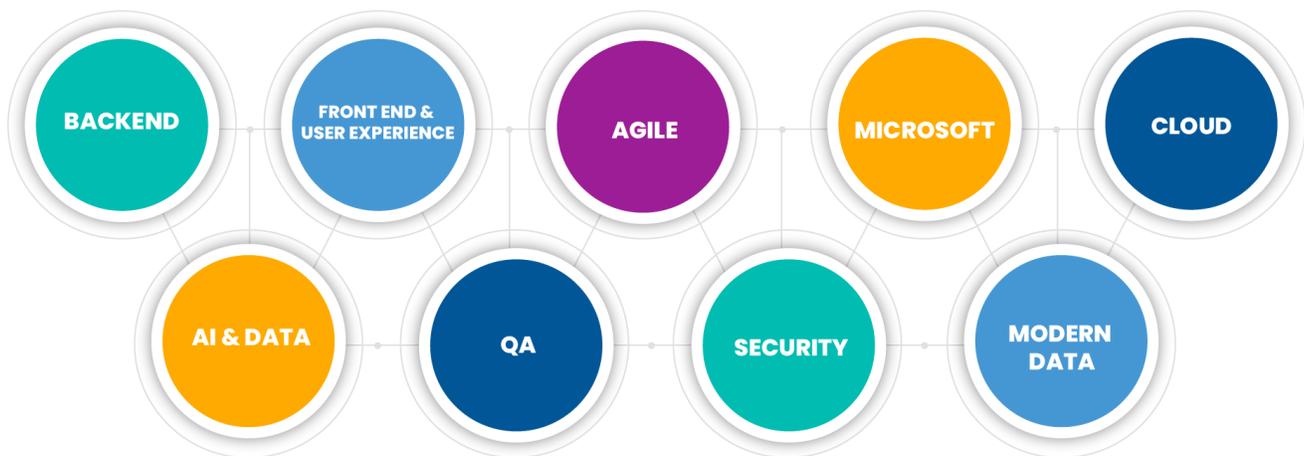# Environmental, Social & Governance "ESG" Snapshot

ABOUT US

Jump Analytics Inc. has been incorporated into the Improving brand, a 13-time Inc.500/5000 Honor Roll list recipient. Our clients span all vertical markets and industries as the solutions we deliver support for each market's key business goals and objectives. Our clients come to us knowing that we are experts in the industry, possessing deep knowledge and experience in Mining and asset-intensive industries.

Improving is a complete IT services company dedicated to positively changing the perception of the IT professional. Improving strives to be involved in all aspects of the IT world from software development to Consulting, and Hands-on training opportunities.

IMPROVING EXPERTISE

BACKEND • FRONT END & USER EXPERIENCE • AGILE • MICROSOFT • CLOUD • AI & DATA • QA • SECURITY • MODERN DATA

ESG Snapshot

ESG Dashboard

✓ Supports high-level goal setting and companywide initiatives

✓ Integrated data for cross-department collaboration

✓ Instantaneous review of monthly completion across all sites

✓ Rich data visualizations capturing metrics across all mining assets

✓ Provides users the ability to toggle between all sites and reporting periods

---

ESG Report

High-level overview of metric completion by ESG category

Select any category to view a more detailed breakdown of completion and editors

Customized Reporting periods

Mining ESG Report — COMPLETION STATUS

San Lagos — 2021 Jun

Social 98%

Sub-Category	Completion
Closure Planning	92%
DEI/Human Rights	96%
Employment	100%
Labour/Management Relations	100%
Local Communities	96%
Occupational Health and Safety	97%
Rights of Indigenous Peoples	100%
Training and Education	100%

General Disclosure 96%

Sub-Category	Completion
Ethics and Integrity	67%
General	100%
Governance	100%
Metrics and Targets	88%
Organizational Profile	96%
Reporting Practice	100%
Risk Management	86%
Stakeholder Engagement	100%
Strategy	91%

Environmental 97%

Sub-Category	Completion
Biodiversity	100%
Emissions	97%
Energy	98%
Environmental Compliance	93%
Materials	93%
Waste	100%
Water and Effluents	95%

Economic 96%

Sub-Category	Completion
Anti-Corruption	94%
Economic Performance	100%
Indirect Economic Impacts	100%
Market Presence	94%
Procurement Practices	93%

General Reporting 96%

Sub-Category	Completion
Community	88%
Environment	100%
Procurement	75%
Safety	86%
Workforce	100%

Mining Framework -

Sub-Category	Completion
Tailings	

Procurement 100%

Sub-Category	Completion
Corruption	100%

Completion Status

See detailed percentage complete by subcategory and select to see responsible editors

