

Familiarization Programme Details

Details of Familiarization Sessions held with the Board of Directors are as follows:

No	Date of the Familiarization Programme	Duration of the Programme	Topic of the Familiarization Programme
1	December 03, 2021	3 hours	Onboarding of Mr. S. Madhavan, Independent Director
2	June 03, 2022	1.5 hours	Virtual Plant Visit
3	July 13, 2022	1.5 hours	Employee Stock Option Plan
4	September 29, 2022	3 hours	Strategy Planning Meeting 2022
5	December 13, 2023	3 hours	Strategy Planning Meeting 2023
6	February 5, 2024	3 hours	Visit to Contract manufacturing site in Goa
7	February 6, 2024	2 hours	Visit to Company's plant site in Goa
8	March 12, 2024	5 hours	Pharma Market Visit
9	March 13, 2024	1.5 hours	Knowledge sharing session on digital marketing
Cumulative Hours till Date		23.5 hours	

Details of attendance of Independent Directors in Familiarization Sessions are as follows:

S.No.	Name of Independent Director	No. of the Sessions attended		No. of hours spent in the Sessions attended	
		FY 2023-24	Cumulative till date	FY 2023-24	Cumulative till date
1	Mr. S. N. Talwar	3 out of 4	8	8 out of 9.5	18.5
2	Ms. Rani Jadhav	3 out of 4	8	8 out of 9.5	18.5
3	Mr. S. Madhavan	5 out of 5	9	14.5 out of 14.5	23.5