

SIEMENS

**Better
starts
here** 

Create a better
#TomorrowWithUs



Discover more

About Siemens	3
Our businesses	4
Culture	8
Internships	9
Graduates	11
Graduate & Intern of the Year	13
Benefits	14
How to apply	16
Locations	17

About Siemens



**Better. For you,
your career,
and the industry.**

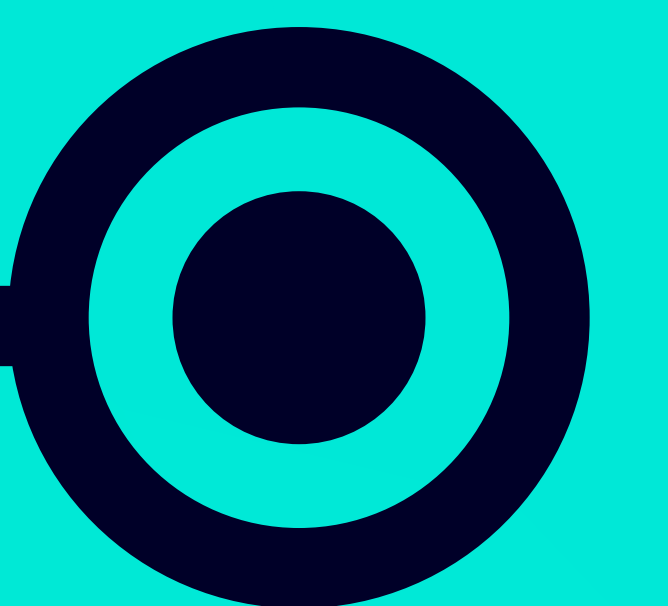
**Siemens creates technology with a purpose,
for our people, our customers, and the future.**

Our focus is broad – we're making an impact on industry, infrastructure, and mobility. Here we develop resource-efficient factories, resilient supply chains, smarter buildings and grids, cleaner transport systems, and careers that make a difference.

Better is a tangible impact – and it starts with you.

Combining the real and digital worlds allows Siemens to empower its customers to transform their industries and markets, creating a better every day for billions of people.

"Siemens has helped me learn what I need to succeed now, and discover the things I want to do in the future. I've been fortunate to learn so much more here than if I were anywhere else."



Our businesses

Our businesses include:

Mobility

Here we challenge how we think about transport – we're making infrastructure intelligent, increasing value for mobility operators, guaranteeing availability, and enhancing the customer experience. It's better mobility for a better future.

The London Underground is the oldest and one of the busiest metro systems in the world. Approximately 5 million passengers a day use the Tube's 11 lines – 700,000 of which use the Piccadilly line. In November 2018, London Underground Limited (LUL) commissioned Siemens Mobility Limited to design and build 94 new Inspiro trains for the Piccadilly line. Together, we're transforming the travel experience for millions of rail passengers in London.

