

ATTACHMENT TO THE STOCK EXCHANGE RELEASE:
**INSIDE INFORMATION: CEO OF ANORA TO CHANGE –
JACEK PASTUSZKA APPOINTED NEW CEO OF ANORA**



JACEK PASTUSZKA

born 1963
M.Sc. (Econ.)
Polish nationality

Professional experience

2019-2021	Carlsberg Breweries, Executive Vice President Western Europe and a member of Carlsberg Group's Executive Committee
2014-2019	Carlsberg Breweries, Executive Vice President Eastern Europe and a member of Carlsberg Group's Executive Committee and Managing Director of Carlsberg Russia (Baltika)
2011-2014	Carlsberg Breweries, CEO of Ringnes in Norway
2009-2012	Carlsberg Breweries, CEO of Carlsberg Polska
2005-2009	AIG American International Group, President and CEO of Amplico AIG Life
2001-2005	Danone, Commercial VP, Poland and Baltics
1991-2001	Procter & Gamble, multiple positions, including Director, TESCO customer team, London, United Kingdom; National Key Account Manager, Warsaw, Poland and Account Executive, WAL*MART Customer team, Fayetteville, AR, USA