

# Management Biographies Siemens CEO and CFO



**Joe Kaeser** is President and Chief Executive Officer of Siemens AG, a global powerhouse in electronics and electrical engineering. He is the thirteenth CEO in the company's more than 171-year history. Joe Kaeser has nearly 40 years of experience at Siemens, where he has held a variety of leading management positions in finance and strategy both in and outside Germany. Immediately prior to his appointment as CEO in August 2013, Joe Kaeser had served as Siemens' Chief Financial Officer for seven years.

Joe Kaeser began his career at Siemens in 1980 in the business field of components and semiconductors, where he also worked in Malaysia and the U.S. In 1999, he joined the Corporate Finance department. Here, he took part in preparations for Siemens' stock market listing on Wall Street in New York, and overlooked the worldwide conversion of the company's accounting system to the US GAAP standard. In 2001, Joe Kaeser was appointed Chief Financial Officer of the Information and Communication Mobile Group. From 2004 to 2006, he served as Siemens' Chief Strategy Officer and guided the company's long-term strategic orientation to global megatrends.

Joe Kaeser is member of the supervisory boards of Daimler AG, Allianz Deutschland AG, and NXP Semiconductors N.V. He serves as Chairman of the Asia-Pacific Committee of German Business (APA).



**Ralf Thomas** has been Chief Financial Officer and Member of the Managing Board of Siemens AG since 2013. His global responsibilities involve Controlling and Finance, Financial Services and Real Estate Services.

He studied economics and business administration and holds a doctorate in income tax accounting. Since Ralf Thomas joined Siemens AG in 1995, he held positions as Head of Accounting and Treasury of Siemens South Africa, Performance Controller of Siemens Medical Solutions, CFO of Angiography, Fluoroscopic and Radiographic Systems, Head of Corporate Finance Accounting, Controlling, Reporting and Taxes as well as CFO of the former Industry Sector.

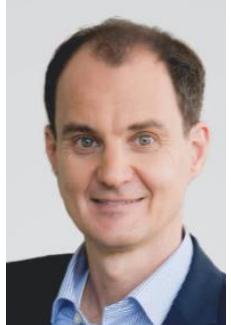
In addition to his duties within Siemens AG, Ralf Thomas is Chairman of the Administrative Board of the Accounting Standards Committee of Germany (DRSC) and Treasurer and Member of the Administrative Board of the Max Planck Society. He was furthermore awarded Extraordinary Professorship in Economics and Business Administration by the University of Erlangen-Nuremberg in 2018.

# Management Biographies Gas and Power



**Lisa Davis** is a Member of the Managing Board of Siemens AG. Appointed to the Siemens board in August 2014, she serves as CEO of Gas and Power and is responsible for the company Energy business globally. In January 2017, Ms. Davis was additionally named Chair and CEO of Siemens Corporation, USA, overseeing the company's activities in conjunction with the overall Siemens strategy. Ms. Davis is based in Houston, Texas.

Ms. Davis began her career in energy after graduating from the University of California, Berkeley with a degree in Chemical Engineering. Her roles with Exxon Corporation and Texaco expanded across the manufacturing space, ranging from Process Engineering to Operations Management. Ms. Davis later joined Royal Dutch Shell, holding executive positions in Manufacturing Operations & Maintenance, Supply and Trading, Finance, as well as Strategy and Portfolio in both US and UK. In 2008, she served as Vice President of Sales and Marketing Lubricants & Commercial Fuels Americas before being appointed Executive Vice President of Strategy, Portfolio & Alternative Energy at Royal Dutch Shell, UK, in 2012.



**Tim Holt** is Chief Operating Officer of Siemens Gas and Power.

As COO, he is responsible for optimizing the functionality of the business to drive extensive and sustainable growth. He is based in Orlando, Florida.

Mr. Holt received his engineering degree in aerospace engineering from Technical University in Berlin and received his MBA from Northwestern University's Kellogg School of Management in Evanston, Illinois.

Mr. Holt previously served as CEO of Siemens Power Generation Services Division from 2016 to 2019. Other roles he has held within Siemens include CEO of the Wind Power & Renewables Business, Vice President of Business Development for the Power Generation Services Division, as well as a variety of roles in sales, engineering and strategy.



**Michael Becker** is Chief Financial Officer of Siemens Gas and Power.

From 2008 till 2019 he was Chief Financial Officer of the Siemens Division Power and Gas. Between 2004 and 2007 Michael was Vice President Business Administration in Orlando/Florida, USA. From 2000 to 2004 he was Vice President Business Administration of Siemens Power Generation Europe in Erlangen/Germany. From 1997 to 2000 he was Plant Manager in Erfurt of Siemens Business Power Generation. Between 1984 and 1997 Michael Becker was Commercial Manager of Siemens in Nuremberg and Erlangen/Germany.

# Management Biographies Smart Infrastructure



**Cedrik Neike** was appointed to the Managing Board of Siemens AG in April 2017. In addition to serving in this capacity, Neike became CEO of the Operating Company Smart Infrastructure as of April 1, 2019, when he also assumed responsibility for Siemens India Ltd. In his former position he was responsible for the Energy Management Division as well as for the Region Asia and Australia.