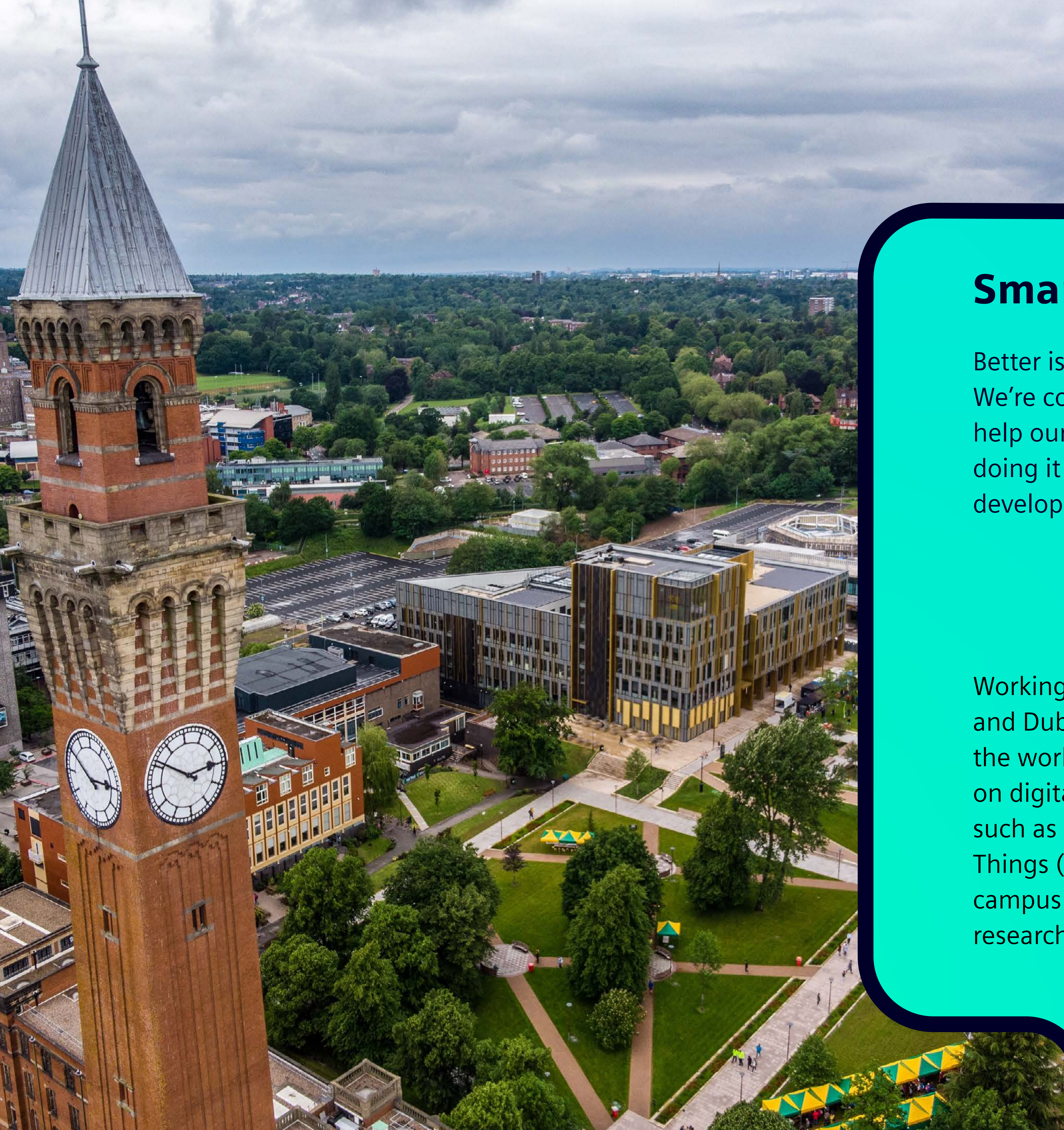
"Thanks to our incredible scale, at Siemens you'll find opportunities to grow in specialist areas you wouldn't find anywhere else."

New trains will be more spacious and air-cooled, with walk-through carriages and enhanced accessibility. It will mean a substantially improved experience for passengers who use the Piccadilly line to travel into and through the heart of the capital.

Not that our role will end with the delivery of the trains. As part of the fleet services contract, we will cover the supply of spare parts for a period of five years. We'll be providing whole-life technical support for the trains when their general warranty has expired. LUL will also be using our digital services based on our unique Railigent solution, which helps rail operators make intelligent use of rail data.

Siemens Mobility Limited recruits one of the largest intakes of graduates and interns across our business. Your work here could be great news for Londoners and visitors from everywhere.





Smart Infrastructure

Better is an ecosystem that intuitively responds to your needs. We're connecting the energy systems, buildings, and industries that help our customers thrive and our communities progress. And we're doing it all by making better use of resources to support sustainable development.

Working with the University of Birmingham, Siemens is helping make its Edgbaston and Dubai campuses among the smartest and most intelligent net-zero campuses in the world. This partnership addresses infrastructure, research, teaching, and focuses on digital transformation. It requires collaboration between a diverse range of fields such as energy, carbon emissions reduction, transport, big data, and Internet of Things (IoT). The project includes the largest rollout of IoT technology at any university campus worldwide. It uses data to improve energy efficiency and contribute to research into how more campuses – and even cities – can reach net zero.

Digital Industries

We're an industry-leading innovator in automation and digitalisation, consulting and supporting companies of all sizes in their digital transformations. We're always striving for better, so our portfolio is constantly expanding to include our cutting-edge tech and industry-specific, end-to-end solutions.

