

Purpose

The purpose of this Policy is to ensure awareness of the legislative requirements that accompany the enrolment of international students. It also highlights the critical responsibilities with regard to the adequate care and support of international students. This Policy will be deemed to be incorporated into each Contract of Enrolment.

Scope

Tuition fees

This policy applies to all UP Education International students. The Education Act 1989 (the Act) defines an "International student" as a person who is:

- a. Enrolled by a provider, and
- b. is not a "domestic student" (as defined in the Act - see below).

A "domestic student" is defined in the Act as a person who is a New Zealand citizen, a holder of a residence class visa or a person of a class or description of persons designated as domestic students by notice in the Gazette (NB: Australian citizens, permanent residents of Australia and students from the Cook Islands, Niue or Tokelau are eligible for enrolment at UP Education as domestic students).

This policy is not intended to be a substitute for the legislative requirements and in the event of any conflict between this policy and a statute, the terms of the relevant statute will prevail. If any relevant statute is amended following the date of publication of this policy and such an amendment imposes more onerous obligations on the College, then this summary and the relevant Contract of Enrolment will be deemed to be amended accordingly.

Responsibility

Implementation and operation of this policy are the responsibility of:

- Chief Executive, UP Education
- Chief Financial Officer, UP Education
- CEO, University Pathways
- Head of International Admissions
- Head of International Student Services and Support
- Executive Principals
- General and/or Executive Managers
- International Support staff
- Pastoral Care Officers
- Deans
- Teachers

Policy Statements

1. Cultural benefits

UP Education recognises the benefits of attracting international students in enhancing the cultural richness of UP Education colleges and helping to create an environment of cultural awareness and sensitivity.

2. New Zealand Code of Practice

21. UP Education colleges are signatories to and have agreed to be bound by the Education (Pastoral Care of International Students) Code of Practice 2016 (the Code of Practice).
22. Information regarding the Code of Practice will be made available to staff.
23. Copies of the Code of Practice are available from the New Zealand Ministry of Education website at: minedu.govt.nz

3. Contract of Enrolment

31. As required by the Code of Practice, every UP Education College enters into a written contract of enrolment (included within the UP Education Information and Application Form provided to prospective students) with each international student (or the student's parent or legal guardian, if the student is under 18 years) that entitles the student to receive educational instruction from that College (the Contract of Enrolment). The Contract of Enrolment must be fair and reasonable and include the minimum information and terms described in the Code including but not limited to the following information (which is incorporated by reference into each Contract of Enrolment) setting out the circumstances under which a student's conduct may be in breach of the contract and the types of disciplinary action the College/UP Education might take and the procedure that will be followed.

College may take appropriate disciplinary action

32. The College/UP Education may take appropriate disciplinary action in response to the conduct or behaviour of a student. Appropriate disciplinary action includes standing down, suspending or excluding the student and terminating the Contract of Enrolment.
33. The College/UP Education may take appropriate disciplinary action, whether or not the conduct or behaviour occurred while the student was under the supervision or control of the College, if satisfied on reasonable grounds that:
 - 33.1. the student's gross misconduct or continual disobedience is a harmful or dangerous example to other students at the College;
 - 33.2. because of the student's conduct or behaviour, it is likely that the student, or other students at the College, will be seriously harmed if the student is not stood down or suspended or excluded as the case may require;
 - 33.3. the student is in breach of the College Rules and/or Code of Conduct, Accommodation Rules, residential caregiver agreement or the Contract of Enrolment (each as amended from time to time), and one or more of the following applies:
 - 33.3.1. the breach or breaches would constitute an ongoing risk to the student's education, health, safety, wellbeing or personal welfare for which the College is responsible under the Code of Practice;
 - 33.3.2. the breach or breaches would constitute an ongoing risk to another person's education, health, safety, wellbeing or personal welfare.

34. The provisions in Schedule 1 (relating to standdown), or Schedule 2 (relating to suspension) will apply if the student has been stood down or suspended, as the case may be.

