



# Rule N Data

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**LEICESTER CITY FOOTBALL CLUB**

**May 2025**

**Leicester City Football Club are committed to creating an inclusive culture. Driven by our Club values, our mission is to ensure that all staff, partners, stakeholders and supporters can thrive in an environment where they can be their authentic selves.**

As we reach the end of the season, our work does not stop. We will continue to develop our inclusive initiatives across the Club to support our staff and better reflect our local community.

As part of the FA Rule N, we are proudly committed to publishing our workforce data across the Club, Women's team and Leicester City in the Community. This will enable us to learn from the data and identify ways we can further develop and support our staff, through a range of training and development opportunities while ensuring that everyone can thrive and be their authentic selves at the Club.

For more information on our inclusion strategy and the work we are doing in this space, visit [here](#).

Please note that all data in this document is based off data submitted as of April 23rd 2025 and represents the workforce from Leicester City Football Club, Leicester City Women's Football Club and Leicester City in the Community.

Staff have achieved an average completion rate of 71% across all organisations (LCFC 80%, LCWFC 70%, and LCitC 92%). While this falls short of the target response rate of 90%, we have introduced new initiatives and processes aimed at increasing engagement and improving future participation.

\*National and local (Leicester) data have been obtained from the 2021 Census.



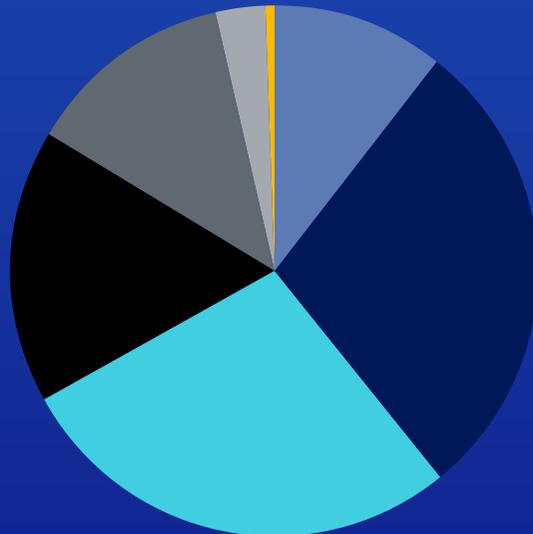
# LCFC

## Mens Team Workforce

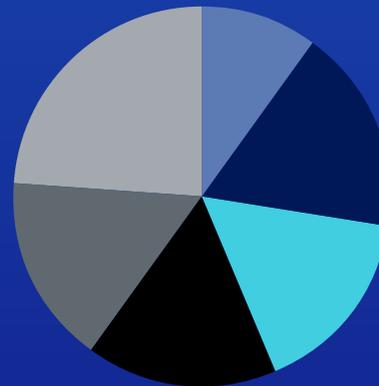
Category	Number	Returns (return rate) %
Total (All Workforce)	444	80.1%
Number of Board & Senior Leadership	112	82.7%
Number of other staff	332	78.4%
Total (All Coaching staff)	42	57.8%
Number of Senior coaching Staff	14	66.7%
Number of Other Coaching Staff	28	64.5%

# AGE

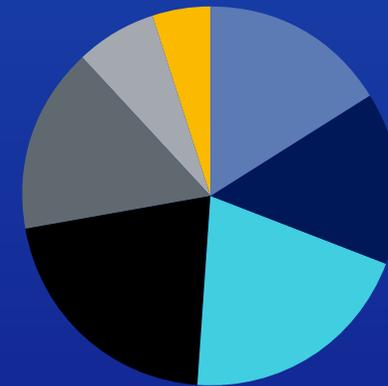
LCFC Total Workforce



\*National Data (%)



\*Local Data (%)



	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	Senior Coaching Staff (%)	Other Coaching Staff (%)	*National Data (%)	*Local Data (%)
● 16 - 24	10.7%	0.0%	14.3%	0.0%	Less than 10	8.0%	16.2%
● 25 - 34	28.3%	14.3%	33.0%	Less than 10	Less than 10	14.0%	14.9%
● 35 - 44	27.7%	46.4%	21.4%	Less than 10	Less than 10	13.0%	20.2%
● 45 - 54	16.7%	22.3%	14.9%	Less than 10	Less than 10	13.0%	21.0%
● 55 - 64	12.7%	14.3%	12.2%	Less than 10	Less than 10	13.0%	15.9%
● 65 - 74	2.9%	Less than 10	3.3%	0.0%	0.0%	19.0%	6.9%
● 75+	Less than 10	Less than 10	Less than 10	0.0%	Less than 10	n/a	4.9%
● PNTS	0.0%	0.0%	0.0%	0.0%	0.0%	n/a	n/a

# DISABILITY

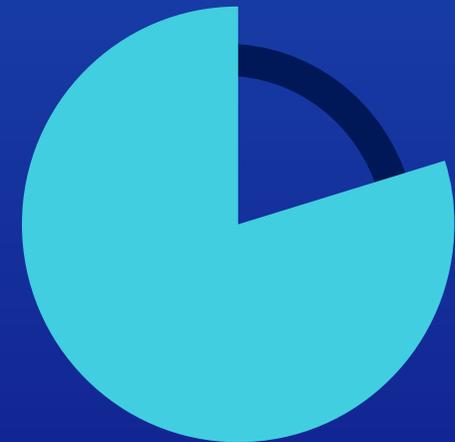
LCFC Total Workforce



\*National Data (%)



\*Local Data (%)