Siemens technology is helping Yorkshire Water to better understand its network, reduce pollution, and improve its environmental performance. We use Artificial Intelligence (AI) and the Internet of Things (IoT) throughout the water network to gather real-time rainfall data that helps us spot and resolve the anomalies that become blockages – with as much as two weeks' notice.

'The best thing about this role is that I feel I'm making a genuine impact on sustainability - I don't think that's true for many organisations.'



Culture

Better starts with respect for all.

Do you want to make a difference, just by being you?

We'll ensure you're respected, recognised, and appreciated for everything you bring – our only ask is you do the same for others. With various groups and networks that offer support for whatever life throws at you, you'll find passionate, like-minded individuals on a similar path to you. Join them to spread awareness, participate in events, and create space for discussions about the things that matter most. Better starts here: committing to embracing diversity and inclusion and building a culture where everyone feels welcome.

At Siemens, you can share your vision. Come as you are because belonging transforms. Diversity sparks innovation – and lights up the future.



“Being yourself and taking a break when you need it is encouraged, and the culture at Siemens means my Early Careers cohort are now my friends.”

Internships

Better. For your career and our future.

Can you combine your passions with your career? At Siemens we're always looking to do better – and that starts with you. Launch your career in an internship opportunity that's designed to challenge and stretch you, with hands-on experience and real impact on innovative, global projects. Whether you're looking to grow from a 12-month internship or a 3-month summer placement, regardless of your degree discipline, you'll be creating better from the get-go, for your future and ours.

Make a difference in:

- Engineering
- IT
- Software
- Artificial Intelligence
- Project Management
- Research & Development
- Business
- Finance
- Sales
- Communications
- HR



Summer Placement – 3 months.

Gain insight into the world of a global company. Develop experience in Engineering, Business or IT – and begin building your professional network for when you graduate.

Intern Development Programme – 12 months.

Alongside your day-to-day role, you'll have access to various training modules tailored to you. You'll learn more about topics such as sustainability, diversity and inclusion, and more, all while connecting with a community of other Interns across our businesses.

“Siemens invests a lot into its Early Career talent. I experienced this in the intern development programme, which was an invaluable year of incredible experiences, from self-guided learning to soft skills development.”

Graduates

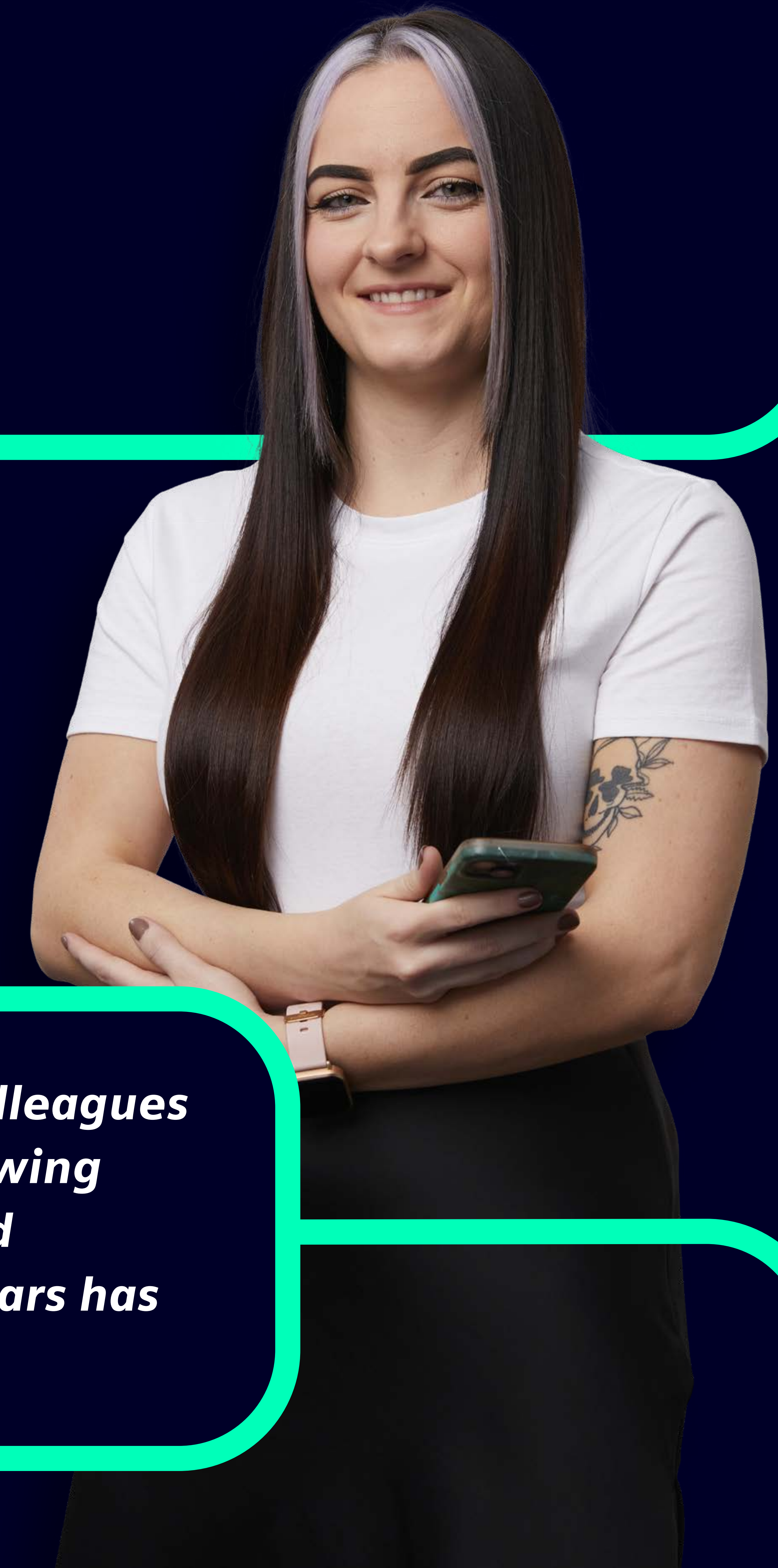
Better training, for better goals.

