

eMobility – Specific Terms for Professional Services

March 2021

1. **Scope; Definitions**

1.1. **Scope.** These Specific Terms for Professional Services are part of the eMobility Service Agreement and set out additional terms and conditions for the provision of professional services, which may include installation, configuration, managed or remote services (“**Professional Services**”). Certain Professional Services may be further governed by (i) a Product Sheet and Specific Terms or (ii) a written statement of work (“**SOW**”) agreed by the Parties and referenced in the Order Form, or, in the absence of a separate Order Form, may serve as the Order Form itself. A SOW or a Product Sheet and Specific Terms referenced in an Order Form or otherwise referencing these Specific Terms constitute a “Transaction Document” and Professional Services constitute “Services” within the meaning of the DeSMA.

1.2. **Order of Precedence; Definitions.** In the event of conflict between a SOW and these Specific Terms or another Transaction Document (e.g. Product Sheet), the following order of precedence shall apply (i) SOW, (ii) Product Sheet (iii) these Specific Terms. Capitalized terms used in these Specific Terms shall have the meaning ascribed to them in this document or elsewhere in the DeSMA Agreement.

2. **General Provisions**

2.1 **Service Standards.** We will provide Professional Services in a professional and workmanlike manner.

2.2 **Your Responsibilities.** You will perform your obligations set forth in the applicable Transaction Document and, in a timely manner, provide us with all other documentation, information, and assistance we reasonably require to perform the Professional Services. Further, you will make available to us all facility access, office space, office furnishings, utilities, telecommunication services, internet, office supplies, copiers, and any other access or items described in the applicable Transaction Document, to the extent we reasonably require it in order to perform the Professional Services at your facilities. You will be responsible for the reliability, performance, or interoperability of Third Party materials (including software, hardware, platform or system access) you provide to us or request to be disclosed, used, or accessed by us for performance of Professional Services and will obtain all necessary consents and licenses at your expense. We will not be responsible for any non-performance, non-compliance, or delay caused by our use of materials you provide or your failure to fulfill your obligations under this Section.

2.3 **Remote-Access**

We are entitled to provide the Professional Services via a secure remote access (“Remote Services”).

You shall verify that the security concept for the remote access proposed by us is compatible with the technical capability of your safety, cyber security and other requirements. You remain at all times

responsible for the safety of humans, machines, and the serviced objects.

You shall grant us access to the serviced objects via remote access. You shall activate and accept each remote access of us within the scope of the Professional Services.

2.4 **Date of Delivery.** We will use reasonable efforts to meet delivery or other critical dates identified in the Transaction Documents, and will minimize any deviation from the agreed schedule, unless otherwise specifically provided in the Transaction Documents. In the event that you are responsible for a delay, we shall have the right to adjust the delivery date or any other critical dates impacted by such delay. You will be responsible for any additional costs that we incur due to such delay.

2.5 **Invoicing.** Unless otherwise provided in the Order Forms or Transaction Document, we will invoice you upon completion of the Professional Services. Payments to us are due 30 days from date of invoice.

2.6 **Expenses.** Unless otherwise expressly set forth in a Transaction Document, fees for Professional Services do not include expenses we incur for Professional Services we provide at your facilities or facilities designated by you and you will reimburse us for all reasonable related expenses incurred by us, including travel costs (including time), food, and accommodation. If the Professional Services are provided at our facilities, you are responsible for any expenses incurred by your employees or contractors.

2.7 **Our Personnel.** We reserve sole discretion in the allocation of Siemens personnel and subcontractors for the performance of the Professional Services. Any Siemens personnel performing the Professional Services shall remain employees of Siemens.

2.8 **Change Management.** Any change to the scope or specifications for Professional Services, including functional specifications, will be processed through a formal change request (“**CR**”) to the applicable Transaction Document. The CR will document the change in scope or specification as well as any corresponding change to the project schedule or fees. CRs may be requested by either Party, but must be mutually agreed and signed by both Parties to be effective.