● Yes

● No

● PNTS

**Total (All Workforce) (%)**

Less than 10  
70%  
0%

**Board & Senior Leaders (%)**

Less than 10  
73%  
0%

**Other Staff (%)**

Less than 10  
68%  
0%

**Senior Coaching Staff (%)**

0%  
Less than 10  
0%

**Other Coaching Staff (%)**

0%  
100%  
0%

**\*National Data (%)**

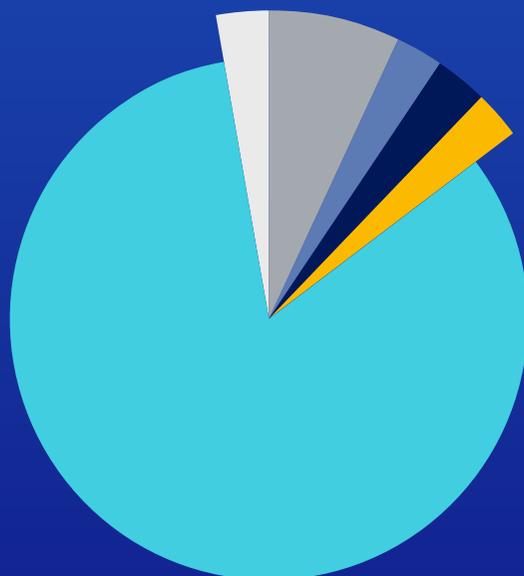
18%  
82%  
n/a

**\*Local Data (%)**

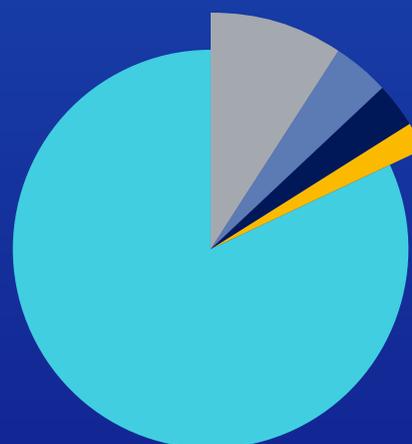
20.1%  
79.9%  
n/a

# ETHNICITY GROUPS

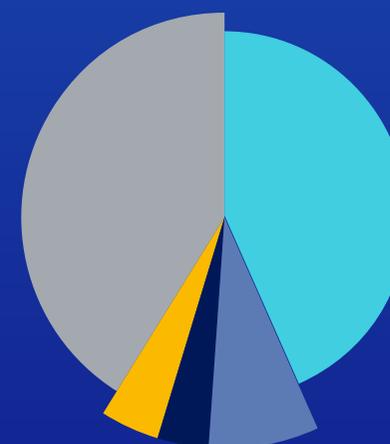
Community Total Workforce



\*National Data (%)



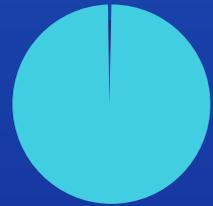
\*Local Data (%)



	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	Senior Coaching Staff (%)	Other Coaching Staff (%)	*National Data (%)	*Local Data (%)
Asian or Asian British	5.6%	Less than 10	6.5%		Less than 10	9.3%	43.4%
Black, Black British Caribbean or African	Less than 10	Less than 10	Less than 10	Less than 10	0.0%	4.0%	7.8%
Mixed or multiple ethnic groups	Less than 10	0.0%	Less than 10	0.0%	Less than 10	2.9%	3.8%
Other ethnic groups	Less than 10	Less than 10	Less than 10	0.0%	0.0%	2.1%	4.1%
White	64.7%	70.5%	62.8%	Less than 10	42.9%	81.7%	40.9%
PNTS	Less than 10	Less than 10	Less than 10	Less than 10	Less than 10	n/a	n/a

# GENDER IDENTITY

LCFC Total Workforce  
Gender identity different  
to sex registered at birth

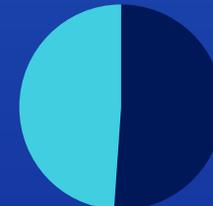


\*National Data (%)

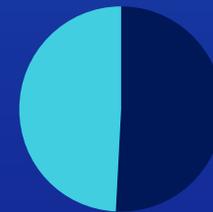


\*Local Data (%)

LCFC Total Workforce  
Gender



\*National Data (%)



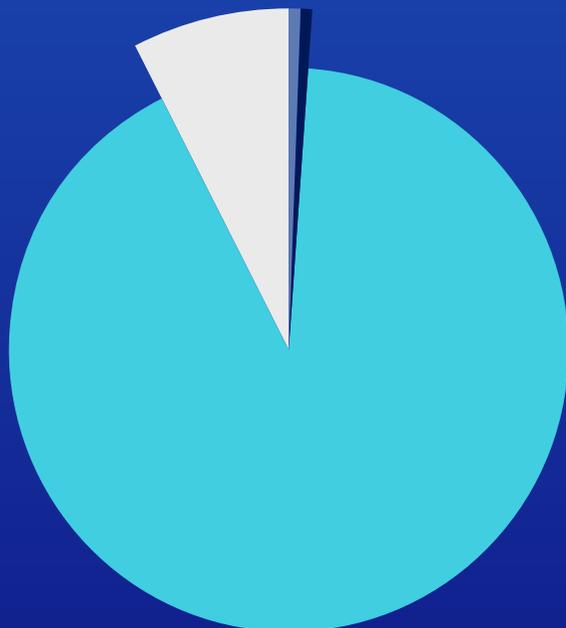
\*Local Data (%)

