

SIEMENS

This edition of our Articles of Association, prepared for the convenience of English-speaking readers, is a translation of the German original. For purposes of interpretation the German text shall be authoritative and final.

Articles of Association of Siemens Aktiengesellschaft

Updated as of September 2025

Siemens Aktiengesellschaft
Berlin and Munich

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Part one

GENERAL PROVISIONS

§ 1

Siemens Aktiengesellschaft (the "Company"), formed as a partnership under the name Siemens & Halske in 1847, reorganized as a limited partnership in 1889 and again as a stock corporation in 1897, has its registered offices in Berlin and Munich.

§ 2

1. The object of the Company is to develop, manufacture, supply, operate, distribute and trade in products, systems, facilities and solutions and to render services, as well as research and development, in particular in the areas of industry, energy, healthcare and infrastructure, including its traditional fields of electrical engineering, electronics, precision mechanics and mechanical engineering, as well as adjacent fields of activity. The Company can operate in these and other areas in all information technology fields (including electronic data processing and transfer, software, platforms and self-learning systems) and render related services. Moreover, the Company can operate in the financial sector in particular through consolidated subsidiaries or associated companies (including banks and reinsurance companies) and participate directly or indirectly in enterprises and companies of any type, also to manage its own assets. Finally, the Company may engage in business of any kind and take any and all measures related to, or which seem to be directly or indirectly useful in promoting, the above activities.
2. The Company may realize its object itself or through consolidated subsidiaries or associated companies (including joint ventures). It can confine itself to some of the activities specified in subsection 1. The Company can set up associated companies, acquire participating interests and change them structurally, bring them under uniform control or may limit itself to managing the participating interest, sell participating interests and also conclude enterprise and cooperation agreements of any kind.

§ 3

Notices of the Company required by law or these Articles of Association shall be published in the German Federal Gazette (Bundesanzeiger). If another form of notice should be mandatorily required, such form shall replace the notice in the German Federal Gazette.

Part two

CAPITAL STOCK; SHARES

§ 4

1. The capital stock amounts to €2,400,000,000, divided into 800,000,000 shares of no par value.
2. The shares of stock shall be registered in the names of the holders. The shareholders shall provide the Company with the information required by law for registration in the share register. The Company shall be entitled to submit to registered shareholders, with their approval, information by way of remote data transmission.
3. The right of shareholders to have their ownership interests evidenced by document shall be excluded, unless such evidence is required under the regulations of a stock exchange on which the shares are listed. Collective share certificates may be issued.
4. [deleted]
5. The Managing Board is authorized to increase the capital stock until February 7, 2029, with the approval of the Supervisory Board, by up to €480,000,000 nominal through the issuance of up to 160,000,000 shares of no par value registered in the names of the holders against contributions in cash and/or in kind. The authorization may be exercised once or several times and also in installments. The new shares shall participate in profits from the beginning of the fiscal year in which they have been issued. To the extent permitted by law, the Managing Board, with the approval of the Supervisory Board, can stipulate in deviation from the above and Section 60 (2) of the German Stock Corporation Act (AktG) that the new shares shall participate in profits from the beginning of a fiscal year that has already ended and for which no resolution on the appropriation of the net income has been adopted by the Annual Shareholders' Meeting at the time the shares are issued. The Managing Board shall be authorized, with the approval of the Supervisory Board, to determine the further details of the capital increase and its implementation (Authorized Capital 2024).

