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Responsible Minerals Sourcing Policy

Introduction

Along with governments, NGOs, the investment community and many other companies worldwide, we are concerned about human rights violations including forced labor, human trafficking and child labor occurring anywhere in the world, as well as the role that armed conflicts play in causing extreme violence across so-called "Conflict-Affected and High-Risk Areas" (CAHRAs). This topic is dealt with in the "OECD Due Diligence Guidance for Responsible Chains of Minerals from Conflict-Affected and High- Risk Areas" (OECD Due Diligence Guidance) and has also been addressed by the legislators in various regions, including the United States of America and the European Union.

Our role in the supply chain

To ensure sustainability in our supply chain we have established the "Code of Conduct for Siemens Suppliers and Third-Party Intermediaries". We contractually commit our suppliers to this Code of Conduct and, in turn, expect them to promote these standards to their own suppliers. To verify these commitments, we have implemented the detection modules Corporate Responsible Self Assessments and External Sustainability Audits.

Furthermore, we have rolled out a uniform and enterprise-wide process to determine the use, source and origin of the relevant minerals in our supply chain ("Supply Chain Due Diligence"). We work closely with our suppliers to support us in carrying out these steps. Where necessary, we work with suppliers to remediate risks and perform additional due diligence so that we can continue to source responsibly, building on established management processes.

Commitment

We are committed to working toward avoiding the use, within our supply chain, of minerals from conflict-affected and high-risk areas which are affected by the risks defined in Annex 2 of the OECD Due Diligence Guidance.

We do not encourage implementing a de facto embargo on conflict-affected and high-risk areas in the sourcing of the respective minerals. This is in line with our requirement to comply with the principles of non-discrimination regarding supplier selection and treatment and follows the call of many internationally active human rights organizations.

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Dr. Klaus Staubitzer

Executive Vice President Procurement
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