Gender identity different to sex registered at birth	Total (All Workforce) (%)	*National Data (%)	*Local Data (%)
Yes	Less than 10	0.5%	1.0%
No	71.4%	93.5%	89.4%
PNTS	2.5%	n/a	9.6%

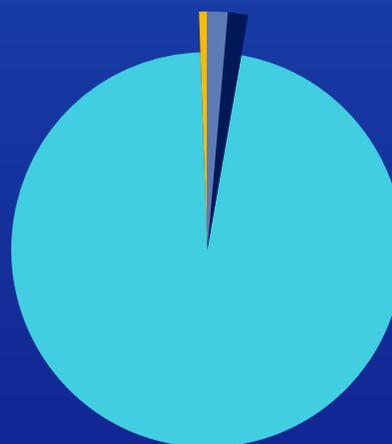
Gender	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	Senior Coaching Staff (%)	Other Coaching Staff (%)	*National Data (%)	*Local Data (%)
Men	54%	65%	50.3%	60%	50.0%	49%	49.4%
Women	23%	15%	25.0%	0%	Less than 10	51%	50.6%
Other specified	0%	0%	Less than 10	0%	0%	n/a	n/a
PNTS	Less than 10	0%	0%	0%	0%	n/a	n/a

# SEXUAL AND/OR ROMANTIC ORIENTATION

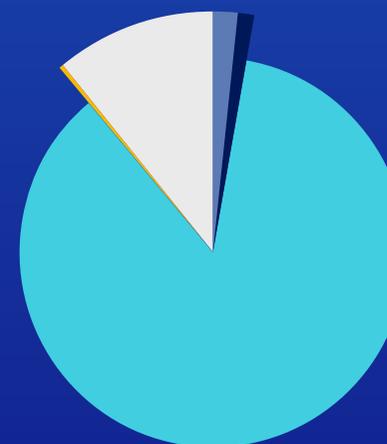
LCFC Total Workforce



\*National Data (%)



\*Local Data (%)



	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	Senior Coaching Staff (%)	Other Coaching Staff (%)	*National Data (%)	*Local Data (%)
● Bi (Bisexual)	Less than 10	Less than 10	Less than 10	0.0%	0.0%	1.3%	1.8%
● Gay or Lesbian	Less than 10	0.0%	Less than 10	0.0%	0.0%	1.5%	1.1%
● Heterosexual/straight	68.1%	73.2%	66.4%	46.8%	29.8%	89.0%	86.0%
● Other specified	0.0%	0.0%	0.0%	0.0%	0.0%	0.3%	0.5%
● PNTS	5.4%	Less than 10	6.3%	Less than 10	0.0%	n/a	10.6%



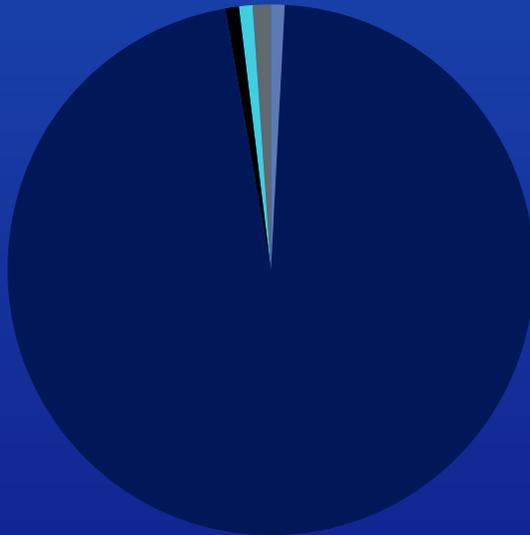
# LCFCW

## Women's Team Workforce

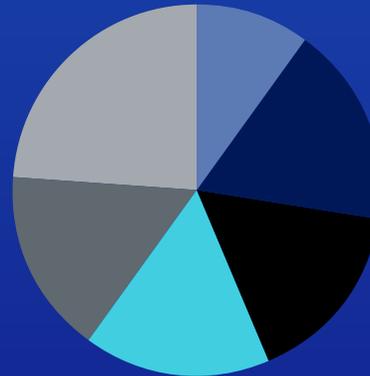
Category	Number	Returns (return rate) %
Total (All Workforce)	36	70.4%
Number of Board & Senior Leadership	Less than 10	70.4%
Number of other staff	27	60.6%

# AGE

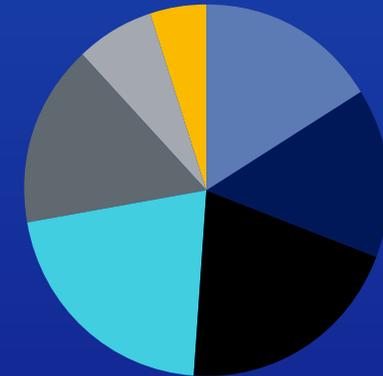
LCFCW Total Workforce



\*National Data (%)