The new shares must generally be offered to the shareholders for subscription; they can also be assumed by credit institutions and other issuing houses in accordance with Section 186 (5) sentence 1 of the German Stock Corporation Act (AktG) with the obligation that they must be offered to the shareholders for subscription (indirect subscription right). However, the Managing Board is authorized, with the approval of the Supervisory Board, to exclude any shareholders' subscription rights in whole or in part, in particular

- to the extent necessary for fractional amounts resulting from the subscription ratio,

- in the event of capital increases against contributions in kind, particularly in connection with business combinations or the direct or indirect acquisition of companies, businesses, parts of companies, participations or other assets or rights to acquire assets, including receivables against the Company or its consolidated subsidiaries,
- in order to grant holders/creditors of conversion or option rights on Siemens shares or of respective conversion or option obligations from bonds issued or guaranteed by Siemens AG or any of its consolidated subsidiaries subscription rights as compensation against effects of dilution to the extent to which they would be entitled after exercise of such conversion or option rights or fulfillment of such conversion or option obligations,
- if the issue price of the new shares in the event of a capital increase against contributions in cash is not significantly lower than the stock market price of the Siemens shares already listed. The part of the capital stock mathematically attributable to shares issued in accordance with Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG) against contributions in cash and with shareholders' subscription rights excluded must not exceed 10% of the capital stock. The capital stock at the time this authorization takes effect or, if this amount is lower, at the time at which this authorization is used shall apply. This limit shall include shares issued or disposed of by direct or *mutatis mutandis* application of this provision during the term of this authorization up to the time of it being exercised. It also includes shares that have been issued or granted or are to be issued or granted on the basis of a convertible bond or warrant bond issued during the term of this authorization, with shareholders' subscription rights excluded in accordance with Section 186 (3) sentence 4 of the German Stock Corporation Act (AktG).

The part of the capital stock attributable to the shares issued in accordance with this authorization against contributions in cash and in kind, with subscription rights excluded, must not exceed in total an amount of 10% of the capital stock at the time this authorization takes effect. This limit shall include shares that (i) have been issued from conditional capital, or (ii) are to be issued or granted, on the basis of a convertible bond or warrant bond issued during the term of this authorization, with shareholders' subscription rights excluded.

6. The capital stock is conditionally increased by up to €180,000,000. The conditional capital increase shall be effected through the issuance of up to 60,000,000 shares of no par value registered in the names of the holders with entitlement to dividends as of the beginning of the fiscal year in which they are issued and only to the extent to which holders/creditors of conversion or option rights or parties subject to a conversion obligation from convertible bonds or warrant bonds issued by February 12, 2030, by Siemens AG or any of its consolidated subsidiaries under the authorization of the Managing Board granted by the Annual Shareholders' Meeting of February 13, 2025, exercise their conversion or option rights, fulfill their conversion or option obligations, or to the extent shares are tendered, and in each case provided that no other forms of fulfillment of delivery are used. The new shares shall be issued at the conversion or option prices determined in each case in the terms and conditions of the bonds and/or the warrants in accordance with the above-mentioned authorization. The Managing Board shall be authorized, with the approval of

the Supervisory Board, to determine the further details of the capital increase and its implementation (Conditional Capital 2025).

7. The Managing Board is authorized to increase, with the approval of the Supervisory Board, the capital stock once or several times until February 2, 2026, by up to a total of €90,000,000 nominal through the issuance of up to 30,000,000 shares of no par value registered in the names of the holders against contributions in cash. Subscription rights of existing shareholders are excluded. The new shares shall be issued only under the condition that they are offered exclusively to employees of Siemens AG and any of its affiliated companies ("employee shares"). As part of this, the new shares can also be issued through a credit institution or a company operating in accordance with Section 53 (1) sentence 1 or Section 53b (1) sentence 1 or (7) of the German Banking Act (KWG) that acts as an intermediary. To the extent permitted by law, employee shares may also be issued in such a manner that the contribution to be paid on such shares is covered by that part of the annual net income which the Managing Board and the Supervisory Board could allocate to other retained earnings under Section 58 (2) of the German Stock Corporation Act (AktG). The Managing Board shall be authorized to determine, with the approval of the Supervisory Board, the further content of the rights embodied in the shares and the terms and conditions of the share issue (Authorized Capital 2021).
8. The capital stock is conditionally increased by up to €210,000,000. The conditional capital increase shall be effected through the issuance of up to 70,000,000 shares of no par value registered in the names of the holders with entitlement to dividends as of the beginning of the fiscal year in which they are issued and only to the extent to which holders/creditors of conversion or option rights or parties subject to a conversion obligation in each case from convertible bonds or warrant bonds issued by February 7, 2029, by Siemens AG or any of its consolidated subsidiaries under the authorization of the Managing Board granted by the Annual Shareholders' Meeting of February 8, 2024, exercise their conversion or option rights, or fulfill their conversion or option obligations, or to the extent shares are tendered, and in each case provided that no other forms of fulfillment of delivery are used. The new shares shall be issued at the conversion or option prices determined in each case in the terms and conditions of the bonds and/or the warrants in accordance with the above-mentioned authorization. The Managing Board shall be authorized, with the approval of the Supervisory Board, to determine the further details of the capital increase and its implementation (Conditional Capital 2024).