2.9 **Acceptance and Termination of Works.** Unless otherwise expressly agreed in a Transaction Document, if the Transaction Document includes specific acceptance criteria for the results of the Professional Service or constitutes an agreement to produce a specific work deliverable under Applicable Law (such Professional Services jointly referred to as, “**Works**”), formal written acceptance of the Deliverables is not required, and you are deemed to have accepted the Deliverable one week after delivery. “**Deliverable**” means

tangible or intangible items that we provide to you as a result of Professional Services performed hereunder.

2.9.1 If the Transaction Document requires formal written acceptance, you shall confirm acceptance within one week of our delivery of the Deliverable. Notwithstanding the foregoing, a Deliverable (and all portions thereof) shall be deemed accepted on the date on which you put it into productive use or if agreed acceptance tests have not been carried out within one week of delivery due to reasons not attributable to us.

In any event, you shall be entitled to refuse acceptance only in case of defects which materially affect the use of the Deliverable (i.e. defects that prevent you from the productive use of the Deliverable). Those items shall be detailed in a written notice of rejection and shall be remedied by us within a reasonable period of time or as otherwise agreed in writing by the parties.

2.9.2 If the Professional Service is not part of a subscription according to the applicable Transaction Document, you may terminate Works at any time for convenience prior to acceptance. In such case you shall pay to us the full contracted fees for the Professional Services. Where legally required under Applicable Law, we will reduce such fees in our reasonable discretion to the extent that we save any costs as a result of the termination.

2.10 **Warranty.** We warrant that the Professional Services will be provided as set forth in Section 2.1. In the event of any non-compliance with the warranty hereunder our sole obligation and your exclusive remedy will be either (i) re-performance of the Professional Services in compliance with this warranty; or (ii) if re-performance is not commercially reasonable, to terminate the Professional Services and refund any pre-paid amounts for the portion of the Professional Services terminated. THIS SECTION 2.9 SETS OUT THE EXCLUSIVE WARRANTY FROM US AND IT REPLACES ALL OTHER EXPRESS OR IMPLIED WARRANTIES, INCLUDING ANY WARRANTY OF NON-INFRINGEMENT, OR ANY EXPRESS OR IMPLIED WARRANTY OF MERCHANTABILITY, FITNESS FOR A PARTICULAR PURPOSE, COURSE OF DEALING, OR USAGE OF TRADE. THIS SECTION 2.9 DOES NOT APPLY TO THE EXTENT PROHIBITED BY APPLICABLE LAW.

3. Intellectual Property

3.1 **Pre-Existing and Third Party IP.** All rights, including all intellectual property rights, title, and interest in and to any software, ideas, concepts, methodologies, processes, know-how, and other proprietary material or information ("**Intellectual Property**") that a Party owned or developed prior to the inception of the Professional Services, or that a Party acquired or developed thereafter without reference to or use of the other Party's Intellectual Property, including any modifications or enhancements thereto, shall remain the property of such Party ("**Pre-Existing IP**"). All Intellectual Property that is owned by a third party remains the property of such third-party ("**Third Party IP**"). Except as expressly granted in the eMobility Service Agreement, no licenses will be deemed to have been granted by either Party to any of its Pre-Existing IP.

3.2 **Results.** The Professional Services provided hereunder shall not constitute "works made for hire" under any applicable copyright laws. Unless otherwise expressly set forth in a Transaction Document and

subject to Section 3.1, we will own all Intellectual Property developed or created in the course of performing the Professional Services, provided that we do not use or make reference to your Pre-Existing IP.

