporting organisation shall report the following information: a. An explanation of how the organisation evaluates the management approach, including: i. the mechanisms for evaluating the effectiveness of the management approach; ii. the results of the evaluation of the management approach; iii. any related adjustments to the management approach.	The issues that matter, p8 DMAs

Economic	Page number (or link)
201-1 Direct economic value generated and distributed	Performance data pack, p72
201-2 Financial implications and other risks and opportunities due to climate change	Scentre Group 2020 Annual Financial Report, p23-24 Climate resilience, p38-40
201-4 Financial assistance received from government	Performance data pack, p72
204-1 Proportion of spending on local suppliers	Supply chain management, p49

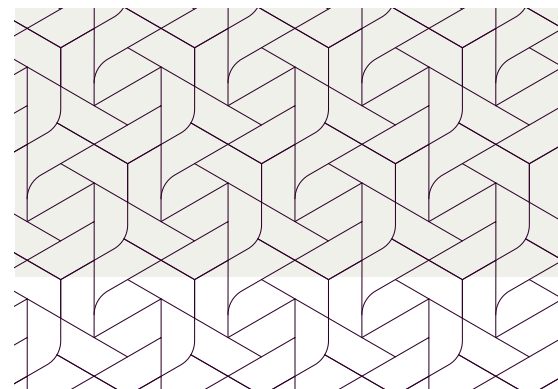


GRI CONTENT INDEX

Environmental		Page number (or link)
302-1	Energy consumption within the organisation	Energy and greenhouse gas emissions, p34 Performance data pack, p65
302-3	Energy intensity	Our targets, p9 Energy and greenhouse gas emissions, p34 Performance data pack, p64-65 and p69-71
302-4	Reduction of energy consumption	Energy and greenhouse gas emissions, p34 Performance data pack, p64-65
303-1	Interactions with water as a shared resource	Water, p37 Performance data pack, p68-71
303-3	Total water withdrawal from all areas in megalitres, and a breakdown of this total by the following sources: i. Surface water; ii. Groundwater; iii. Seawater; iv. Produced Water; v. Third-party water.	Performance data pack, p68
303-5	Total water consumption from all areas in megalitres	Performance data pack, p68
305-1	Direct greenhouse gas (GHG) emissions (Scope 1)	Energy and greenhouse gas emissions, p34 Performance data pack, p66
305-2	Energy indirect greenhouse gas (GHG) emissions (Scope 2)	Energy and greenhouse gas emissions, p34 Performance data pack, p66
305-3	Other indirect greenhouse gas (GHG) emissions (Scope 3)	Energy and greenhouse gas emissions, p34 Performance data pack, p66
305-4	Greenhouse gas (GHG) emissions intensity	Our targets, p9 Performance data pack, p69-71
305-5	Reduction of greenhouse gas (GHG) emissions	Energy and greenhouse gas emissions, p34 Climate resilience, p38 Performance data pack, p66

306-1	Waste - flowchart and description waste generated in the organisation's upstream activities, own activities and downstream activities	Performance data pack, p67
306-3	Total weight of waste by type and disposal method	Our targets, p9 Performance data pack, p67
306-4	Total Waste diverted from disposal. Hazardous Non-Hazardous Recycling/Other diversion	Performance data pack, p67
307-1	Non-compliance with environmental laws and regulations	No significant fines
308-1	New suppliers that were screened using environmental criteria.	Supply chain management, p49-51 Supplier Code of Conduct

Construction and Real Estate Sector Disclosures		Page number (or link)
CRE 1	Building energy intensity	Performance data pack, p69-71
CRE 2	Building water intensity	Performance data pack, p69-71
CRE 3	Greenhouse gas emissions intensity from buildings	Performance data pack, p69-71
CRE 8	Type and number of sustainability certification, rating, labelling schemes for new construction, management occupation and redevelopment	External initiatives and recognition, p5 Our targets, p9 Performance data pack, p69-71



GRI CONTENT INDEX

Social		Page number (or link)
401-1	New employee hires and employee turnover	Our targets, p9 Performance data pack, p59
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees, by significant locations of operation	Performance data pack, p60
401-3	Parental leave	Performance data pack, p61
403-1	Occupational health and safety management system	Performance data pack, p63
403-2	Hazard identification, risk assessment, and incident investigation	Performance data pack, p63
403-4	Worker participation, consultation and communication on occupational health and safety	Performance data pack, p63
403-5	Worker training on occupational health and safety	Performance data pack, p62
403-6	Promotion of worker health	People protecting people, p29-30
403-9	Work related injuries. Employees Contractors	Performance data pack, p63
404-1	Average hours of training per year per employee by gender, and by employee category	Performance data pack, p62
404-2	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Training and development, p27-28 Performance data pack, p62
404-3	Percentage of employees receiving regular performance and career development reviews, by gender and by employee category	Our people, p27-28 Performance data pack, p62
405-1	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership, and other indicators of diversity	Performance data pack, p59-60
406-1	Total number of incidents of discrimination and corrective actions taken	Performance data pack, p63
407-1	Measures taken by the organisation in the reporting period intended to support rights to exercise freedom of association and collective bargaining	Human Rights Policy Supplier Code of Conduct
408-1	Operations and suppliers at significant risk for incidents of forced or compulsory labour	Modern slavery, p50 Modern Slavery Statement
409-1	Operations and suppliers at significant risk for incidents of child labour	Modern slavery, p50 Modern Slavery Statement
410-1	Security personnel trained in human rights policies or procedures	Security, p20
412-1	Human Rights assessment	Modern slavery, p50 Modern Slavery Statement
413-1	Percentage of operations with implemented local community engagement, impact assessments, and development programs	Our community, p10-20 Developments, p48
414-1	Percentage of new suppliers that were screened using social criteria	Supply chain management, p49-51
415-1	Political contributions	Code of Conduct, p15
419-1	Reporting of significant fines and non-monetary sanctions for non-compliance with laws and/or regulations in the social and economic area	No fines
Construction and Real Estate Sector Disclosures		Page number (or link)
CRE 6	Percentage of the organisation operating in verified compliance with an internationally recognised health and safety management system	People protecting people, p29-30 Performance data pack, p63

Contact

Scentre Group

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ABN 66 001 671 496

Scentre Group Trust 1

ARSN 090 849 746
(Responsible Entity:
Scentre Management Limited
ABN 41 001 670 579,
AFS Licence No 230329)

Scentre Group Trust 2

ARSN 146 934 536
(Responsible Entity: RE1 Limited
ABN 80 145 743 862,
AFS Licence No 380202)

Scentre Group Trust 3

ARSN 146 934 652
(Responsible Entity: RE2 Limited
ABN 41 145 744 065,
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Listing

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Scentre Group Corporate Affairs

corporateaffairs@scentregroup.com