§ 5

In the event of liquidation, dissolution or winding up of the Company, all corporate assets shall be distributed to all shareholders in proportion to the ownership in the capital stock held by them.

§ 6

By subscription to or by otherwise acquiring shares or interim certificates for shares, the shareholder submits to the jurisdiction of the courts of the Company's legal domicile in all disputes with the Company or its governing bodies.

Part three

CONSTITUTION AND ADMINISTRATION OF THE COMPANY

§ 7

The governing bodies of the Company are:
the Managing Board,
the Supervisory Board,
the Shareholders' Meeting.

MANAGING BOARD

§ 8

1. The Managing Board shall consist of more than one member. The Supervisory Board shall determine the number of members of the Managing Board.
2. The Supervisory Board shall be empowered to appoint the members of the Managing Board, to enter into contracts for their employment, and to revoke their appointment. It shall also determine the assignment of functions to the various members of the Managing Board.
3. The Company shall be legally represented by two members of the Managing Board, or by one member of the Managing Board jointly with a Prokurist¹. Otherwise the Company shall be represented by Prokurists or other duly authorized signatories to the extent authorized by the Managing Board.

§ 9

The Supervisory Board may appoint a President of the Managing Board as well as a Vice President.

§ 10

The members of the Managing Board shall be obligated to the Company to keep within the limitations which the Shareholders' Meeting, these Articles of Association, the Supervisory Board or the Bylaws have determined under the provisions of the law with regard to the managerial powers.

¹ "Prokurist" is a holder of a special statutory authority, referred to as "Prokura", granted in accordance with § 48 of the German Commercial Code.

SUPERVISORY BOARD

§ 11

1. The Supervisory Board shall have twenty members, ten elected by the Shareholders' Meeting, and ten elected in accordance with the provisions of the German Codetermination Act.
2. Unless otherwise specified at the time of their election, the term of office of the members of the Supervisory Board shall expire at the close of that Shareholders' Meeting which is called upon to ratify the acts of the Supervisory Board for the fourth fiscal year after the beginning of their term of office. In this calculation there shall be excluded the fiscal year during which such term of office begins.
3. Any member of the Supervisory Board may resign his² office by giving written notice to the Chairman of the Supervisory Board or the Managing Board of the Company, with a period of notice of one month in advance. This period of notice can be dispensed with subject to the approval of the Chairman of the Supervisory Board. The right to resign immediately from the Supervisory Board for good cause shall remain unaffected.

§ 12

1. The Supervisory Board shall elect from among its members a Chairman and a First Deputy Chairman in accordance with the provisions of the German Codetermination Act and, additionally, a Second Deputy Chairman.
2. A Deputy Chairman performing the duties of the Chairman in case of the Chairman's inability to act shall be vested with all the powers of the Chairman, except for the second vote accorded to the Chairman pursuant to the German Codetermination Act.
3. In the event the Chairman or a Deputy Chairman retires from office during his term of office, a new election for such office shall take place without delay.
4. The Chairman and the Deputy Chairmen may be removed only for important cause. The permanent inability of the Chairman or a Deputy Chairman to discharge the duties of office shall be deemed to constitute an important cause. The removal of the Chairman or the Deputy Chairman elected in accordance with the provisions of the German Codetermination Act shall be subject to the same procedure as their election.