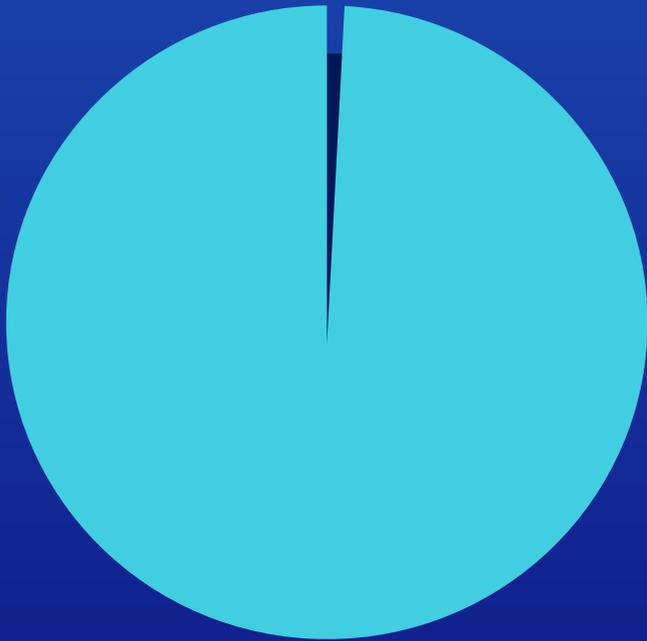
\*Local Data (%)



	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	*National Data (%)	*Local Data (%)
● 16 - 24	Less than 10	0.0%	Less than 10	8.0%	16.2%
● 25 - 34	55.6%	Less than 10	63.0%	14.0%	14.9%
● 35 - 44 (35-49)	Less than 10	Less than 10	Less than 10	13.0%	20.2%
● 45 - 54 ( )	Less than 10	Less than 10	Less than 10	13.0%	21.0%
● 55 - 64 (50-64)	Less than 10	0.0%	Less than 10	13.0%	15.9%
● 65 - 74	0.0%	0.0%	0.0%	19.0%	6.9%
● 75+	0.0%	0.0%	0.0%	n/a	4.9%
● PNTS	0.0%	0.0%	0.0%	n/a	n/a

# DISABILITY

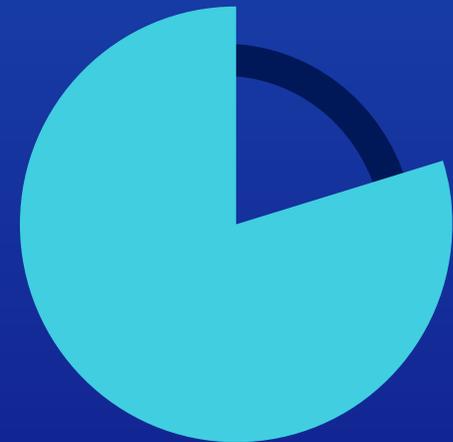
LCFCW Total Workforce



\*National Data (%)



\*Local Data (%)



- Yes
- No
- PNTS

**Total (All Workforce) (%)**

Less than 10  
47.2%  
0.0%

**Board & Senior Leaders (%)**

0.0%  
Less than 10  
0.0%

**Other Staff (%)**

Less than 10  
48.1%  
0.0%

**\*National Data (%)**

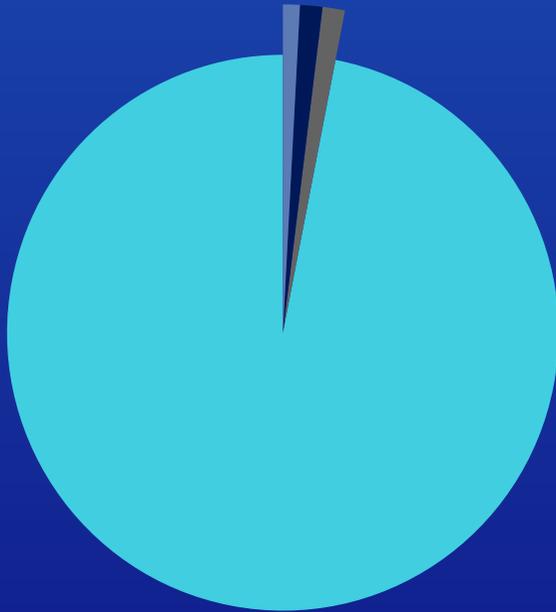
18%  
82%  
n/a

**\*Local Data (%)**

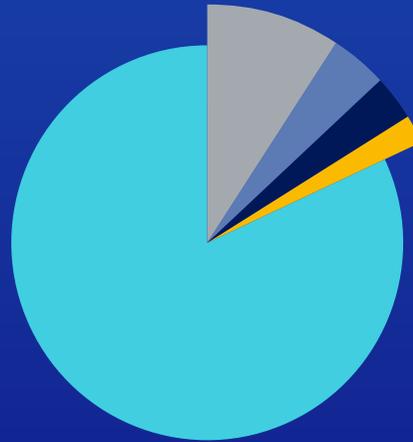
20.1%  
79.9%  
n/a

# ETHNIC GROUP

LCFCW Total Workforce



\*National Data (%)



\*Local Data (%)



- Asian or Asian British
- Black, Black British Caribbean or African
- Mixed or multiple ethnic groups
- Other ethnic groups
- White
- PNTS

**Total (All Workforce) (%)**

0.0%  
 Less than 10  
 Less than 10  
 Less than 10  
 44.4%  
 0.0%

**Board & Senior Leaders (%)**

0.0%  
 Less than 10  
 0.0%  
 Less than 10  
 Less than 10  
 0.0%

**Other Staff (%)**

0.0%  
 0.0%  
 Less than 10  
 Less than 10  
 48.1%  
 0.0%

**\*National Data (%)**

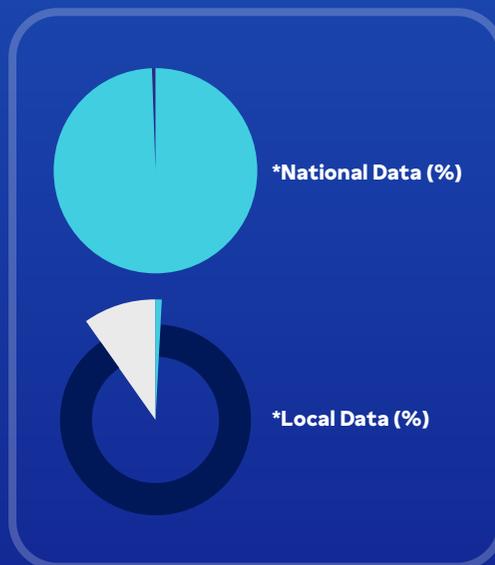
9.3%  
 4.0%  
 2.9%  
 2.1%  
 81.7%  
 n/a

