



Ingeborg Flønes

Director

EDUCATION

2007

Master of Business Administration in Management Control, Norwegian School of Economics and Business Administration (NHH)

1992

Master degree from Faculty of Economics and Industrial Management, Norwegian Institute of Technology (NTH)

BACKGROUND

2020 -

Director, Arcus ASA

2017 -

Member of the Board, Fjordland AS

2017 -

CEO, Hoff SA

2010 - 2017

Director Consumer Services, The Norwegian Consumer Council

2011 - 2017

Member of the Board, Norwegian Financial Services Complaints Board (Finansklagenemnda)

2007 – 2010

Category- and marketing director Nortura SA

2009 - 2010

Member of the Board, Association for Norwegian Advertisers (Annonserforeningen)

2007 - 2010

Member of the Board, Fjordland AS

2007 - 2009

Member of the Board, Nortura Hærland AS

2002 - 2007

Country Category & Marketing Manager Hewlett-Packard Norway AS

2001 - 2002

Sales specialist Project sales Hewlett-Packard Norway AS

2000 – 2001

Area Category Manager Notebook & Handheld Hewlett-Packard Norway AS

1997 - 2000

Business Intelligence Manager, Test & Measurement Organization Hewlett-Packard Netherlands BV

1994 - 1997

Marketing services Nordic, Test & Measurement Organization Hewlett-Packard Norway AS

Not independent of the company due to being the CEO of Hoff SA with whom Arcus has a business relationship. Independent of the company's major shareholders.