

The Directors of the Company were taken on a tour to Company's contract manufacturing plant site and Company's manufacturing plant in Goa on February 5 and 6 respectively. Details of the same are provided below.

All Directors were present:

1. Mr. Suresh Talwar
2. Mr. S. Madhavan
3. Ms. Rani Jadhav
4. Mr. Milind Thatte
5. Mr. Lokesh Chandak
6. Mr. Aalok Agarwal
7. Ms. Seema Sambasivan

Apart from Directors, Ms. Zeal Rupani- Company Secretary, Mr. Ghanashyam Hegde- General Counsel and Vice President Legal (P&G -ISC and ANZ) and Ms. Flavia Machado, Senior Legal Manager were present.

The Board visited Medizest Pharmaceuticals, a contract manufacturing plant in Verna, Goa at 1 pm on Monday, February 5, 2024. A representative of Medizest Pharma presented to the Board details about structure, layout & history of its plant. He further focused on the segment of products they manufacture for Procter & Gamble Health Limited. He further detailed on the business and operations measures related to activities in the plant viz, delivery, line of production, internal controls, capacity to expand, plant strategy and vision targets, safety, quality, and other overviews.

Directors were briefed about the safety measures to be taken in the plant premises. It was followed with a walk in the line-of-production of segments manufactured in the plant for the Company. Further, the Directors were then briefed about the product innovation and given a tour to the Research and development unit in the plant. The tour concluded at 4 p.m.

On February 6, 2024, Board visited Company's manufacturing site in Goa and commenced the meeting at 10.30 am. Plant Manager, Mr. Yugit Bansal gave an Site overview presentation to the Board which included:

- a. health care landscape;
- b. detailed plant structure, layout & history;
- c. product portfolio which is manufactured in the plant and its landscape;
- d. update on stewardship;
- e. safety and quality controls in the plant;
- f. accomplishments during the year and ambitions for 2030 and 2040;
- g. plant's sustainability initiatives and other employee led community impact initiatives; and
- h. integrated works system.

He then introduced Plant leadership team to the Board.

It was followed by visit to Company's solar panel site which is installed in the premises of the plant. Thereafter, Board had a visit to the line-of-production of various segments manufactured in the plant. Directors were briefed about the safety measures to be taken in the plant premises. Mr. Bansal and the plant functional team who operates all product lines, briefed the Board about each line and answered their questions. The tour concluded at 12.30 p.m.