College's obligations when taking disciplinary action

35. A College that wants a student to absent himself or herself from the College for disciplinary reasons, or wants a parent to remove a student from the College for disciplinary reasons, may bring about the absence or the removal only by standing down, suspending or excluding the student under the Contract of Enrolment.
36. In making decisions on appropriate disciplinary action the College/UP Education will as far as practicable ensure that any such disciplinary action:
 - 36.1. is proportionate to the seriousness of the behaviour of the student;
 - 36.2. minimises the disruption to a student's attendance at the College and facilitates the return of the student to the College when that is appropriate; and
 - 36.3. is dealt with in accordance with the principles of natural justice.
37. If the student is stood down or suspended, the College will take all reasonable steps to ensure that the student has the guidance and counselling that are reasonable and practicable in all the circumstances of the standdown or suspension.
38. If a student's suspension is subject to conditions, the College will take all reasonable steps to ensure that the student is provided with an appropriate educational programme that will, as far as practicable, be designed to facilitate the student's return to the College and minimise the educational disadvantages that occur from absence from the College.

Withdrawal of Offer of Place

39. The College/UP Education may withdraw an Offer of Place and terminate the Contract of Enrolment if:
 - 39.1. a student obtains entry to the College through supplying incorrect/fraudulent documentation (whether supplied prior to or following course commencement);
 - 39.2. the student's visa application is declined by Immigration New Zealand (or the visa has expired or is subsequently withdrawn for any reason);
 - 39.3. the student is in breach of the Contract of Enrolment (including where the breach occurs prior to course commencement);
 - 39.4. the student is in breach of the College rules and/or Code of Conduct, Accommodation rules or residential caregiver agreement (each as amended from time to time) including where the breach occurs prior to course commencement;
 - 39.5. the College is unable to guarantee the accommodation arrangements for students under 18 (including students who will live with a parent or residential caregiver);
 - 39.6. the student does not have sufficient funds to pay tuition fees (and any other fees/costs) payable in relation to the programme of study and/or accommodation arrangements;
 - 39.7. the College is unable to provide the course (including if the College ceases to be a signatory or provider (as those terms are defined in the Act)); or
 - 39.8. the student or their parents fail to declare any relevant (as determined by the College) behavioural or disciplinary history or any health or mental health conditions (prior or existing) which the College view as a serious omission.

4. Student Visas

41. UP Education will assist new students and current students to apply for a student visa.
42. International students must provide a copy of the visa in their passport or a copy of their e-Visa. If they are attending a course of less than three months' duration they must provide a copy of their visitor's visa, or if the course is over three months, they must hold a student visa, which names the College and the programme of study.
43. A student cannot attend, receive instruction or attend a College or external examinations when their visa has expired.
44. UP Education will monitor and support the conditions under which an international student obtains a student visa via Immigration New Zealand.
45. Where an Offer of Place is withdrawn in accordance with clause 3.9.2 tuition fees may be refundable in accordance with the refund policy in the Contract of Enrolment.

5. Medical/Travel Insurance

51. Medical and travel insurance is compulsory for international students.
52. UP Education will ensure that all students hold a medical and travel insurance policy approved by UP Education and meeting Code of Practice requirements.
53. Students are required under the Code of Practice to have approved insurance from the time they depart their home country and until they return home.
54. Students who travel outside New Zealand as part of their educational instruction must have insurance that covers that travel.

6. Student Fees

61. The tuition and other fees for international students are reviewed annually and set at a level which ensures that international students attending UP Education Schools/Colleges are not subsidised by domestic students.
62. International student tuition and other fees are published in the UP Education International Students Application Form and on the UP Education website (www.up.education).
63. The New Zealand Government imposes an Export Education Levy (expressed as a percentage of tuition fees) payable in respect of all international students. The fee is set by the New Zealand Government and may be varied from time to time.
64. The tuition fees are quoted as the annual fee which is the sum of the four equal term fees.
65. Student fees and other costs must be paid in full as

per the Fee Request provided (subject to any agreed payment variation). Any payment variation (including but not limited to a request to pay fees in instalments) must be agreed by the Head of International Admissions.

66. All fees will be payable directly to a bank account in the name of New Zealand Holdco 2018 Limited (NZHL). Fees will be transferred from that account to the School/ College operating accounts after commencement, in stages as the course is completed. To further ensure compliance with the Code of Practice, NZHL has entered into a guarantee for the benefit of the College's students, pursuant to which NZHL guarantees the payment of all refunds payable to students in accordance with applicable law.
67. All funds received in payment of international student fees are protected in accordance with the requirements of the Act, the Code of Practice and other applicable laws as more particularly described in the UP Education Information and Application Form under the heading "Summary of terms implied by statute".