² Where the context admits, references in the masculine gender shall equally include the feminine gender.

§ 13

1. The Supervisory Board shall have all rights and obligations assigned to it by law and by these Articles of Association.
2. The Supervisory Board may adopt purely formal amendments to these Articles of Association.
3. The Managing Board shall report regularly to the Supervisory Board as prescribed by law. In addition, the Supervisory Board may at any time request a report on the Company's affairs, on its legal and business relations with subsidiary companies and on such business transaction associated with these subsidiaries that may have a significant impact on the Company's situation.
4. The Supervisory Board may require that certain kinds of action taken by the Managing Board shall be subjected to its approval.
5. To the extent permitted by law or by these Articles of Association, the Supervisory Board may delegate any of its rights and duties to its Chairman, to one of its members, or to committees appointed from among its members. If the Chairman of the Supervisory Board is a member of any such committee and if such committee is unable to reach a decision in two separate rounds of voting, then the Chairman of the Supervisory Board shall have the deciding vote.
6. The Supervisory Board shall determine its own Bylaws.
7. If declarations must be made or received in order to carry out resolutions of the Supervisory Board, the Chairman or, in the Chairman's inability to act, a Deputy Chairman shall act on behalf of the Supervisory Board. Other documents and notices of the Supervisory Board shall be signed by the Chairman or a Deputy Chairman.

§ 14

The meetings of the Supervisory Board shall be called at least two weeks in advance by the Chairman or, in the Chairman's inability to act, by a Deputy Chairman. This period may be reduced in urgent cases. Even in urgent cases, there shall be at least three days between the notice of a meeting and the day named for such meeting. Notice of meetings may be given in writing, by telephone, telefax or any other customary means of communication (e.g. by e-mail). In all other respects regarding the calling of Supervisory Board meetings the statutory provisions as well as the Bylaws of the Supervisory Board shall apply.

§ 15

1. Meetings of the Supervisory Board shall be chaired by the Chairman or, in the Chairman's inability to act, by a Deputy Chairman.

2. To constitute a quorum for any resolution it shall be necessary that at least half of the number of members of the Supervisory Board prescribed by law shall participate in the resolution. Decisions on matters not included on the original meeting agenda may be made only if no members of the Supervisory Board object.
3. Supervisory Board members who are unable to attend a meeting of the Supervisory Board may authorize other members who will be present at the meeting to submit absentee ballots on their behalf. Members voting by absentee ballot shall be counted as participating for purposes of a quorum (see Subsection 2, Sentence 1, above). A ballot by common means of communication (e.g. by fax or e-mail) shall also be valid as a written absentee ballot.
4. Meetings conducted and resolutions adopted in writing, by telephone, telefax or any other customary means of communication (e.g. by e-mail) or the participation of individual Supervisory Board members in meetings or resolutions using customary means of communication shall be permitted, if the Chairman of the Supervisory Board so decides on a case-by-case basis and if preceded by reasonable notice.
5. To be adopted, resolutions shall require a majority of all votes cast, unless otherwise stipulated by law. The Chairman of the Supervisory Board shall have the deciding vote when the Supervisory Board is unable to reach a decision in two separate rounds of voting.

§ 16

Minutes shall be taken of all meetings of the Supervisory Board. These minutes shall be signed by the chairman of the meeting and by the individual taking the minutes.

