

16 May 2025

Attachment to stock exchange release: **Changes in Anora Group's Executive Management Team: The Head of Anora's Spirits segment to change**

Liite pörssitiedotteeseen: **Muutoksia Anora Groupin johtoryhmässä: Anoran Spirits-segmentin johtaja vaihtuu**

CV

Imre Avalo

b. 1980



Main work experience / Keskeinen työkokemus

2017–2025	VP, Baltics & Expansion Markets, Anora Group Plc
2015–2017	Sales Director, Prike AS, Estonia
2013–2015	International Project Manager, Carlsberg AS, Europe
2008–2015	Sales Manager, Saku, part of Carlsberg Group, Estonia
2007–2008	Sales Manager, Gustav Paulig Oy, Estonia
1999–2007	Nike Concept Store – Retail Division Manager, Estonia

Education / Koulutus

2022	Business administration, Management in Digital Society, Estonian Business School, MBA
2004	International Business Administration & Marketing, Tallinn University of Technology, BS