7. Agents

71. UP Education engages recruitment agents to market and promote UP Education Colleges to international students.
72. UP Education carries out reference checks on all recruitment agents and enters into a written contract with each agent (with a minimum term of three years) which formalises the relationship and outlines the minimum requirements for each party.
73. As required by the Code of Practice, UP Education manages and monitors all agents to ensure that those agents:
 - 73.1. provide international students with reliable information and advice about studying, working and living in New Zealand;
 - 73.2. act with integrity and professionalism towards prospective international students; and
 - 73.3. do not breach the law or jeopardise the College's compliance with the Code of Practice
74. UP Education expects recruitment agents not to charge the student for services that UP Education provides.
75. If an agent is found to have contravened the agency agreement and/or the provisions of the Code of Practice, then UP Education will no longer accept students from the agent and the agency agreement will be terminated.
76. Students/parents who request that their agent be changed will be required to complete a full declaration, which must be supported by both agencies. The final decision on the change must be approved by the International Sales Manager or Group International Sales Director.

8. Refunds

81. Any tuition fee refunds are payable only in accordance with the refund policy set out in the Contract of Enrolment, which forms part of the UP Education International Students Application Form (provided to students as part of the orientation programme).
82. Approved refunds will only be made to the country or account the funds were received from.

9. Admissions and Enrolment

91. Prospective international students seeking to enrol with any UP Education College are required to complete (or if the student is under 18, the parents must complete) the applicable UP Education International Students Application Form, which includes the Contract of Enrolment.
92. If accepted, international students will be enrolled in the selected programme of study.
93. International students enrolled in a programme of study must comply with all statutory requirements.
94. International students must meet minimum academic and other entry requirements as determined by the Head of International Admissions in accordance with the Code of Practice. In the event that the student does not meet relevant entry requirements either a suitable staircasing option will be presented or the student will not be offered a place.
95. International students must provide evidence that they meet UP Education's requirements for English language competence as outlined in the UP Education International Students Application Form.
96. International student capacity will be governed by UP Education's ability to provide qualified academic staff, adequate resources and a suitable learning environment.
97. No international student will be enrolled in any UP Education programme of study that is primarily for domestic students if this would then preclude a domestic student from being admitted.
98. Variations to the UP Education international student entry requirements must be in accordance with the Code of Practice and approved by the Head of International Admissions.

10. Programme Commencement

101. All international students must arrive in New Zealand prior to the published commencement date.
102. Where, due to extenuating circumstances, the student is not able to arrive on time they may, with the permission of the College Senior Management and Head of International Admissions, commence late.
103. The UP Education enrolment confirmation letter issued when all fees have been paid and all other enrolment requirements have been met sets out the last day a student may commence a programme of study.
104. Students who cannot commence within the agreed times may be offered an alternative pathway at additional cost; otherwise they will need to delay their commencement to the next published starting date.
105. All variations to the commencement date and subsequent late starting date can only be approved by College Senior Management and the Head of International Admissions.
106. Where an international student commences their programme of study late, UP Education does not undertake to provide additional assistance for them to catch up on those parts of the course they have been absent from.

11. Accommodation

- 11.1 UP Education recognises that it is important to provide international students with a suitable living environment conducive to study, and to assist their integration into the New Zealand lifestyle. It is also important that parents are given some assurance that their child is well cared for and happy in New Zealand.
- 11.2 In accordance with the Code of Practice, UP Education will advise the Executive Principal/General and/or Executive
- 11.3 Managers of any serious concerns relating to accommodation.
- 11.4 UP Education requires all accommodation providers (including homestays and residential caregivers) to register in advance, enter into a written agreement with UP Education setting out roles and responsibilities and to be subject to a safety check (to be undertaken at least once per term) which includes:
- 11.4.1 a full inspection of the accommodation;
 - 11.4.2 confirmation of identity;
 - 11.4.3 reference check;
 - 11.4.4 police vetting of all adults 18 years and older;
 - 11.4.5 interview; and
 - 11.4.6 risk assessment

All accommodation providers are also required to participate in training and be regularly visited to ensure the safety of the student and to ensure compliance with the Code of Practice.