**\*Local Data (%)**

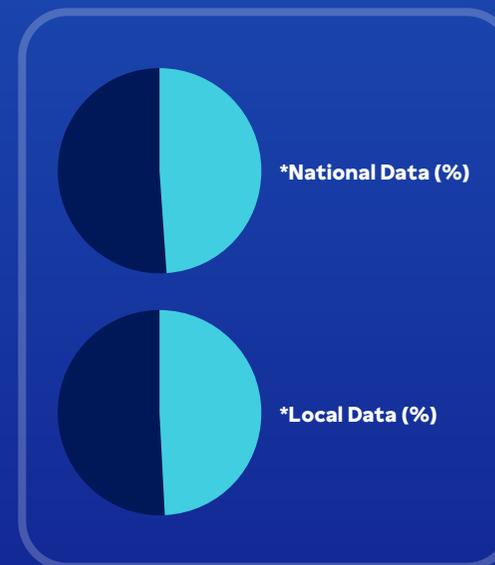
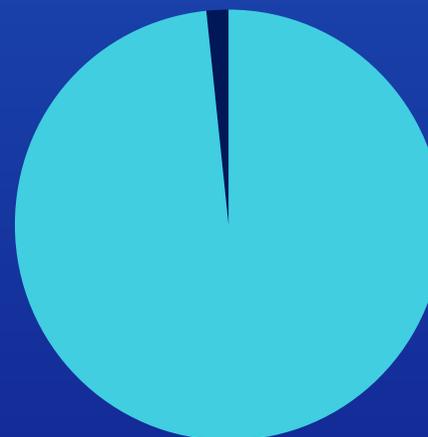
43.4%  
 7.8%  
 3.8%  
 4.1%  
 40.9%  
 n/a

# GENDER IDENTITY

LCFCW Total Workforce  
Gender identity different  
to sex registered at birth



LCFCW Total Workforce  
Gender



## Gender identity different to sex registered at birth

- Yes
- No
- PNTS

## Total (All Workforce) (%)

Less than 10  
52.8%  
0.0%

## \*National Data (%)

0.5%  
93.5%  
n/a

## \*Local Data (%)

1.0  
89.4  
9.6

## Gender

- Men
- Women
- Other specified
- Prefer Not to Say (PNTS)

## Total (All Workforce) (%)

33.3%  
Less than 10  
0.0%  
0.0%

## Board & Senior Leaders (%)

Less than 10  
Less than 10  
Less than 10  
0.0%

## Other Staff (%)

Less than 10  
Less than 10  
Less than 10  
0.0%

## \*National Data (%)

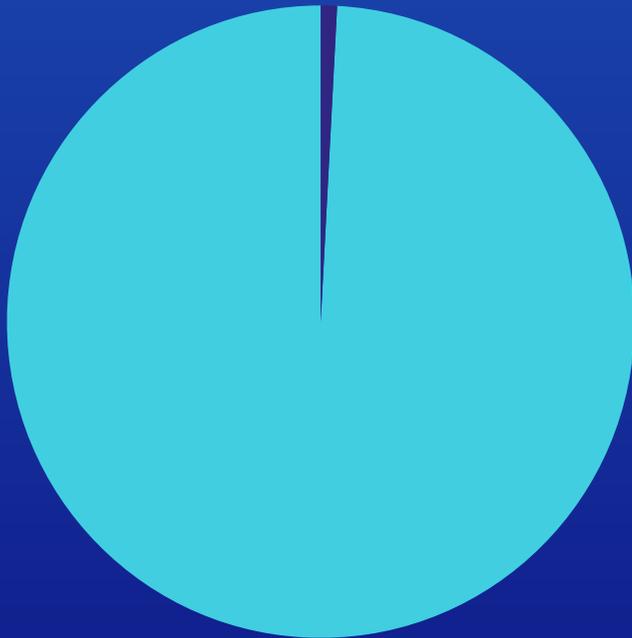
49%  
51%  
n/a  
n/a

## \*Local Data (%)

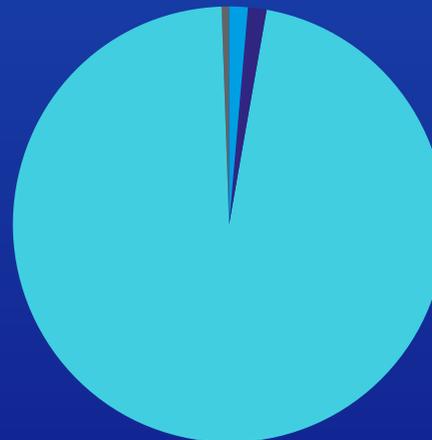
49.4%  
50.6%  
n/a  
n/a

# SEXUAL AND/OR ROMANTIC ORIENTATION

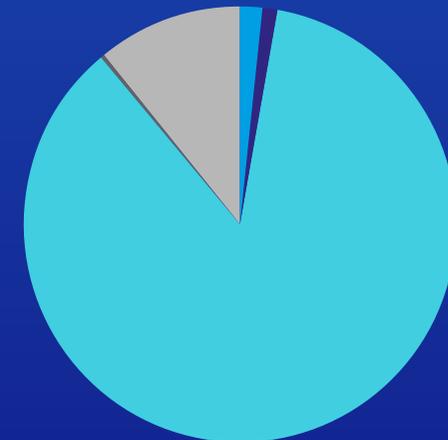
LCFCW Total Workforce



\*National Data (%)