Review and remind assigned metric editors via email of missing or overdue entries

ESG COMPLETION STATUS

2021 — San Lagos

Economics | Environmental | General Disclosure | General Reporting | Mining Framework | Procurement | Social

Form Completion Status

Sub-Category	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec
Anti-Corruption	94%	94%	94%	94%	94%	94%	94%	94%	94%	94%	94%	94%
Economic Performance	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Indirect Economic Impacts	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%
Market Presence	94%	94%	94%	94%	94%	94%	94%	94%	94%	94%	94%	94%
Procurement Practices	93%	93%	93%	93%	93%	93%	93%	93%	93%	93%	93%	93%
.	96%	96%	96%	96%	96%	96%	96%	96%	96%	96%	96%	96%

Editors Assigned to Sub-Categories

Sub-Category	# of Editors	Editor
Anti-Corruption	-	jiobe@jumpanalytics.onmicrosoft.com
Economic Performance	-	
Indirect Economic Impacts	-	
Market Presence	1	
Procurement Practices	-	

ESG Snapshot

Track & Log

✓ Access rights required to input information

✓ Direct access to your data can be exported on the fly

✓ Full history of metrics and user input

✓ Metric entries secured at the site and sub-metric level with strict data type to ensure accuracy

✓ Track thousands of metrics simply by customizing your reporting frameworks

Metric Entries

Individual framework completion breakdown

Review metric entries by framework

Framework

	Jan
Anti-Corruption	**94%**
103-1: Explanation of the material topic and its Boundary	100%
103-2 EM-MM-510a.1: The management approach and its components	100%
103-3: Evaluation of the management approach	100%
205-1: Operations assessed for risks related to corruption	50%
205-2: Communication and training about anti-corruption policies and procedures	100%
Economic Performance	**100%**
103-1: Explanation of the material topic and its Boundary	100%
103-2: The management approach and its components	100%
103-3: Evaluation of the management approach	100%
201-3: Defined benefit plan obligations and other retirement plans	100%
Indirect Economic Impacts	**100%**

Framework Metric

Response Type: [Numeric] [Qualitative]

▌ Anti-Corruption: 103-1: Explanation of the material topic and its Boundary

Metric ▲	Response
Jan	
a. An explanation of why the topic is material	San Mining adhere to San Mining's Anti-Bribery and Anti-Corruption Policy
b. The Boundary for the material topic, which includes a description of:	
i. where the impacts occur;	San Mining ensures all directors, employees, contractors and representatives of the Company to adhere to the Anti-Bribery and Anti-Corruption Policy
ii. the organization's involvement with the impacts. For example, whether the organization has caused or contributed to the impacts, or is directly linked to the impacts through its business relationships.	San Mining ensures all directors, employees, contractors and representatives of the Company to adhere to the Anti-Bribery and Anti-Corruption Policy
c. Any specific limitation regarding the topic Boundary.	San Mining and supplier activities
Feb	
a. An explanation of why the topic is material	San Mining adhere to San Mining's Anti-Bribery and Anti-Corruption Policy

If a metric is incomplete, enter them with ease through the metric entry face.

Toggle between sites and date to see all historical entries (given the correct permissions).

ESG COMPLETION STATUS

☰ Economic | Anti-Corruption   ⚲ User Admin   [2020 ▼] [2020 Jan ▼] [San Dia ▼]

103-1: Explanation of the material topic and its Boundary >	a. Total number and percentage of operations assessed for risks related to corruption. [ ] ✎ (Percentage (%))
103-2 EM-MM-510a.1: The management approach and its components >	b. Significant risks related to corruption identified through the risk assessment. [None] ✎ (Qualitative)
103-3: Evaluation of the management approach >	
205-1: Operations assessed for risks related to corruption >	
205-2: Communication and training about anti-corruption policies and procedures >	

ESG Snapshot

Administrative Activity

- ✓ Configure and customize metrics for your organization

- ✓ Clear metric status indicators to track and meet project deadlines

- ✓ Provide security with the ability to control user access to metrics

- ✓ Simple administrative feedback for decision making

- ✓ Quick search function to assign user rights and permissions

---

Administration

Admin Feedback
Allows admins to track number of editors assigned to sub-categories ensuring proper permissions.

Security
Based off subcategories, sites and individual users. Only admins of the app have access to this page.

User Access
Administration screen allows users to quickly add or remove users from the permissions by site and sub major category. The App will then filter out all non-allowed metrics instantaneously based on direct query so completed feedback and user permissions are instant.