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Smart Infrastructure Engineering Leadership Development Program: *Electrical Products Full-time*

Program Overview:

The Smart Infrastructure Engineering Leadership Development Program (ELDP) with our Siemens Industry, Inc., Smart Infrastructure Electrical Products division, is a two-year rotational program that positions you to be a subject matter expert and an integral member of the Siemens engineering team.

We are looking for people who are resourceful – true problem solvers who challenge themselves to find the most effective and efficient solutions to complex challenges – and share our dedication to quality and excellence.

There has never been a more urgent need for resilient and sustainable infrastructure. Our groundbreaking electrical products (such as circuit breakers, electrical panels, switchgear, and energy management systems) deliver safe and smart power distribution and we are continually innovating to enhance energy efficiency and sustainability. Through four, six-month rotations, you will have the opportunity to create new technologies, applications, and processes, and drive the growth of our organization. Each rotation immerses you in a new Electrical Products location and assignment, giving you hands-on experience with different facets of our division's business and operations.

This is a full-time position (complete with benefits) and is designed to help you foster a successful and rewarding engineering career path within Siemens. Upon completion of the program, you will transition into a role such as Research & Development Engineer, Software Engineer, Application Engineer, Product Manager, or Manufacturing Engineer, among others.



Examples of Past Rotations and Projects:

- Product design (research and testing)
- Product management (market analysis and strategy)
- Applications engineering (technical consulting and implementation)
- Manufacturing engineering (production optimization and efficiency)
- Software development

Candidate Requirements:

Majors:

- Computer Engineering
- Computer Science
- Electrical Engineering
- Mechanical Engineering

Academic Standing: Graduating seniors. Must be available to begin full-time employment in January or July.

Relocation and Travel: Candidates must be willing and able to relocate domestically and/or internationally for each six-month rotation and travel as required by the program (financial assistance is provided for candidates who must relocate more than 50 miles from their permanent address).

Work Authorization: Permanent work authorization in the U.S. is required.

Potential Locations:

Bellefontaine, OH, Broken Arrow, OK, El Paso, TX, Juarez, Mexico, Grand Prairie, TX, Hingham, MA, Monterrey, Mexico, Peachtree Corners, GA, Roebuck, SC

About Siemens

Siemens Corporation is a U.S. subsidiary of Siemens AG, a leading technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose, adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a global leading medical technology provider shaping the future of healthcare.



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