\*Local Data (%)



- Bi (Bisexual)
- Gay or Lesbian
- Hetrosexual/straight
- Other specified
- PNTS

**Total (All Workforce) (%)**

0.0%  
 Less than 10  
 47.2%  
 0.0%  
 0.0%

**Board & Senior Leaders (%)**

0.0%  
 Less than 10  
 Less than 10  
 0.0%  
 0.0%

**Other Staff (%)**

0.0%  
 Less than 10  
 36.1%  
 0.0%  
 0.0%

**\*National Data (%)**

1.3%  
 1.5%  
 89.0%  
 0.3%  
 n/a

**\*Local Data (%)**

1.8%  
 1.1%  
 86.0%  
 0.5%  
 10.6%



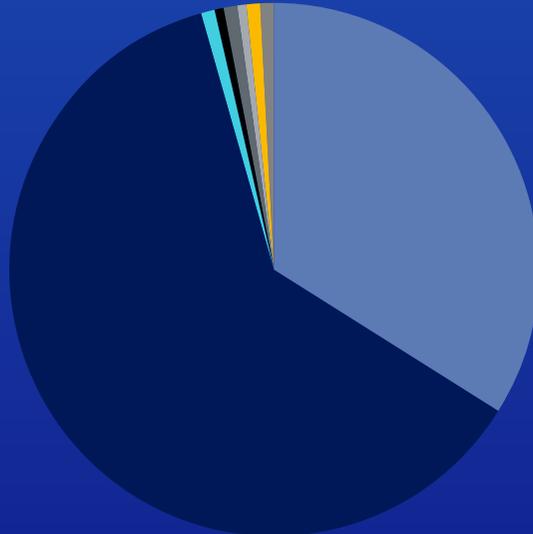
# COMMUNITY

## Community Team Workforce

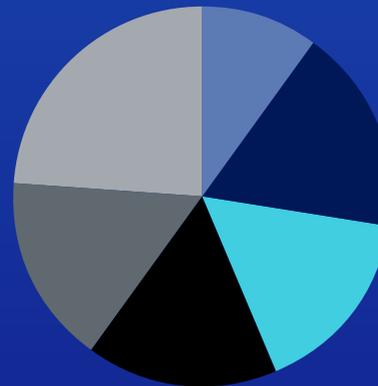
Category	Number	Returns (return rate) %
Total (All Workforce)	46	92.4%
Number of Board & Senior Leadership	Less than 10	100.0%
Number of other staff	38	88.5%

# AGE

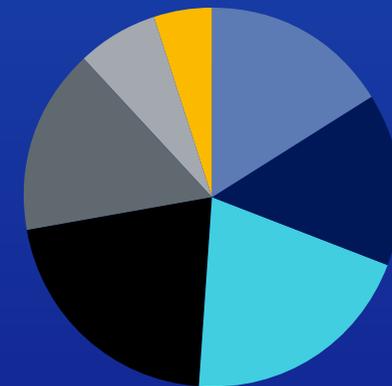
Community Total Workforce



\*National Data (%)



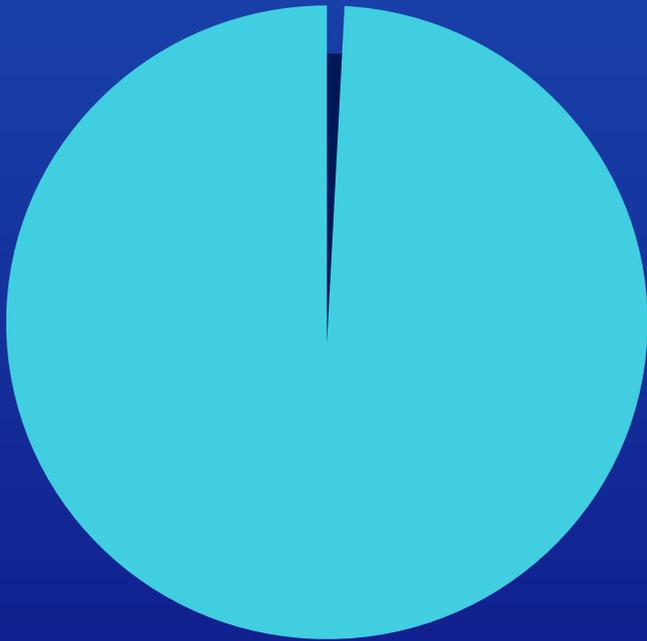
\*Local Data (%)



	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	*National Data (%)	*Local Data (%)
16 - 24	23.9%	Less than 10	32.4%	8.0%	16.2%
25 - 34	43.5%	Less than 10	38.2%	14.0%	14.9%
35 - 44 (35-49)	Less than 10	Less than 10	Less than 10	13.0%	20.2%
45 - 54 ( )	Less than 10	Less than 10	Less than 10	13.0%	21.0%
55 - 64 (50-64)	Less than 10	Less than 10	Less than 10	13.0%	15.9%
65 - 74	Less than 10	Less than 10	Less than 10	19.0%	6.9%
75+	Less than 10	Less than 10	Less than 10	n/a	4.9%
PNTS	Less than 10	Less than 10	0.0%	n/a	n/a

