

ATTACHMENT TO THE STOCK EXCHANGE RELEASE:  
**ANORA APPOINTS RISTO GAGGL AS SENIOR VICE PRESIDENT, INDUSTRIAL**

## **RISTO GAGGL**

Born 1968

Master's degree in production technology,  
Helsinki University of Technology  
Finnish and Austrian nationality



## **Professional experience**

- 2011 – 2022 Fiskars Group  
Chief Supply Chain Officer (2012 - 12/2022)  
Vice President Garden EMEA (2011 - 05/2013)
- 1999 – 2011 Elcoteq Group  
Vice President, Business Excellence (2010 - 2011)  
VP Mobile Devices,  
VP Operations & Supply Chain Management, Elcoteq personal communications;  
Director, Operations & Supply Chain Management Europe;  
Operations Manager, North European Operations  
Elcoteq Tallinn As: Managing Director  
Elcoteq Finland & Hungary: Product Line Manager
- 1995 - 1999 Fincoil-Teollisuus Oy: Different engineer and manager positions