



Change in Anora Group's Executive Management Team: Stein Eriksen appointed as CFO of Anora

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Stein Eriksen (49), M.Sc. (Econ.), has been appointed as CFO and a member of the Executive Management Team of Anora Group from the beginning of August 2024. He will report to Jacek Pastuszka, CEO.

Stein Eriksen's latest position has been CFO of the Norwegian stock-listed company XXL ASA, the largest sports retailer in the Nordic countries. He has also acted in a combined role as the Interim CEO and CFO of XXL ASA. Prior to that, he has had a long career at the Norwegian stock-listed blue-chip company Orkla, a leading industrial investment company focused on brands and consumer-oriented companies. At Orkla, Stein's most recent positions were CFO at Orkla Care and SVP Finance at Orkla ASA. He has also held several other CFO, controller and finance manager positions at Orkla Brands Nordic (Lilleborg, KiMs, Nidar) and RIMI (ICA). In addition, Stein has experience of several Board positions in XXL and Orkla group of companies. He started his career as an auditor and consultant at Arthur Andersen in Oslo and Barcelona.

"Stein Eriksen is an experienced CFO in listed companies with an impressive track record in multi-national consumer-oriented companies with Nordic origins. He has great competences required in leading and developing our Finance function including Group accounting, Business controlling, Treasury, IT, IR and Risk Management. I warmly welcome Stein to Anora," says Jacek Pastuszka, CEO of Anora.

"I am pleased to join Anora and get to work in a company with strong brands and a Nordic heritage. I look forward to meeting the Anorafolks and working together with the Finance team to further strengthen the company's position as a leading wine and spirits house in the Nordics," says Stein Eriksen.

Anora announced the resignation of its CFO Sigmund Toth on 8 January 2024. He will continue in his current position until 1 August 2024, at the latest.

The CV and photo of Stein Eriksen are available as attachments to this stock exchange release.

Anora Group Plc

Jacek Pastuszka, CEO

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Anora is a leading wine and spirits brand house in the Nordic region and a global industry forerunner in sustainability. Our market-leading portfolio consists of our own iconic Nordic brands and a wide range of prominent international partner wines and spirits. We export to over 30 markets globally. Anora Group also includes Anora Industrial and logistics company Vectura. In 2023, Anora's net sales were EUR 727.6 million and the company employs about 1,200 professionals. Anora's shares are listed on Nasdaq Helsinki.