



February 10, 2021

Lilly appoints Jill Schein as Incoming Senior HR Director

Jill Schein has been appointed as Incoming Senior HR Director for Lilly's North Asia Pacific Hub (NAPAC), which includes Australia, New Zealand, Korea, Taiwan, and Hong Kong. Jill will replace Kevin. L. Henderson who has repatriated to the U.S. after being in the role for three years.

Jill began her career at Lilly in 2001 and has held various senior HR roles at Lilly in the U. S. She has supported both the commercial and research and development organizations globally, including Europe, China, Japan and India. Over past seven years, Jill has been instrumental in the success of the people strategy at Lilly Research Laboratories and in 2020, played a key role in establishing the workforce structure that supports Lilly's COVID-19 testing in the U.S. and clinical development programs.

Jill is passionate about leadership and talent development and brings significant experience and expertise having created programs such as the Accelerated R&D Development Program, an On-Demand Portal for Development, and a Coaching Framework that has enabled the Lilly Research Labs to attract and develop some of the best scientific leaders at Lilly.

"I'm very excited to be joining the Lilly North Asia Pacific Hub. Over the past few years Kevin and the team have done some impressive work and our strong employee engagement results speak to this. The team has established a strong recruitment and development pipeline, launched a new Diversity & Inclusion strategy and a strong well-being program. I look forward to building on these efforts, with a special focus on building our leadership capabilities", says Jill.

In 2021 Jill will lead the launch of Lilly ANZ's LEAD Program aimed to transform and support leaders and, strengthen coaching capabilities.

"Leadership development is one of my passions and LEAD is a fantastic program that will support leaders at all levels from individual contributors who lead projects to new-people leaders to experienced and even executive level leaders. Strong leadership is something we need to continue to invest in and practice, no matter what level of experience we have" adds Jill.

Employee well-being will also be a big priority for Lilly ANZ in 2021.

"Lilly has always encouraged and supported employee well-being. We have a great program that supports our employees across physical, psychological, social, and financial well-being. Well-being is a pathway to a healthier, more active life and will continue to be a priority for us in 2021 and beyond" says Jill.

Benjamin Basil, President & GM of the NAPAC Hub said that over the past few years, the 'small but mighty HR team in ANZ' has cultivated the inclusive, people-first culture at Lilly.

Speaking of Jill, he said, "Jill is a great coach with endless passion and never shies away from a challenge so I know she will build on the culture we have and strengthen it. She will be a fantastic addition to the team!"

Jill, her husband and two teenage daughters are planning to relocate to Sydney.

"We are a very active and sporty family and love swimming, kayaking, hiking, and all things outdoors. So, Australia is our 'dream home!' and we can't wait to get there" - added Jill.

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About Lilly

Lilly is a global healthcare leader that unites caring with discovery to make life better for people around the world. Across the globe, Lilly employees work to discover and bring life-changing medicines to those who need them, improve the understanding and management of disease, and give back to communities through philanthropy and volunteering. Since its founding, Lilly has pioneered major breakthroughs like insulin and the polio vaccine and has worked to make sure these discoveries reach the people around the world who need them most. For more information, visit: www.lilly.com.au

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