- 11.5 UP Education has assessment processes in place for all homestay accommodation and will place students in UP Education-approved accommodation only. The outcome of any assessment will be made available to international students and parents upon request.
- 11.6 UP Education has assessment processes in place for all "residential caregiver" accommodation (where parents of under-18 international students choose a relative or close family friend as the caregiver and accommodation provider for that student) and will place students in UP Education-approved residential caregiver accommodation only.
- 11.7 UP Education will visit all Under-18 students in their accommodation when they and their accommodation provider are present. When the UP Education assessor has concerns, the Head of International Student Services and Support will communicate these concerns to the accommodation provider and advise the student's parents of actions required to keep the student safe and for Code of Practice requirements to be met.
- 11.8 UP Education academic staff (and other staff as required) will hold regular meetings with their students where a student's accommodation arrangements will be just one item on the agenda.
- 11.9 UP Education may contract a third party to assist with accommodation placements when demand exceeds UP Education's capacity, or with short term tour groups.
- 11.10 UP Education may provide advice and assistance to students aged over 18 with regard to other forms of accommodation such as student apartments but will make it clear that no assessment of the suitability of the accommodation has been made.
- 11.11 UP Education is required to guarantee the accommodation arrangements for all students under 18, including students who will live with a parent or a residential caregiver. The College/UP Education may withdraw a student's offer of place and terminate the Contract of Enrolment in accordance with clause 3.9.5 when UP Education believes it can no longer provide an accommodation guarantee. This action will mean that the conditions of the student's visa are no longer met and to remain in New Zealand, the student will be required to obtain a new visa from Immigration New Zealand.

12. Student Support

- 12.1 Systems for the pastoral care of international students will assist UP Education to meet the requirements of the Code of Practice.
- 12.2 All international students will be provided with an appropriate Orientation and induction programme as well as access to ongoing learning support for the duration of their studies.
- 12.3 All international students will be provided with access to a 24/7 safety and wellbeing service for the duration of their studies.
- 12.4 Parents and residential caregivers are encouraged to attend the College orientations.
- 12.5 In relation to international students under 18 years UP Education must:
- 12.5.1 have up-to-date contact details for the students' parents, legal guardians, and residential caregivers;
 - 12.5.2 maintain effective communications with the parents, legal guardians, or residential caregivers of students concerning their wellbeing and progress in study; and
 - 12.5.3 ensure that at least one staff member is designated to proactively monitor and address any concerns about international students under 18 years.
- 12.6 UP Education will allocate each student a staff member who will be the student's main point of contact.
- 12.7 UP Education will allocate a staff member at each campus to provide higher level support to international students.
- 12.8 UP Education will advise students, parents, agents, residential caregivers and homestay families of a 24-hour emergency contact number.
- 12.9 UP Education will ensure that a plan is in place for the transfer of care of students under 18 years from a residential caregiver to the student's parent or legal guardian (or another approved person) for each transfer that occurs during the period of enrolment and the transfer at the end of enrolment. UP Education will also ensure that the parent or legal guardian is notified of each transfer plan. A transfer of care may occur in the following situations: staying with a different homestay for a short period, a school field trip or an overseas field trip. Please refer to Schedule 3 for further detail regarding transfer for care.
- 12.10 Within the "Acceptance of Terms" section of the UP Education Information and Application Form (confirmed in the Enrolment Acceptance Form) the student (or the student's parent or legal guardian, if the student is under 18 years) agrees that the Executive Principal/ General and/or Executive Managers

may act as guardian for the student if the need arises when the student has medical or mental health issues and that the Executive Principal/ General and/or Executive Managers may act in the best interests of the student and parents.

