



## P&G Health India hosts the first "Women in Healthcare" Summit to encourage more women to join the Healthcare and Pharma Sectors

- Nearly 1000 participants from 14 leading pharmacy colleges came together with eminent women leaders to learn and discuss opportunities and careers in healthcare
- Announced scholarships to encourage women to pursue careers in pharmacy

**Mumbai, April 20, 2022:** Aligned to its commitment to Equality & Inclusion, Procter & Gamble Health Limited announced its first "Women in Healthcare" Summit, bringing together nearly 1000 students from across 14 pharmacy colleges to learn from a discussion on opportunities and careers in healthcare with eminent women leaders and the P&G Health Leadership Team.

**Mr. Milind Thatte, Managing Director, P&G Health India said,** "Statistics show that the average representation of women in sales is relatively low, in the healthcare industry. At P&G Health, we are committed to foster a culture of equality and inclusion in the company which also extends to our work in the industry. It is our constant endeavor to ensure we provide equal opportunities at the workplace. The 'Women in Healthcare' Summit is an effort towards this initiative. Through the newly instituted 'P&G Scholarship Program', we will also be providing an opportunity to deserving girl students, thereby facilitating their choice of careers in the sector."

Eminent women healthcare leaders from the industry covered a wide range of topics ranging from *Breaking the Bias* to sharing their experiences at the workplace under the section, *My Story*.



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The engagement with the participating pharmacy colleges began with a competition inviting participants to share innovative and implementable solutions for some real-world challenges that either prevent women from joining the workforce or limit their career growth in the Healthcare and Pharma sectors such as access to health and hygiene resources on the go, physical safety, psychological safety etc. The below participants won awards for their novel ideas:

Winners	College Name	Solution Track
Gourang Hari Gupta Vaidehi Bhavsar Ashish Sahu	National Institute of Pharmaceutical Education and Research, Ahmedabad	Health & Hygiene
Pratiksha Jadhav Anand More	National Institute of Pharmaceutical Education and Research, Ahmedabad	Physical
Sneha Kumari Soundarya Thanvi	Vivekanand Education Society's College of Pharmacy	Health & Hygiene

In addition to facilitating discussions and perspective sharing on careers in healthcare at the summit, P&G Health also announced a scholarship program for deserving women pursuing pharmaceutical courses in partnership with the Centre for Civil Society. Apart from providing financial support to deserving students from participating colleges, this scholarship will also provide for mentoring opportunities to high-potential students to help them build rewarding careers in the sector.

Speaking on P&G Health's E&I vision **Bhargavi Kakunuri, Director – Human Resources, P&G Health India** stated, "At P&G Health, we have a proactive action plan called ***i-RISE*** which focuses on ***Recruiting*** more women in partnership with colleges, ***Institutionalising*** growth by identifying and training women talent to take up leadership positions, ***Stepping*** up to inclusion by creating an environment of security for women in sales, and ***Enabling*** accountability within the workplace, thereby continuously employing interventions to encourage more women across roles and hierarchies. We are also currently working with start-ups to explore safety and sanitation measures to help women in sales. Further, through P&G Health's GABLE program we also seek to attract, retain and enable better productivity amongst LGBTQ+ employees through a culture of inclusion and on-ground support and networks."

#### About Procter & Gamble Health Limited:

Procter & Gamble Health Limited is one of India's largest VMS companies manufacturing and marketing over-the-counter vitamins, minerals, and supplements products for a healthy lifestyle and improved quality of life, including Neurobion, Livogen, SevenSeas, Evion, Polybion and Nasivion. Please visit [www.pghealthindia.com](http://www.pghealthindia.com) for the latest news and information about Procter & Gamble Health Limited and its brands.

#### About Procter & Gamble:

P&G serves consumers around the world with one of the strongest portfolios of trusted, quality, leadership brands, including Ambi Pur®, Ariel®, Gillette®, Head & Shoulders®, Olay®, Oral-B®, Pampers®, Pantene®, Tide®, Vicks®, and Whisper®. The P&G community includes operations in approximately 70 countries worldwide.

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