# DISABILITY

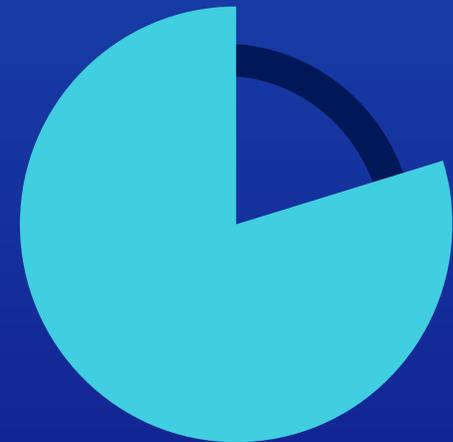
Community Total Workforce



\*National Data (%)



\*Local Data (%)



- Yes
- No
- PNTS

**Total (All Workforce) (%)**

Less than 10  
76%  
0%

**Board & Senior Leaders (%)**

Less than 10  
Less than 10  
Less than 10

**Other Staff (%)**

Less than 10  
76%  
0%

**\*National Data (%)**

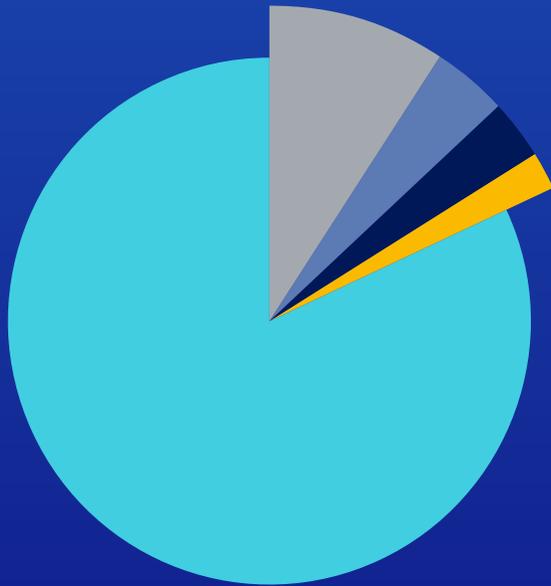
18%  
82%  
n/a

**\*Local Data (%)**

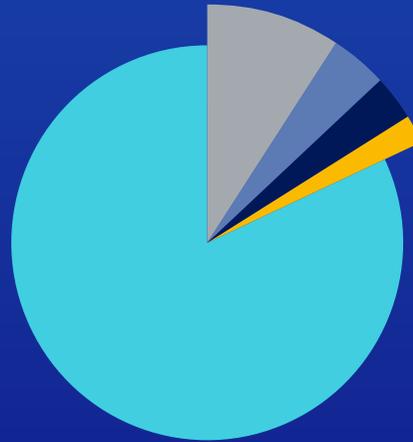
20.1%  
79.9%  
n/a

# ETHNIC GROUP

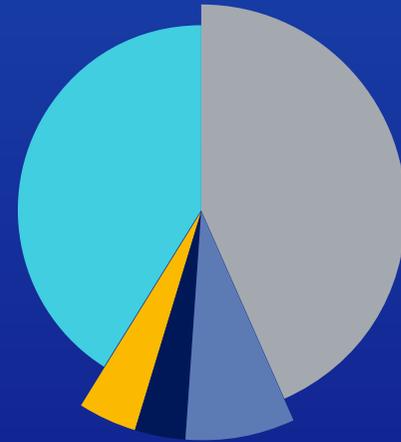
Community Total Workforce



\*National Data (%)



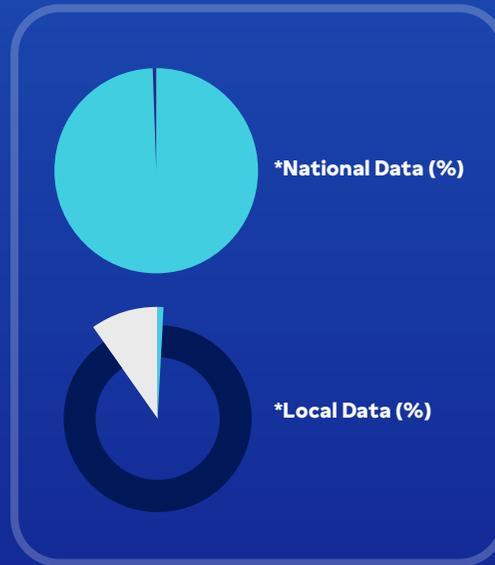
\*Local Data (%)