- 12.11 This means that at times of emergency, while all reasonable attempts will be made to contact the parent or guardian, the Executive Principal/ General and/or Executive Managers may act and make decisions as guardian of the student where any delay may have the impact of delaying the student's care. Any action taken by the Executive Principal/ General and/or Executive Managers in this capacity will be communicated to the relevant authority and the parents of the student as soon as possible thereafter.
- 12.12 Possible actions that may be taken pursuant to an exercise of the authority to act as guardian include:
- 12.12.1 agreeing to emergency surgery;
 - 12.12.2 arranging for medical or respite care in New Zealand;
 - 12.12.3 instructing the College's student insurance provider;
 - 12.12.4 arranging to repatriate the student home.
- 12.13 The costs of such actions (when not covered by the student's insurance) will be the responsibility of the parent/student.
13. Support for Students at Risk or with Special Needs
- 13.1 The College will ensure that:
- 13.1.1 appropriate measures are put in place to address the needs and issues of international students at risk or with special needs
 - 13.1.2 the parent or legal guardian of a student under 18 years or the next of kin of a student 18 years or over is aware of any situation where the student is at risk or has special needs; and
 - 13.1.3 where appropriate and in compliance with the principles of the Privacy Act 1993, issues relating to the students are reported to relevant agencies such as the New Zealand Police and Oranga Tamariki- Ministry for Children, and to NZQA.
- 13.2 A student is at risk if the College has reasonable grounds to believe that there is a serious issue relating to the student's health, safety, or wellbeing, including, for example:
- 13.2.1 the student is unable to adequately protect himself or herself against significant harm or exploitation;
 - 13.2.2 the student is unable to adequately safeguard his or her personal welfare.
- 13.3 A student with special needs includes a student who:
- 13.3.1 experiences a physical, sensory, cognitive, psychosocial, or behavioural difficulty, or a combination of these, and that difficulty or those difficulties affect his or her ability to participate, learn, and achieve; or
 - 13.3.2 requires the provision of adapted programmes or learning environments, or specialised equipment or materials to support him or her to access the curriculum, participate, learn, and achieve.
- 13.4 The UP Education International Students Application Form requires a student to disclose all current and prior medical conditions (including, for the avoidance of doubt, any significant injury, long-term illness, mental health issues, learning disorders or disability of any kind). When a student's prior health, mental health or special needs are:
- 13.4.1 disclosed within the UP Education International Students Application Form upon application the College will assess how and if the College can meet the student's needs. The student (or the student's parent or legal guardian, if the student is under 18 years) must undertake and agree to meet any additional costs arising from the student's specific needs prior to a final acceptance into the College being issued.
 - 13.4.2 not disclosed within the UP Education International Students Application Form, the College/UP Education will withdraw an Offer of Place and terminate the Contract of Enrolment in accordance with clause 3.9.8.
14. Off-Shore Recruitment
- 14.1 International marketing and recruitment staff will be fully aware of the Code of Practice and will meet its requirements
- 14.2 The Group International Sales Director will obtain approval from the UP Education Chief Sales and Marketing Officer for the annual operating and marketing plan.
- 14.3 Key target markets: China, Korea, Indian Sub-continent, Vietnam, Thailand, Germany, Russia, Middle East, South East Asia, Indonesia, Japan, Cambodia
15. Attendance and Performance
- 15.1 UP Education acknowledges that monitoring of attendance and academic performance assists with ensuring the safety and academic performance of international students.
- 15.2 All support and academic staff will be required to be aware of and comply with UP Education's attendance and academic performance requirements and the Code of Practice.
- 15.3 All students' attendance will be monitored to ensure they meet attendance requirements.
- 15.4 UP Education students will regularly receive full academic reports on their progress. Students receive up to three reports per year, plus their formal examination results from the external examining body when they are in Years 11–13.
- 15.5 Any disciplinary action process that is taken by a College/UP Education will be in accordance with the principles of natural justice (which include those necessary to ensure the prompt, considered, and fair resolution of the matter that is the subject of the action).
16. Evaluation
- 16.1 UP Education will provide parents and students with regular opportunities to evaluate programmes and support services. Areas of concern will be addressed promptly.
- 16.2 UP Education annually reviews information provided to prospective international students, parents, agents, homestay families and residential caregivers to ensure

its accuracy and relevance.

- 16.3 UP Education will evaluate student results and course effectiveness.

17. Student Complaints

- 17.1 International students' complaints will be addressed in accordance with the Complaints Process and the Code of Practice.

18. Responsibilities

UP Education Executive is responsible for:

- Approving and reviewing the international student policy
- Incorporating the international student strategy in the Board Strategic Plan

UP Education CEO is responsible for:

- Approving the fees for domestic and international students
- Approving the allocation of resources for international students

UP Education Executive Principal/General and/or Executive

Managers are responsible for:

- Compliance with legislative requirements and the Code of Practice
- Reporting to their CEO on international students
- Developing and maintaining appropriate curricular and extracurricular programmes for the international students in the UP Education Colleges
- Establishing quality systems for the management and quality assurance of international student programmes
- Ensuring students are settled and their needs are met
- Ensuring that other requirements of the Code of Practice pertaining to the needs of international students are being met.