3.3 **License Grant to Pre-Existing and Third Party IP Provided by You.** You grant us, at no cost, a non-exclusive and non-transferable license to use the Pre-Existing IP or Third Party IP you provide to us related to the Professional Services, solely as reasonably necessary for us and our subcontractors to perform the Professional Services and any agreed additional Services resulting from the Professional Services. You shall indemnify and defend us from and against any claims, damages, liabilities, losses, costs, and expenses arising from or in connection with any claims by Third Parties for our use of any Third Party IP that you provide. We will give you written notice of such claim, and allow you to control the defense and settlement, and reasonably cooperate with you in this regard.

3.4 **License Grant to Deliverables.**

3.4.1 Subject to payment of the agreed fees, we hereby grant you a non-exclusive, non-transferable, perpetual license to use Material expressly identified as a Deliverable in a Transaction Document, for your internal use as an end user. "**Deliverable**" means tangible or intangible items that we provide to you as a result of Professional Services performed hereunder.

3.4.2 If a Deliverable is software, it will be in object code format and the license granted is revocable and sub-licensable for your internal purposes as an end-user. Any additional or differing usage rights, including any license rights or restrictions applicable to Deliverables provided in any format besides object code form, will be specified in a separate agreed Transaction Document between the Parties. We will not provide any software maintenance for Deliverables unless expressly agreed otherwise in the applicable Transaction Document.

4. Your Participation in Class-Setting Professional Services

This Section 4 applies to your attendance or participation in Professional Services in a class-setting, including live or online trainings, webinars, or similar events ("**Training**").

4.1 **Safety Regulations.** Participants shall observe the safety and accident prevention regulations and any site rules in effect on Siemens premises or other Training locations. Data storage media brought onsite by participants shall not be used on training center computers.

4.2 **Unused Trainings.** If you order a set number of Trainings in advance to be thereafter consumed as needed, all ordered Trainings must be scheduled and consumed within 12 months following the order date. There is no right to cancel or reduce the number of Trainings ordered, nor a right to a refund of any advance fees paid for Trainings that are not used during such 12-month period. Remaining unconsumed Trainings will be invoiced at the conclusion of such 12-month period.

4.3 **Cancellation by Us.** We may cancel a Training if, at our sole discretion, conducting the Training is not commercially reasonable or is not feasible, for example due to trainer illness. Prior to cancellation, we will make reasonable attempts to remedy the issue necessitating

cancellation or to reschedule. We will immediately inform you of any cancellation. If we cancel, any fees paid in advance for the cancelled Training will be refunded to you. Any other claims by you resulting from our cancellation of a Training are hereby expressly disclaimed.

4.4 Cancellation, No-show, or Discontinuation by You. A Training will be considered “scheduled” 24 hours after we send you a scheduling confirmation email, unless the proposed Training date is rejected by you during such 24-hour window. You may reschedule a Training by providing written notice to the contact person named to you in the training offering documents at any time, provided such written notice is received by us not later than 21 days prior to the first scheduled day of the Training. Training cannot be rescheduled if notice is received less than 21 days prior to the first scheduled day of the Training and will be invoiced following the scheduled date of performance, regardless if such Training took place. A participant’s failure to appear for or complete the entire duration of a Training, or any reduction in the number of participants at any time, will not affect the total fees and you will be charged in full.

4.5 Use of Material. You shall not make any recordings, translations, or copies, in whole or in part, physical or electronic, of any Material used or made available to you. Material provided to participants is limited to the copies received by each participant. For the avoidance of doubt, Material is made available to you for your use during the course of the Training and you are to return or, if instructed by us, destroy or delete all Materials related to the Training upon completion of such Training. However, when expressly instructed by us, participants may retain Material for their internal use as end-users.

5. Country/Region Specific Provisions

5.1 PRC. These country specific provisions apply if both Parties are located in the People’s Republic of China (“**PRC**”). In such case

Section 2.4 of this document shall be replaced as follows:

Invoicing. Unless otherwise provided in the Order Forms or Transaction Document, we or a person or legal entity authorized by us will invoice you upon completion of the Professional Services. Payments to us or to a person or legal entity authorized by us are due on placing of the Order Form.