Our forward-thinking, problem-solving innovators got where we are today by continuously learning. You can too.

During a two-year, highly personalised plan, you'll discover world-class training and development opportunities, including mentoring and networking. Here you're encouraged to own your projects in the areas that matter most to you – and our partnership with Strengthscope® allows you to tap into your strengths and discover the business areas best suited to your goals.

Better is free to explore. Let's get started.

"The opportunity to shadow more experienced colleagues is so exciting. Learning from professionals, shadowing them in meetings with different stakeholders, and absorbing the lessons they've learned over the years has been incredibly valuable."

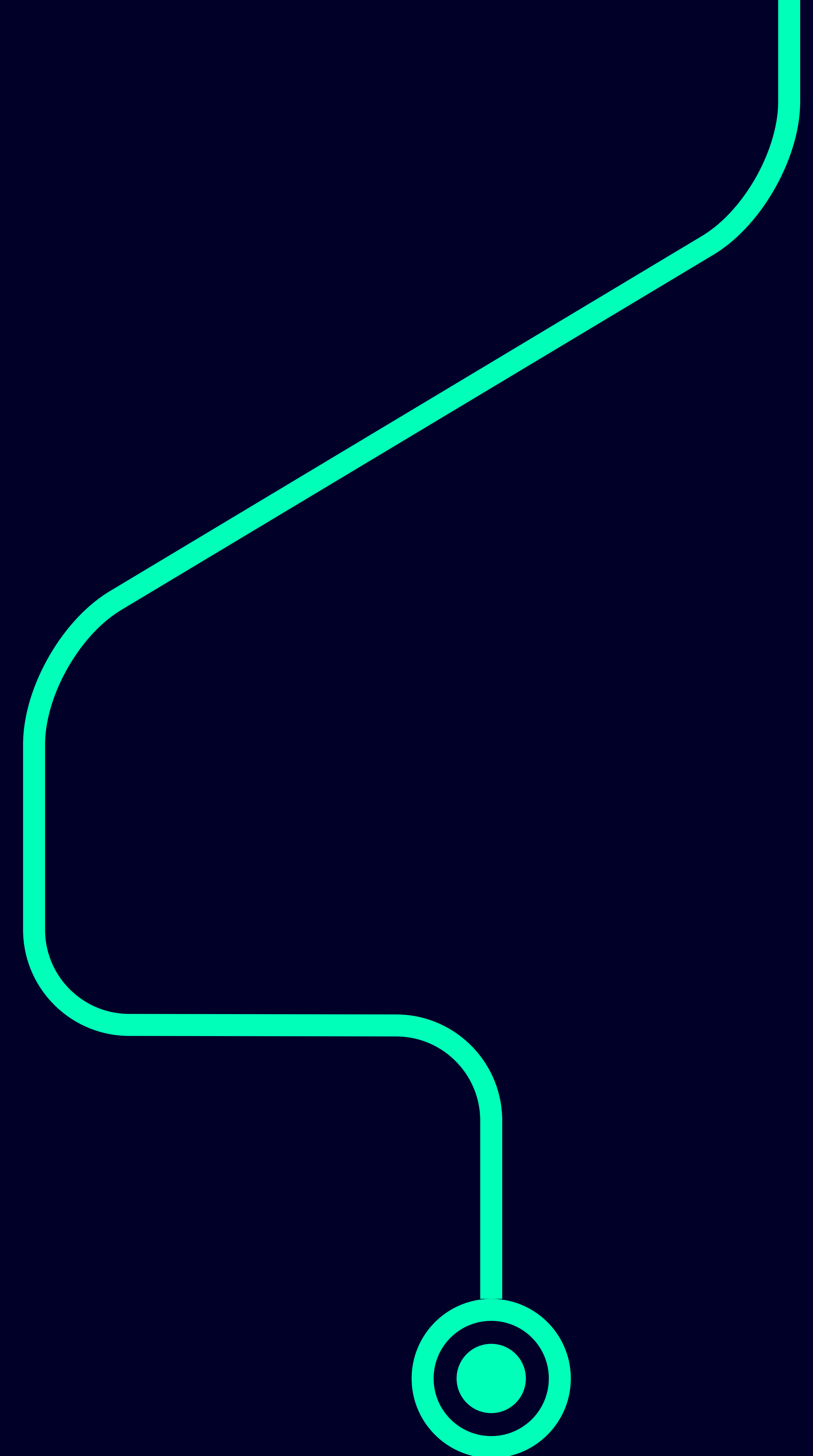


Make a difference in:

- Engineering
- Software
- Computer Science
- Manufacturing
- IT
- Business
- Finance
- Supply Chain Management
- Project Management
- Environment, Health and Safety
- Quantity Surveying

Graduate Development Programme

A set of training modules designed to enhance your skills will be available throughout your graduate programme. These virtual sessions are specifically tailored for you, providing you with the opportunity to delve into essential subjects such as sustainability, diversity and inclusion, and more at your own pace. Additionally, you can connect with a community of like-minded peers who are embarking on the same learning journey as you.



Graduate & Intern of the Year

Better is continuous growth.

And nobody embodies this more than the exceptional 2023 Graduate and Intern programme participants. We'd like to recognise and appreciate all the incredible work you've done over this past year. Thank you for your impact on our industry and the infrastructure, sustainability, and mobility of our communities.

The new winners for 2023:

Graduate of the Year

Isabelle Russell -
Aerospace Account Manager

Graduate of the Year:

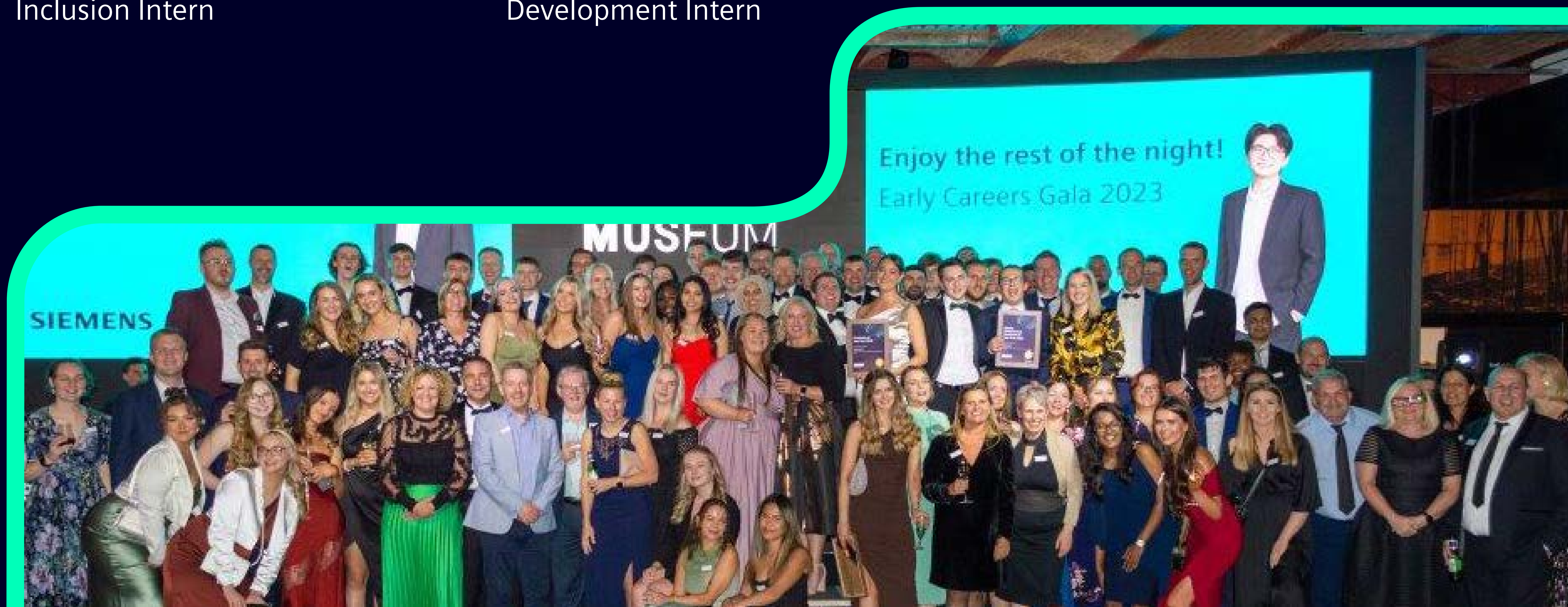
Zack Steel -
Strategy & Marketing Analyst

Intern of the Year:

Mariah Glasier -
Diversity, Equity &
Inclusion Intern

Intern of the Year:

Kirsty Boulton -
Strategy and Business
Development Intern



Benefits

Better is you at your best.

We value your contributions and reward you accordingly. Here's some of what we offer:



Flexible working

Siemens has created a new way of working based on flexibility, empowerment, and trust. We're focussing on hybrid ways of working so you can focus on the things that matter.



My benefits

Better starts with you – and you can choose what you need to get there. Enjoy benefits including discounted gym memberships, travel insurance, medical cover, critical illness cover and cycle2work schemes.



Financial

To stay better, our competitive salaries are regularly reviewed. Depending on your role, you could also qualify for bonus or commission schemes, overtime, or shift allowances.