Following vocational training at Siemens, Cedrik Neike studied engineering and business finance at University College London and at the London School of Economics, earning his bachelor's degree. Returning to Siemens, he began his professional career as Product Line Manager in the wireless Internet business. After a further academic leave during which he received an MBA at INSEAD Business School in France, he moved to Cisco Systems Germany in 2001 as Market Development Manager and, in 2004, took over as Director of various activities in research and development at Cisco Systems USA. He returned to Germany in 2008 and served at Cisco Systems as Senior Vice President Global Service Provider, Sales for Europe, the Middle East, Africa as well as for Russia and the Asia/Pacific/Japan region.

Cedrik Neike is married and has four children.



**Matthias Rebellius** was appointed Chief Operating Officer of Siemens Smart Infrastructure as of April 1, 2019.

Previously Matthias Rebellius served as Chief Executive Officer of the Siemens Building Technologies Division. In this role, he was responsible for the Division's global business, comprising Control Products and Systems, Solution and Service Portfolio, the global regions with about 50 country branches worldwide, as well as the Division functions.

Matthias Rebellius joined Siemens in 1988 with the 2-year Siemens graduate program. He continued his engineering and project leader experience in several positions within the Industrial Automation and Drives Group. From 1997, he led the Hardware Development for the Machine Tool Control business. From 2000 onwards, he was Head of Marketing and Product Management for Simatic HMI. In 2003, Matthias Rebellius moved to Building Technologies, where he led the Strategic Marketing for Fire and Security products and in 2004 also became accountable for the Fire Solutions business. From 2008 he acted as global CEO for the Fire Safety and Security business unit. In 2012, he took over as President and CEO of Building Technologies' Region Americas. As of January 1, 2015, he was appointed CEO of Building Technologies Division.

Matthias Rebellius holds a degree in Electrical Engineering from the University of Applied Sciences in Trier, Germany.



**Axel Meier** was appointed Chief Financial Officer of the Operating Company Smart Infrastructure as of April 1, 2019.

Axel Meier joined Siemens in 1988 as a financial analyst. In 1997, he became Vice President of Business Administration for Siemens Information and Communications Mobile, located in Bocholt, Germany. In 2000, he assumed responsibilities for Siemens Mobile LLC in San Diego, CA, USA. In 2004, Mr. Meier became CFO of Siemens Building Technologies, Inc., located in Buffalo Grove IL, USA. In 2009, he was appointed CFO of Siemens Industry Inc. in Atlanta, GA, USA, overseeing the Siemens Infrastructure & Cities Sector, the Siemens Industry Sector, and its nine Divisions. As of April 1, 2015, he was appointed CFO of Building Technologies Division.

Axel Meier holds a degree in Financial Business Management from Siegen University in Germany.

# Management Biographies Digital Industries



**Klaus Helmrich** was appointed to the Managing Board of Siemens AG in April 2011. In addition to serving in this capacity, he also became CEO of the Operating Company Digital Industries on April 1, 2019. Helmrich is responsible for Siemens in Germany.

He began his career at Siemens in 1986 as a development engineer. This position was followed by activities and executive functions in various Divisions before he was named CEO of the Drive Technologies Division in 2008. Klaus Helmrich was appointed member of the Managing Board of Siemens AG in 2011. He was Chief Technology Officer until September 2014, during which time he also served as Human Resources Director from October 2013 to September 2014.

Klaus Helmrich also holds a number of internal and external mandates, including Vice President of the German Electrical and Electronic Manufacturers' Association (ZVEI) in Frankfurt am Main; member of the Restricted Board of the German Mechanical Engineering Industry Association (VDMA) in Frankfurt am Main; and member of the Board of Trustees of the Physical-Technical Federal Institute (PTB) in Braunschweig and Berlin.

In addition, he serves on the supervisory boards of EOS Holding AG in Krailling and inpro Innovationsgesellschaft für fortgeschrittene Produktionssysteme in der Fahrzeugindustrie mbH in Berlin.



**Jan Mrosik** is Chief Operating Officer of Siemens Digital Industries.

Jan Mrosik, who holds a doctorate in electrical and industrial engineering, has served Siemens in a variety of capacities over the last 20 years.

He began his Siemens career at Information and Communication Networks (ICN) in 1996. In 1998, he took over the responsibility for the Siemens Communications business with Vodafone D2. In 2002, Mrosik transferred to Siemens Telecommunications Pty (Ltd) in South Africa, where he was responsible for the communications business of Siemens in Southern Africa. Between 2007 and 2016, he held various management roles within the company's energy department, including being CEO of Energy Automation, Smart Grid and Power Transmission, and the Energy Management Division. From June 2016 until March 2019, Jan Mrosik served as the CEO of the Digital Factory Division.

In addition to his role as COO of Digital Industries, Jan Mrosik is a member of the board of the Automation Association of the ZVEI (Central Association of the Electrical and Electronics Industry) and a member of the IEC (International Electrotechnical Commission) Market Strategy Board.



**Maria Ferraro** is Chief Financial Officer of Siemens Digital Industries.

Prior to her appointment Maria has held several senior management positions in Corporate Finance within Siemens UK, as well as in Canada, Germany and the United States. Before being appointed as Chief Financial Officer of Digital Factory Maria held the position of Chief Financial Officer of Siemens UK.

Maria was born and educated in Canada. She is a designated Chartered Accountant and spent her early career with Price Waterhouse Coopers and Nortel Networks, holding a variety of roles in Canada and on a global level whilst gaining in-depth experience in European and Asian markets.