SIEMENS

Kevin Owens

Senior Vice President, People and Operations

Background

Kevin J. Owens is senior vice president of People and Operations for Siemens Digital Industries Software, a business unit of Siemens Digital Industries.

He is responsible for developing and implementing the organization's human resources strategies to foster the most competitive workforce in the industry. Kevin comes to this position with more than 30 years of global and regional HR experience at Siemens and Westinghouse respectively.

Kevin came to Siemens Energy through the acquisition of Westinghouse Power Generation and led the formation of the Global Services Division, representing more than \$2 billion in sales and approximately 3,000 employees worldwide. Prior to joining the Siemens Communications business in 2005, Kevin played a key role in the formation of the Nokia/Siemens joint venture in North America and had global HR responsibility for the Gores/Siemens joint venture, where he led the successful integration of three companies into one operational business and served as the HR business partner for global sales and global R&D. Most recently, Kevin was vice president of HR for Siemens Industry Inc. (SII) and the lead HR business partner for the Industry Sector U.S.

Kevin's experience includes more than 20 years of HR responsibilities at Westinghouse across multiple business lines, including elevator, transportation, circuit board, and super conductivity. In 1993, Kevin received Westinghouse's most prestigious HR award for the successful startup of the DOE funded Super Conducting Super Collider project in Austin, Texas. Kevin was originally hired into the Westinghouse HR management development program in 1980 and was placed on a fast track business rotation program.

Kevin has a BS in Labor Relations from Penn State University and an MBA from Mount St. Mary's College. Kevin is married with three children and is very active in playing and coaching sports.

About Siemens Digital Industries Software

Siemens Digital Industries Software is driving transformation to enable a digital enterprise where engineering, manufacturing and electronics design meet tomorrow. Xcelerator, the comprehensive and integrated portfolio of software and services from Siemens Digital Industries Software, helps companies of all sizes create and leverage a comprehensive digital twin that provides organizations with new insights, opportunities and levels of automation to drive innovation. For more information on Siemens Digital Industries Software products and services, visit siemens.com/software or follow us on LinkedIn, Twitter, Facebook and Instagram. Siemens Digital Industries Software – Where today meets tomorrow.