

**SIEMENS**

# Future leader

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## **Operations Finance Leadership Development Program: Full-time**

### **Program Overview:**

The Operations Finance Leadership Development Program (OFLDP) is a full-time, two-year rotational program designed for recent graduates who aspire to become future leaders in Operations Finance. Through diverse assignments, mentorship, and professional development, participants gain the skills and experience needed to build a strong foundation for a successful career in finance.

### **Examples of Projects and Locations:**

Location assignments will be based at Electrical Products (EP) manufacturing sites across the U.S. The program includes 3 rotations at your home plant, complemented by a six-month rotation at another EP manufacturing site. During these assignments, participants will gain hands-on experience in key areas of Operations.

### **Finance focus areas you will gain experience in include:**

- Cost and Performance Controlling
- Product Costing
- Materials Management and Planning
- Digitalization and Automation
- Manufacturing Business Models (Make-to-Order, Make-to-Stock, Engineer-to-Order)



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#### **Candidate Requirements:**

##### **Majors:**

- Accounting
- Business Administration
- Finance
- Industrial Engineering (with a Finance or Accounting minor),
- Management (with a Finance or Accounting concentration) or related programs

##### **Academic Standing:**

Graduating seniors. Must be available to begin full-time employment in January or June.

**Relocation and Travel:** Candidates must be willing and able to relocate domestically for each six-month rotation and travel as required by the program (financial assistance is provided for candidates who must relocate more than 50 miles from their permanent address).

**Work Authorization:** Permanent work authorization in the U.S. is required.

##### **Potential Locations:**

Spartanburg, SC; Hingham, MA;  
Broken Arrow, OK; Grand Prairie, TX;  
Fort Worth, TX; Pomona, CA

#### **About Siemens**

Siemens Corporation is a U.S. subsidiary of Siemens AG, a leading technology company focused on industry, infrastructure, transport, and healthcare. From more resource-efficient factories, resilient supply chains, and smarter buildings and grids, to cleaner and more comfortable transportation as well as advanced healthcare, the company creates technology with purpose, adding real value for customers. By combining the real and the digital worlds, Siemens empowers its customers to transform their industries and markets, helping them to transform the everyday for billions of people. Siemens also owns a majority stake in the publicly listed company Siemens Healthineers, a global leading medical technology provider shaping the future of healthcare.