



## DIGITAL INDUSTRIES SOFTWARE

# Graduate Trainee Engineer Program

The Graduate Trainee Engineer (GTE) Program is Siemens Digital Industries Software's initiative to identify and hire the top talent from across India's engineering institutes and business schools. The GTE program provides a ready pool of talent from top institutes such as Indian Institutes of Technologies (IITs), National Institutes of Technologies (NITs) and other top-tier colleges across the country.

We started this program in 2016 and hire more than 100 people every year. The GTE offers positions nine months in

advance to get ahead of the market hiring cycle. As part of the program, candidates are tested on their programming skills and analytical aptitude. Candidates who make it through the multiple assessment rounds will be offered a position as a graduate engineer trainee in India.

Siemens hires graduates as well as postgraduates for this program. Graduate engineering trainees are offered an internship at Siemens to ensure the company is a good fit for them. They are also put through

corporate training that focuses on developing Siemens values, a go-getter attitude and domain skills.

### My Siemens' Journey links

- <https://youtu.be/7KUp5AxitfA>
- <https://youtu.be/vlhnMO31CMQ>
- <https://youtu.be/DaNIGPqz3CQ>
- <https://youtu.be/dhM7SS4MQXs>
- <https://youtu.be/tMvN1fE6qC4>

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