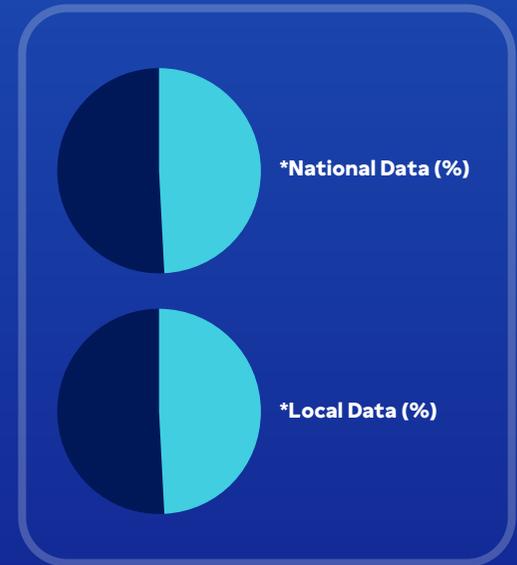
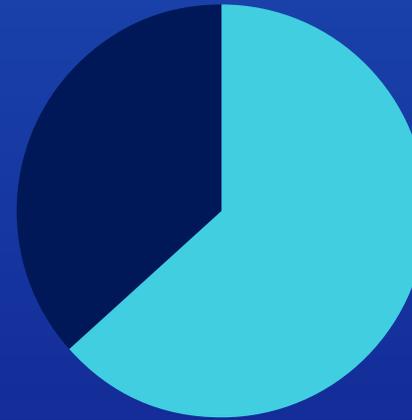
	Total (All Workforce) (%)	Board & Senior Leaders (%)	Other Staff (%)	*National Data (%)	*Local Data (%)
● Asian or Asian British	Less than 10	0.0%	Less than 10	9.3%	43.4%
● Black, Black British Caribbean or African	Less than 10	0.0%	Less than 10	4.0%	7.8%
● Mixed or multiple ethnic groups	Less than 10	0.0%	Less than 10	2.9%	3.8%
● Other ethnic groups	Less than 10	0.0%	Less than 10	2.1%	4.1%
● White	65.2%	Less than 10	61.8%	81.7%	40.9%
● PNTS	0.0%	0.0%	Less than 10	n/a	n/a

# GENDER IDENTITY

Community Total Workforce  
Gender identity different  
to sex registered at birth



Community Total Workforce  
Gender



## Gender identity different to sex registered at birth

- Yes
- No
- PNTS

## Total (All Workforce) (%)

0%  
87.0%  
Less than 10

## \*National Data (%)

0.5%  
93.5%  
n/a

## \*Local Data (%)

1.0%  
89.4%  
9.6%

## Gender

- Men
- Women
- Other specified
- Prefer Not to Say (PNTS)

## Total (All Workforce) (%)

56.5%  
32.6%  
0.0%  
0.0%

## Board & Senior Leaders (%)

Less than 10  
Less than 10  
Less than 10  
Less than 10

## Other Staff (%)

52.9%  
32.4%  
0.0%  
Less than 10

## \*National Data (%)

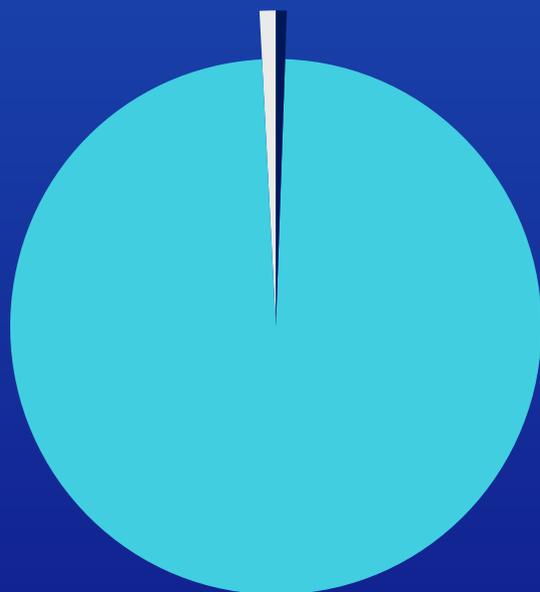
49%  
51%  
n/a

## \*Local Data (%)

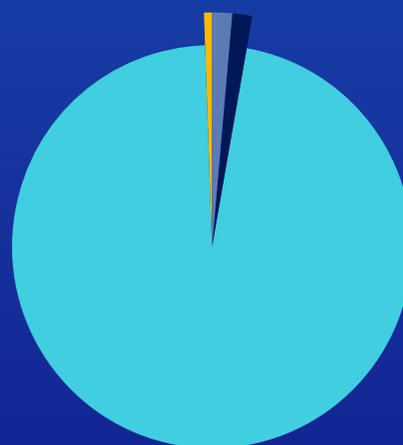
49.4%  
50.6%  
n/a  
n/a

# SEXUAL AND/OR ROMANTIC ORIENTATION

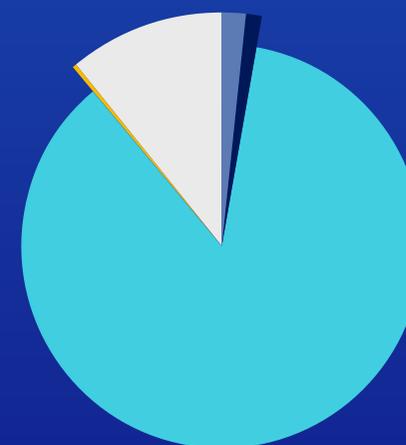
Community Total Workforce



\*National Data (%)



\*Local Data (%)



- Bi (Bisexual)
- Gay or Lesbian
- Heterosexual/straight
- Other specified
- PNTS

## Total (All Workforce) (%)

0%  
Less than 10  
80%  
0%  
Less than 10

## Board & Senior Leaders (%)

Less than 10  
Less than 10  
Less than 10  
Less than 10  
Less than 10

## Other Staff (%)

0%  
0%  
57%  
0%  
Less than 10

## \*National Data (%)

1.3%  
1.5%  
89.0%  
0.3%  
n/a

## \*Local Data (%)

1.8%  
1.1%  
86.0%  
0.5%  
10.6%