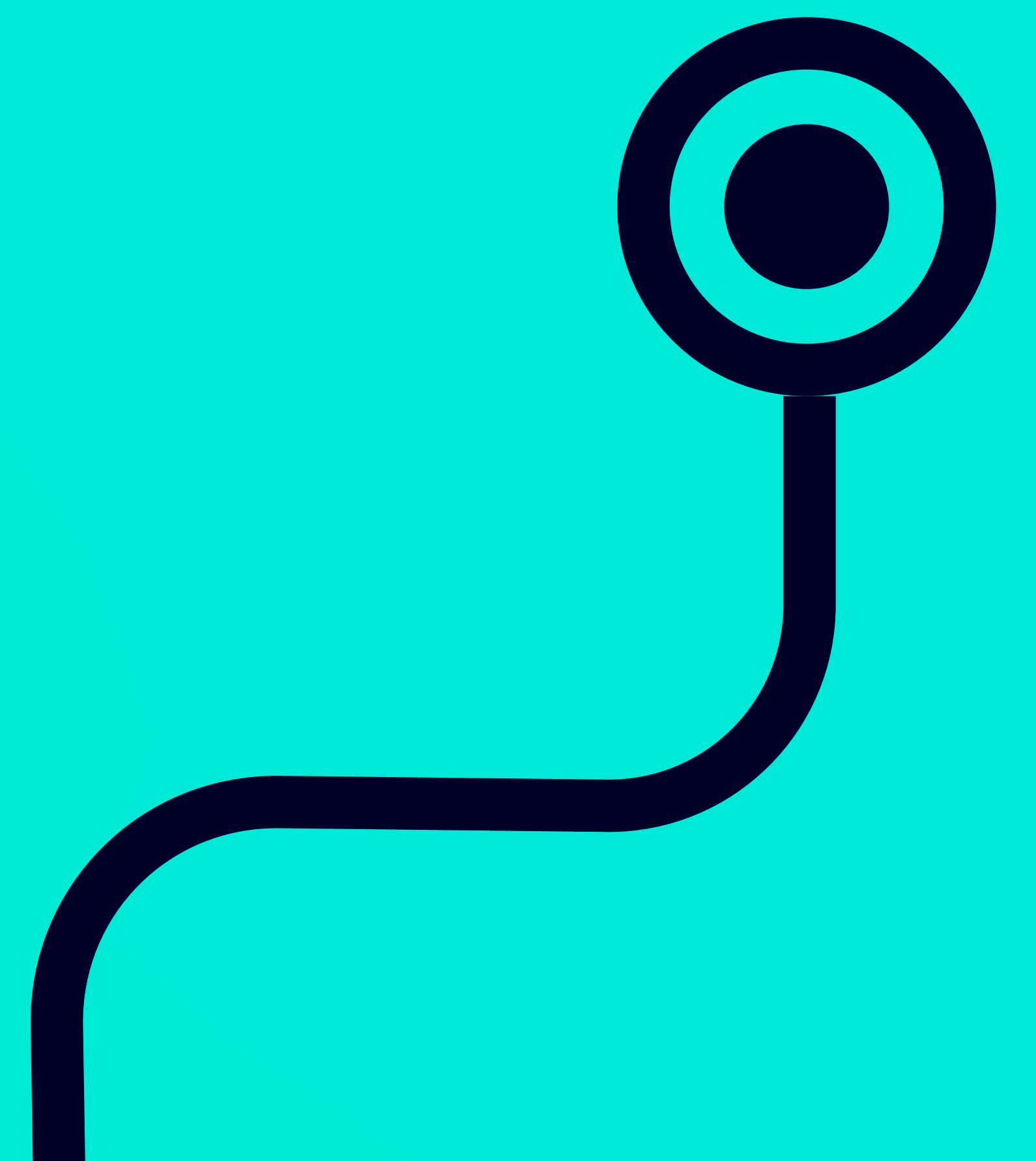
Perks at work

Get stuck into a wide range of discounted goods and services including mobile phones, utility bills, cinema tickets, and Siemens and Bosch products.



Family leave

Expect 21 weeks of full pay during maternity or adoption leave, two weeks of full pay for paternity leave and 12 weeks of full pay for shared parental leave.





Shares

There are various affordable schemes through which you can become a Siemens shareholder. Build your better, alongside our organisation.



Holidays

You'll start with 26 days of annual leave, which increases when you spend more time with us. Most of our businesses give you the option to buy and sell up to five days of holiday each year.



Pensions

Your optional contributions will be matched by us by up to 10%. We're proud that our Siemens Investor Plan is credited with the Pension Quality Mark Plus.



Health & wellbeing

We offer excellent health benefits and run a wide range of programmes, including training and support, health checks, and an employee assistance scheme. Better health starts here.



Corporate social responsibility

We're all about doing better wherever we can. That's why every employee gets two paid volunteering days every year.



How to apply



1

Application screening

Complete an online application and wait to hear from our team.

2

Behaviour based assessment

This is a blended assessment that assesses your behavioural traits and cognitive ability, to see if you align to our Siemens target fit profile.

3

Video interview

You'll then be invited to complete an online on-demand video interview, where you'll be asked questions by our Talent Acquisition team.

4

Assessment centre

If you are successful, the final stage is an assessment centre or interview.

During this process, the best you can do is to simply be yourself. We're looking at your potential and will match you with the right position.