§ 17

1. The members of the Supervisory Board shall receive fixed basic compensation of €140,000 for each full fiscal year. The Chairman of the Supervisory Board shall receive twice this basic compensation, and each Deputy one-and-a-half times this basic compensation, for each full fiscal year.
2. For their services on the Supervisory Board committees, additional compensation shall be paid for each full fiscal as follows:
 - a) €180,000 to the Chairman of the Audit Committee and €90,000 to every other member of the Audit Committee;
 - b) €80,000 each to the Chairman of the Chairman's Committee, of the Compensation Committee and of the Innovation and Finance Committee and €40,000 to every other member of said committees for each committee to which the member belongs.

3. In case there are changes on the Supervisory Board and/or its committees during the year, the compensation shall be in proportion to the term of office, with parts of months being rounded up to full months.
4. The remuneration shall be payable pro rata temporis within one month of the end of each quarter.
5. In addition, an attendance fee of €2,000 shall be paid to every member of the Supervisory Board for each meeting of the Supervisory Board or its committees he or she attends. Attendance at a meeting shall also include participation by telephone, by video conference or with the aid of similar common means of communication. The attendance fee shall be paid once only if multiple meetings are held on one day. The attendance fee for the meetings held in a quarter shall be paid within one month of the end of each quarter.
6. The Supervisory Board members shall be included in D&O liability insurance in the interests of the Company with appropriate coverage for board members and certain employees of the Siemens Group, to the degree that such an insurance policy exists. The premiums for this insurance policy shall be paid by the Company. Furthermore, the Company will reimburse the members of the Supervisory Board for expenses incurred and for sales taxes to be paid on their compensation.

SHAREHOLDERS' MEETING

§ 18

1. An Annual Shareholders' Meeting shall be held within the first eight months of each fiscal year.
2. The Shareholders' Meeting shall be called by the Managing Board or the Supervisory Board.
3. Shareholders whose combined shares amount to at least one twentieth of the capital stock may request in writing the convening of a shareholders' meeting, stating the purpose and reasons for it, if the further legal prerequisites for such a request are fulfilled. In the same way, shareholders whose combined shares represent at least one-twentieth of the capital stock or a proportionate ownership of at least €500,000 in capital stock may request that items be placed on the agenda and published, provided that the remaining legal requirements for such a request are fulfilled.
4. A notice of Shareholders' Meeting shall be given at least within the period prescribed by law.

§ 19

1. Every share of stock shall have one vote.

2. All shareholders of record who are registered in the Company's share register and have duly submitted notification of attendance shall be entitled to attend the Shareholders' Meeting and exercise their voting rights.
3. The notification of attendance shall be made in text form in the German or English language to the address designated for this purpose in the notice of Shareholders' Meeting. Between the date of notification receipt and the date of the Shareholders' Meeting must be at least six free days. The Notice of Shareholders' Meeting may provide for a shorter period to be measured in days. The details of the notification of attendance will be made known together with the Notice of Shareholders' Meeting in the bulletins of company announcements.
4. The Managing Board may provide for the shareholders to participate in the Shareholders' Meeting without the need to be present at the venue and without a proxy, and to exercise some or all of their rights fully or partially by means of electronic communication. The Managing Board shall also determine the details of the scope and procedure of participation and exercise of rights according to sentence 1. These details will be made known together with the Notice of Shareholders' Meeting.
5. The Managing Board may provide for the shareholders to exercise their right to vote, without participating at the meeting, in writing or by means of electronic communication. The Managing Board shall also determine the details of the procedure which will be made known together with the Notice of Shareholders' Meeting.
6. The chairman of the meeting may permit full or partial audio-visual transmission of the Shareholders' Meeting in a form to be specified by him/her in more details.
7. Members of the Supervisory Board shall be permitted, in agreement with the Chairman of the Supervisory Board, to attend the Shareholders' Meeting by means of audio and video transmission in cases where their physical presence at the place of the Shareholders' Meeting would not be possible or would be possible only with considerable effort due to legal restrictions, because they are abroad, because they have to stay at another place in Germany or because traveling to the meeting would take an unreasonable length of time or if the Shareholders' Meeting is held as a Virtual Shareholders' Meeting without the shareholders or their representatives being physically present at the place of the Shareholders' Meeting.

