

Merck Limited

FAMILIARISATION PROGRAMME FOR INDEPENDENT DIRECTORS

The Company continuously strives to familiarize its board members about the Company's Business performances, operations, markets within which it operates, business risks and growth potential. At regular intervals, at the Board meetings presentations are made by the business executives detailing their businesses, challenges and opportunities, financial parameters etc. Since these presentations contain commercially confidential information same cannot be made publicly available. The Board members, particularly the Independent Directors, are also made aware about their roles, rights, responsibilities. During the year 2018, the Company estimates that it may have spent approx. 5-6 hours to familiarize directors on such topics.