The Head of International Student Services and Support, is responsible for:

- Ensuring that Under 18 students accommodation meets the requirements of the Code of Practice by arranging home visits each term to meet and discuss the student's homestay with the student and parent/UP Education Homestay family/ residential caregiver in the home
- Ensuring that other requirements of the Code of Practice pertaining to the needs of international students are being met.

19. Contracts and Agreements

- UP Education International Students Application Form (including the Contract of Enrolment)
- UP Education Enrolment Acceptance Form
- International Agents Agreement
- Residential Caregiver Agreement
- Parental Agreement Form
- External Accommodation Provider Agreement
- Delegated to Host Families NZ

- UP Education Homestay Contract
- UP Education Homestay Plus Contract

20. Related Documentation

- Education (Pastoral Care of International Students) Code of Practice 2016 (as amended by the Education (Pastoral Care of International Students) Code of Practice Amendments 2019)
- UP Education website: www.up.education/
- UP Education International Students Application Form
- UP Education Welfare and Accommodation Guide
- UP Education Staff Handbook
- UP Education Student Handbook

21. Relevant Legislation

- Education Act (1989) and amendments
- Education (Pastoral Care of International Students) Code of Practice 2016 and amendments
- International Student Contract Dispute Resolution Scheme Rules 2016 and amendments
- Fair Trading Act 1986 and amendments
- Consumer Guarantees Act 1993 and amendments
- Human Rights Act (1993) and amendments
- New Zealand Bill of Rights Act (1990)
- Judicature Act (1903)
- Privacy Act (2020)
- Search and Surveillance Act (2012)
- Anti-Money Laundering and Countering Financing of Terrorism Act 2009 and amendments (insofar as the requirements of that Act may be imposed upon UP Education in relation to its dealings with a student or parent or legal guardian of a student)

Schedule 1 – Procedural requirements for standdown

Notice requirements

- Immediately after a student is stood down, the College will tell a parent or legal guardian and the residential caregiver of the student—
 - that the student has been stood down; and
 - the reasons for the College's decision; and
 - the period for which the student has been stood down.

Stand-down period

- A standdown may be for one or more specified periods, and the College may lift the standdown at any time before it is due to expire.

Student attendance while student on standdown

- If a student has been stood down, then the student does not have to, and is not permitted to, attend the College while stood down, however—
 - the College may require the student to attend the College if it reasonably considers the student's attendance is appropriate;
 - the College may allow the student to attend the College if the student's parents request that the student be permitted to attend the College and the College considers the request is reasonable;

Meeting concerning standdown

- A College that has stood down a student may arrange a standdown meeting with the Head of International Admissions.
- A College that, having stood down a student, is asked by the student or a parent or legal guardian of the student for a standdown meeting—
 - will arrange a meeting; and
 - have a representative available for the meeting as soon as is practicable for the student, the parent or legal guardian, and the Head of International Admissions.
- As a consequence of a standdown meeting, if the College is satisfied that there are no reasonable grounds for the standdown the College will—
 - ensure that the standdown is withdrawn; and
 - ensure that the student, and anyone told of the standdown under paragraph 1, is told that the standdown has been withdrawn.

Schedule 2 – Procedural requirements for suspension

Notice requirements for suspending a student

- If the student has been suspended then the College will, immediately after the student is suspended, tell the Student Disciplinary Committee, a parent or legal guardian and the residential caregiver (if any) of the student—
 - that the student has been suspended; and
 - the reasons for the College's decision.

Student attendance while on suspension

- If the student has been suspended, then the student does not have to, and is not permitted to, attend the College while suspended, however—
 - the College may allow the student to attend the College if the College reasonably considers the student's attendance is appropriate;
 - the College may allow the student to attend the College if the student's parents request that the student be permitted to attend the College and the College considers the request is reasonable.