§ 20

Votes may also be cast by proxy. The proxy authorization, its revocation and the evidence of proxy authorization vis-à-vis the Company must be provided in text form. The details regarding these proxy authorizations, their revocation and the evidence of proxy authorization vis-à-vis the Company will be made known together with the Notice of Shareholders Meeting, which may also provide for a facilitated procedure. The provisions of § 135 of the German Stock Corporation Act (AktG) shall remain unaffected.

§ 21

1. The Shareholders' Meeting shall be chaired by the Chairman of the Supervisory Board or, in the Chairman's inability to act, by a member of the Supervisory Board designated by the Chairman. If neither the Chairman nor another member of the Supervisory Board designated by him is present, then the chairman of the meeting shall be elected by the present shareholders' members of the Supervisory Board.
2. The chairman of the meeting shall direct the procedure of the Shareholders' Meeting. He may, particularly in exercising rules of order, make use of assistants. He shall determine the sequence of speakers and the consideration of the items on the agenda; he may also, to the extent permitted by law, decide on the bundling of factually related resolution proposals into a single voting item, establish, at the beginning of or at any time during the Shareholders' Meeting, a reasonable limit on the time allowed to speak or ask questions, or on the combined time to speak and ask questions, either for the entire duration of the Shareholders' Meeting or individual items on the agenda or individual speakers and order the end of the debate to the extent necessary for the proper conduct of the Shareholders' Meeting.
3. The chairman of the meeting shall determine the order of agenda items to be discussed and the sequence of voting. He shall determine the manner, procedure and further details of the voting process and may decide that several items be put to the vote simultaneously.

§ 22

1. Minutes of the Shareholders' Meeting shall be taken by a German Notary.
2. The minutes shall be conclusive for the shareholders among themselves and in relation to their proxies.
3. The proxy statements need not be appended to the minutes.

§ 23

1. The Shareholders' Meeting shall resolve with binding force for all shareholders all matters referred to it by law.
2. Adoption of resolutions by the Annual Shareholders' Meeting shall require the affirmative vote of a majority of the votes cast (simple majority) unless a higher majority is expressly prescribed by law.

Part four

ANNUAL FINANCIAL STATEMENTS, APPROPRIATION OF PROFITS

§ 24

1. The fiscal year shall run from October 1st to September 30th of the following year.
2. The Managing Board shall prepare the annual financial statements and the management report as well as the consolidated financial statements and the group management report for the past fiscal year and submit them to the auditors. Immediately after they have been prepared the Managing Board must submit said documents to the Supervisory Board together with the proposal for the appropriation of net income available for distribution which the Managing Board wishes to recommend to the Shareholders' Meeting.
3. The annual financial statements and management reports for the Company and the group, the report of the Supervisory Board and the proposal of the Managing Board for the appropriation of net income available for distribution shall be made available at the offices of the Company for inspection by shareholders from the date on which notice of the Shareholders' Meeting is given. Availability for inspection is not required if the materials are accessible on the Company's website for the same period of time.
4. Each year the Shareholders' Meeting, after having received the report to be prepared by the Supervisory Board, shall during the first eight months of the fiscal year determine on the appropriation of net income available for distribution, the ratification of the acts of the Managing Board and the Supervisory Board, the appointment of the independent auditors and, in those cases provided for by law, the approval of the annual financial statements.

§ 25

1. The annual net income available for distribution shall be employed for the equal distribution of a dividend to the shareholders in proportion to the ownership in the capital stock held by them, unless the Shareholders' Meeting excludes such net income wholly or in part from distribution. The Shareholders' Meeting can declare a non-cash dividend instead of or in addition to a cash dividend.
2. In the event of an increase in the capital stock, the participation in such net income by the new shares need not conform with § 60.2 of the German Stock Corporation Act (AktG).