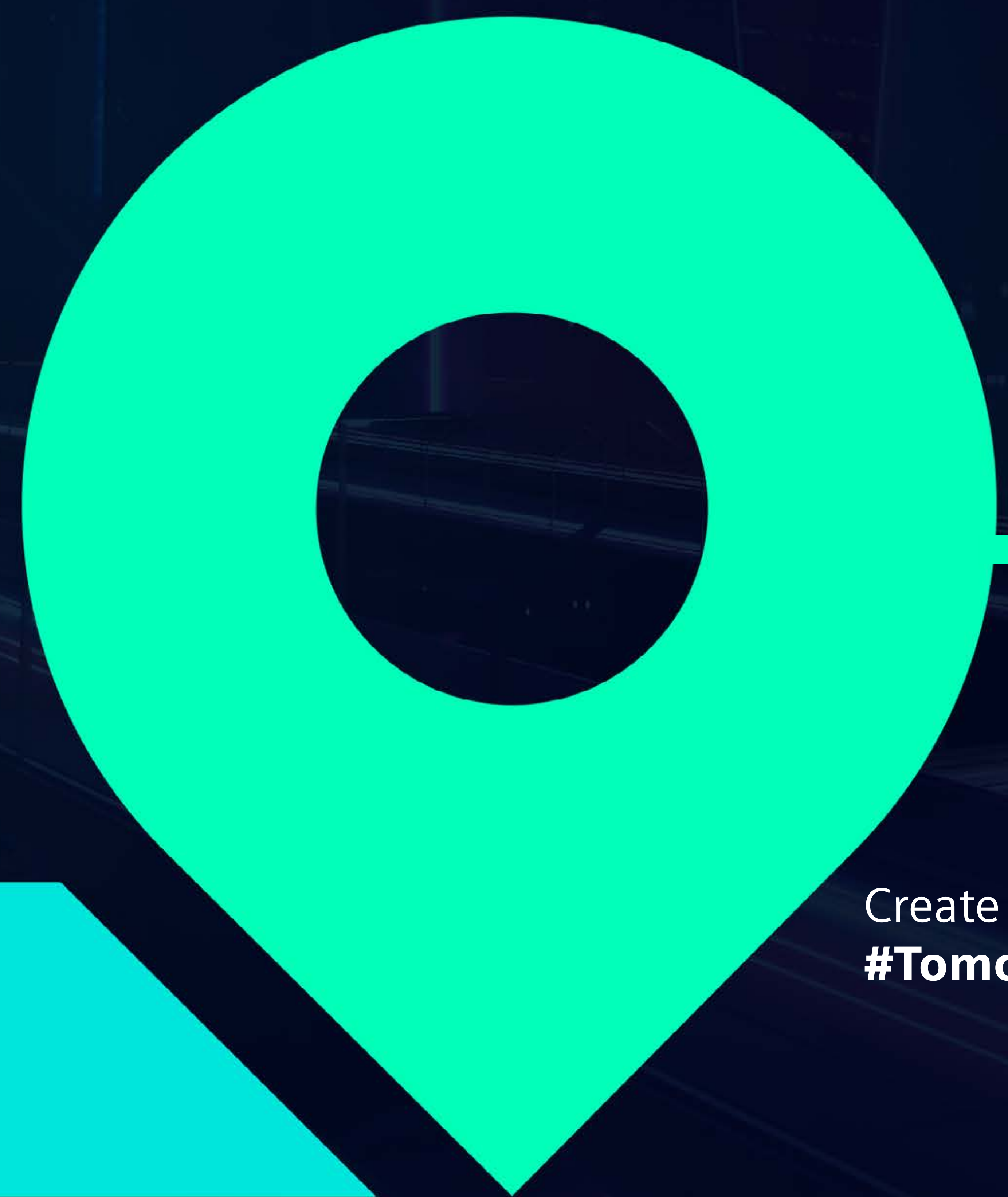
Locations

- | | |
|----------------------|-----------------|
| 1. Ashby-de-la-Zouch | 12. Hebburn |
| 2. Birmingham | 13. London |
| 3. Congleton | 14. Manchester |
| 4. Coventry | 15. Newcastle |
| 5. Chippenham | 16. Northampton |
| 6. Crawley | 17. Poole |
| 7. Croydon | 18. Southampton |
| 8. Derby | 19. Stoke Poges |
| 9. Farnborough | 20. Nottingham |
| 10. Glasgow | 21. York |
| 11. Goole | |



A woman with long dark hair is smiling and talking on a mobile phone while looking out a train window. The background shows a blurred cityscape from the train's perspective.

***"Probably the best thing about working
in the role is that I actually do feel like
I'm making a genuine impact."***

A large, solid red location pin icon is positioned in the lower right area of the image, partially overlapping the train window and the text.

Create a better
#TomorrowWithUs