

SIEMENS

This edition of our Bylaws for the Innovation and Technology Committee, prepared for the convenience of English-speaking readers, is a translation of the German original. In the event of any conflict the German version shall prevail.

Bylaws

for the Innovation and Technology Committee
of the Supervisory Board
of Siemens Aktiengesellschaft

Version dated October 1, 2025

§ 1 Composition

1. The Innovation and Technology Committee comprises the Chairman of the Supervisory Board, three of the Supervisory Board's shareholder representatives and four of the Supervisory Board's employee representatives.
2. The Innovation and Technology Committee shall be chaired by the Chairman of the Supervisory Board.

§ 2 Duties

The Innovation and Technology Committee shall perform all of the duties assigned to it by a decision of the Supervisory Board, by the Bylaws for the Supervisory Board or these Bylaws. It shall concern itself with the topics of innovation, technology, digitalization, artificial intelligence, data strategy and cybersecurity.

In particular, the Innovation and Technology Committee shall discuss

- the company's focuses of innovation at Corporate level and the focuses of innovation at the level of the operating units,
- the company's business and growth opportunities in the areas of technology, digitalization, artificial intelligence and data strategy as well as
- fundamental trends, developments and requirements in those areas.

In addition, it shall advise and monitor the Managing Board in the definition and implementation of fundamental measures and concepts to protect and defend against cyber-risks (cybersecurity).

§ 3 Meetings and voting procedures

1. The Innovation and Technology Committee meets at least three times each fiscal year at the invitation of its Chairman. Meetings of the Innovation and Technology Committee shall be convened, with at least two weeks' notice, by the Chairman or, if he or she is unable to do so, by a representative, whom the Chairman, where possible, has designated in good time.
2. The provisions of the Bylaws for the Supervisory Board regarding the convening, form and recording of meetings and decisions and regarding quorums and voting procedures shall also apply analogously to the proceedings of the Innovation and Technology Committee. At least four Innovation and Technology Committee members must vote on a resolution in order for it to be adopted.

§ 4
Attendance at meetings

1. The President of the Managing Board and the Chief Technology Officer shall attend the meetings of the Innovation and Technology Committee unless the Chairman of the Innovation and Technology Committee determines otherwise in a particular case.
2. The Chairman may permit other individuals to attend meetings of the Innovation and Technology Committee and may revoke this permission at any time.

§ 5
Internal procedures

1. The Innovation and Technology Committee is entitled through its Chairman to obtain information relevant to its activities from the Managing Board and from the executive employees of the company who report directly to the Managing Board.
2. To perform its duties, the Innovation and Technology Committee may, at its discretion, call in auditors, legal counsels and other internal and external consultants. The Chairman of the Committee may permit these and other respondents to attend Committee meetings. The costs shall be borne by the company.
3. The Innovation and Technology Committee shall regularly review the efficiency of its operations (self-assessment). This assessment may also be included in the self-assessment referred to in Section 1, paragraph 8 of the Bylaws for the Supervisory Board. The Innovation and Technology Committee shall regularly review its Bylaws and, when necessary, recommend appropriate changes to the Supervisory Board.
4. The Bylaws for the Innovation and Technology Committee shall be published.

§ 6
Reporting and declarations

1. The Chairman of the Innovation and Technology Committee shall provide the Supervisory Board with regular reports regarding the activities of the Innovation and Technology Committee.
2. The issuance and receipt of any declarations required to implement the decisions of the Innovation and Technology Committee shall be handled on behalf of the Committee by the Chairman of the Innovation and Technology Committee or, if he or she is unable to do so, by a representative, whom the Chairman, where possible, has designated in good time.

§ 7
Confidentiality

The members of the Innovation and Technology Committee may not disclose, in particular, the information contained in the confidential reports they receive or the contents of confidential discussions. They shall also ensure that any employees appointed to support them likewise comply with this rule.