

This statement is written and published as required by section 54(1) of the Modern Slavery Act 2015 and constitutes our Group's slavery and human trafficking statement for the financial year ended 31 December 2024.

Berry BMW and MINI represent two of the leading car brands of the world, as well as providing a trade parts supply service for vehicles. Our commercial activities include

- The sale of new and used vehicles,
- The arranging of finance to enable customers to purchase vehicles,
- The sales and distribution of car parts, and
- The maintenance, service and repair of vehicles

Although each supplier has its own approach towards and responsibility for running its business ethically, the Berry Group will not tolerate any modern slavery or human trafficking in its business or supply chain that it discovers.

We have taken a number of steps to ascertain that slavery and human trafficking are not taking place in any of our supply chains. As a first step, we have undertaken an analysis of our sources of direct supply. More than 90% of our direct supply comes from organisations that are, themselves, required to publish statements setting out the steps that they have taken in this regard. We have reviewed those statements, where available, and will continue to do so periodically. We will work with our suppliers to develop policies and procedures to ensure that we do not engage in business practices or activities that compromise fundamental human rights including all aspects of modern slavery.

Our initial analysis has not yielded any concerns in our present supply chains.

With regards to the remainder of our supply chains, we will continue to consider whether it may be proportionate to take further steps in the light of the risks posed in relation to such supply and the degree of influence that we may have over the relevant suppliers.

New suppliers to the Company are also informed of our ethical approach, including the prohibition of modern slavery, when tendering for new services.

If the supplier fails to comply with the modern slavery clauses, then the Company may terminate the contract with that supplier.

Because we recognise the need to ensure that our employees are fully aware of the need to avoid contracting with suppliers who rely upon slavery and human trafficking, we are taking steps to inform our colleagues to ensure that they understand their obligations.

On behalf of the Board of Directors by Wayne Berry, Managing Director

February 2025