Student Disciplinary Committee meeting concerning suspension

- If the student has been suspended, the student, the student's parents or legal guardian, and their representatives, are entitled to attend a meeting of the Student Disciplinary Committee and speak at that meeting, and to have their views considered by the Student Disciplinary Committee before it decides whether to lift or extend the suspension or exclude the student and terminate the Contract of Enrolment.
- The Student Disciplinary Committee will ensure that a student who has been suspended, and the student's parents or legal guardians, are given the following as soon as practicable after the suspension:
 - written notice of the time and place of the suspension meeting; and
 - written information about the options available to the Student Disciplinary Committee under paragraph 3 to deal with the suspension at the suspension meeting.
- The Student Disciplinary Committee will ensure that the following material is given (in writing) to the student and the student's parents or legal guardian within the time specified in paragraph 6:
 - information on the procedures the Student Disciplinary Committee follows at suspension meetings; and
 - advice that the student and the student's parents, legal guardians or representative may attend the meeting and speak at it about the suspension; and
 - information contained in the following material that, in the Student Disciplinary Committee's opinion, it would have no ground to withhold if the student made a request under the Privacy Act 1993 for:
 - the College's report to the Student Disciplinary Committee on the suspension; and
 - any other material about the suspension to be presented by the College or the Student Disciplinary Committee at the meeting.
- The material referred to in paragraph 5 must be given to the student and the student's parents, legal guardian or representatives in time to reach them at least 48 hours before the meeting (or within a shorter time agreed by all the parties).

Adjournments to consider new information

- The Student Disciplinary Committee will adjourn a suspension meeting if the student, a parent or legal guardian of the student, or any member of the board asks the Student Disciplinary Committee to do so if the person making the request needs time to consider new information, being any information—
 - that is referred to at the suspension meeting; and
 - that is either—
 - information that was not given, under paragraph 5, to the person making the request; or

- information that is new to the person making the request for some other reason.
- In deciding on the period of the adjournment, the Student Disciplinary Committee must have regard to the amount of time that the person making the request needs, in that person's particular circumstances, to consider the information.

Student Disciplinary Committee's decision at suspension meeting

- Before deciding at a suspension meeting whether to lift or extend the suspension or exclude the student and terminate the Contract of Enrolment, the Student Disciplinary Committee must—
 - have due regard for all of the circumstances relevant to the suspension; and
 - consider each option available to it.
- The Student Disciplinary Committee may—
 - require the College, the student, the student's parents or legal guardian, any representative of the student, and any representative of the parents or legal guardian to withdraw from the meeting while the Student Disciplinary Committee makes its decision; or
 - ask a representative of the College, the student, the student's parents or legal guardian, and any representatives of the student and the parents or legal guardian to stay at the meeting while the Student Disciplinary Committee makes its decision.
- Before making its decision, the Student Disciplinary Committee may try to get all the parties at the meeting to agree on what the decision should be.
- The Student Disciplinary Committee must record its decision, and the reasons for it, in writing.

Student Disciplinary Committee's powers when student suspended

- If a student has been suspended, the Student Disciplinary Committee may—
 - lift the suspension at any time before it expires, either unconditionally or subject to any reasonable conditions the Student Disciplinary Committee wants to make
 - extend the suspension conditionally for a reasonable period determined by the Student Disciplinary Committee when extending the suspension, in which case paragraph 14 applies;
 - if the circumstances of the case justify the most serious response, exclude the student from the College and terminate the Contract of Enrolment.
- If the Student Disciplinary Committee extends a suspension conditionally, the Student Disciplinary Committee may impose reasonable conditions aimed at facilitating the return of the student to the College and will take appropriate steps to facilitate the return of the student to the College.
- If a student fails to comply with any condition imposed under paragraph 14 in respect of the lifting or extension of the suspension, the College may request the Student Disciplinary Committee to reconsider the matter and the Student Disciplinary Committee may confirm or reverse its earlier decisions or may modify its earlier decisions by taking any action specified in paragraph 13 a–c.
- If the Student Disciplinary Committee has not sooner lifted or extended the suspension or excluded the student under paragraph 13(c) and terminated the Contract of Enrolment, the suspension ceases to have effect—
 - at the close of the seventh business day after the day of the suspension; or
 - if the suspension occurs within seven business days before the end of a term, at the close of the tenth calendar day after the day of the suspension.

Extended suspension

- The Student Disciplinary Committee will monitor the progress of the suspended student by ensuring that it receives, at each regular Student Disciplinary Committee meeting after the suspension, a written report on whether the student is meeting the conditions imposed and progressing with any educational programme provided.
- The College must ensure that the student and a parent of the student are given a copy of any such report as soon as practicable.

Student failing to comply with conditions

- If the Student Disciplinary Committee agrees to a request made by the College under paragraph 15, the Student Disciplinary Committee must hold a reconsideration meeting about the student's case.
- The meeting must be held—
 - within seven business days of the request; or
 - if the request is made within seven business days of the end of term, within ten calendar days of the request.

Information about reconsideration meeting

- If the College makes a request under paragraph 15 that the Student Disciplinary Committee reconsider the suspension then the Student Disciplinary Committee will ensure that the student, and a parent or legal guardian of the student is given written notice of the time and place of the reconsideration meeting as soon as practicable after the Student Disciplinary Committee decides to hold the meeting.
- The Student Disciplinary Committee will ensure that the following material is given, in writing, to the student and the parent within the time described in paragraph 23:
 - information on the procedures the Student Disciplinary Committee follows at reconsideration meetings; and
 - advice that the student, a parent or guardian or representative may attend the meeting and speak at it about the reconsideration of the suspension; and
 - information that, in the Student Disciplinary Committee's opinion, it would have no ground to withhold if the student made a request under the Privacy Act 2020 for:
 - the College's report to the Student Disciplinary Committee on the reconsideration of the suspension; and
 - any other material about the reconsideration of the suspension to be presented by the College or the Student Disciplinary Committee at the meeting
- The material must be given to the student and the parent at a time that enables it to reach them at least 48 hours before the meeting (or within a shorter time agreed by all the parties).

Schedule 3 – Procedural requirements for transfer of care

Accommodation

Students who are Under 18 years may make a request to stay with another family for a short period or the Approved Accommodation provider may advise they will be away for a short period or for there will be no supervisory adult female in the home for a short period (in the case of female student).

In these situations:

- A transfer plan will be put in place and the parent or legal guardian will be informed of the transfer plan by email
- The alternate accommodation provider must be known, approved and registered with UP Education
- When the transfer is requested by the UP Education Homestay family they will not be eligible for homestay fees during this period of time
- The student and current accommodation provider and the new temporary provider will be advised of each parties' name, address and contact details.
- All changes will be recorded in the student management system

Field trips

A transfer plan will be put in place and the College must inform the parent or legal guardian of an offsite trip and the transfer plan. The parents must be advised who is primarily responsible for the student's care during the period of the activity.

Overnight field trips

A transfer plan will be put in place and the College must inform the parent or legal guardian of all overnight field trips and the transfer plan

The transfer plan must include:

- Person who will be primarily responsible for the student's care during the trip
- Where the student will stay each night
- A description of the activity, etc.
- Plus the requirements as outlined in the College trip's policy

For further details, refer to UP Education Policy: EOTC Domestic and International Policy and Procedure

Overseas field trips

A transfer plan will be put in place and the College must inform the parent or legal guardian of all overseas field trips and the transfer plan. The transfer plan must include:

- Person who will primarily responsible for the student's care during the trip
- Where the student will stay each night
- A description of the activity, etc.

Plus the requirements as outlined in the College overseas trips policy – for further details, refer to UP Education Policy: EOTC Policy and Procedure.

Term holidays or at the end of a student's enrolment

The College is responsible for a student's care for the period from arrival until the end of their valid visa issued by Immigration New Zealand.

- For students living in an UP Education Homestay or living with a residential caregiver (not a parent), the college holiday plan requirements must be followed when a student will not live with the UP Education Homestay or residential caregiver during term holiday break and a transfer plan must be put in place.
 - The College must inform the parent or legal guardian of the transfer plan the College has agreed to
- For all students at the end of an enrolment we must put in place a transfer plan and receive from the parents confirmation of the student's care arrangements while they are in New Zealand and/or before commencing an enrolment with another provider. Communication should come from the parent or guardian.

Transfer of Care Communications

The College will communicate with the parent, guardian or the agent (who is then responsible for communicating to the parents). Communication is ideally by email or letter; verbal is acceptable if notes are recorded in the student file (date, information, who talked to etc.).