

## ADVANCE VOTING FORM FOR AGM

### Anora Group Plc's Annual General Meeting on 15 April 2025

On the basis of this form, Innovatics Ltd, the advance voting service provider for Anora Group Plc's Annual General Meeting 2025, will register my/our votes with the shares I/we own/represent in certain items of the agenda of Anora Group Plc's Annual General Meeting 2025.

I/we understand that voting in advance on the basis of this form requires that the shareholder has a Finnish book-entry account. For a holder of nominee-registered shares, advance voting is carried out via the account manager. The number of advance votes is confirmed on the Finnish record date of the Annual General Meeting (eight business days before the Meeting) based on the holding in the book-entry account. A shareholder whose shares are registered on their personal Finnish book-entry account is registered in the shareholders' register of Anora Group Plc.

The completed, signed and dated advance voting form shall be delivered by e-mail to [agm@innovatics.fi](mailto:agm@innovatics.fi) or as originals by mail to Innovatics Ltd, AGM/Anora Group Plc, Ratamestarinkatu 13 A, FI-00520 Helsinki, Finland. Documents must be received at the latest by 10 April 2025 at 4:00 p.m. (Finnish time).

It is recommended that a Finnish book-entry account holder votes in advance electronically at the address [www.anora.com/en/investors](http://www.anora.com/en/investors). In a situation where the Finnish book-entry account holder has voted in advance both electronically and via this advance voting form and/or in person during the Annual General Meeting, the most recent votes will be taken into account.

The personal information provided on this form is used to identify a shareholder through a comparison to information in the book-entry system, as well as to confirm shareholdings on the record date of the General Meeting. The personal information will be stored in Innovatics Ltd's database for general meetings for the relevant company's use, and information will not be used for any other purposes or for any other general meetings.

Shareholder's name	
Date of birth or business ID	
Address	
Postal code and town/city	
Country	
Telephone number	
E-mail address	
Name of the proxy representative, legal representative or assistant, if any	
Date of birth of the proxy representative or legal representative, as applicable	
Telephone number of the proxy representative or legal representative, as applicable	
E-mail address of the proxy representative or legal representative, as applicable	

*[Continues on the next page]*

### **Voting in Advance Using this Form:**

At the Annual General Meeting, the advance votes are given in each of the items of the agenda of the meeting as indicated with a cross (X) below.

If no advance votes have been indicated below, or if there are more than one advance vote on the same item, or if other text or markings other than a cross (X) have been used to indicate an advance vote, or if a shareholder has voted “Against/No” on an agenda item that requires a counterproposal (e.g. agenda item 13), this means that shareholder’s shares are not taken into consideration in the item in question. Shareholder’s shares are not considered as shares represented at the meeting and the votes are not counted as cast votes with regard to the item in question.

I/we understand that if I/we give the advance voting form as a representative of an entity (incl. estate), the legal representative of the entity or a person authorised by the entity must provide necessary documents to prove the right to represent the entity (e.g. trade register extract or board resolution). Documents are requested to be attached to this advance voting form. If the documents are not submitted during the advance voting period or they are otherwise incomplete, the shares of the entity will not be included as shares represented at the Annual General Meeting.

### **Matters to be decided at Anora Group Plc’s Annual General Meeting 2025:**

Agenda items 7 to 19 cover proposals of the Board of Directors and the Shareholders’ Nomination Board of Anora Group Plc to the Annual General Meeting in accordance with the notice of the meeting. The option “In favour/Yes” means that the shareholder is in favor of approving the proposal. The option “Against/No” means that the shareholder objects to the acceptance of the proposal. By voting in advance it is not possible to submit a counter-proposal to the meeting or demand a voting. “Abstain from voting” means giving an empty vote and shares are considered to be represented in the meeting, which is meaningful, inter alia, in resolutions requiring qualified majority (e.g. agenda items 17 to 19). In qualified majority items all shares represented at the meeting are taken into account and abstentions thus have the same effect as votes Against/No. Therefore, abstaining from voting affects the voting result. Shareholders should be aware of this, especially if giving a vote against is not their intention.

*[Continues on the next page]*

		<b>In favour / Yes</b>	<b>Against / No</b>	<b>Abstain from voting</b>
7.	Adoption of the Financial Statements	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
8.	Resolution on the use of profit shown on the balance sheet and the payment of dividend	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
9.	Resolution on the discharge of the members of the Board of Directors and the CEO from liability	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
10.	Consideration of the Remuneration Report for the governing bodies	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
11.	Resolution on the remuneration of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
12.	Resolution on the number of members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
13.	Election of the members of the Board of Directors	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
14.	Resolution on the remuneration of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
15.	Election of the auditor	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
16.	Election of the sustainability reporting assurance provider	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
17.	Authorization of the Board of Directors to resolve on the repurchase of the company's own shares*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
18.	Authorization of the Board of Directors to resolve on the issuance of shares for the purposes of financing or carrying out corporate acquisitions or other arrangements*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>
19.	Authorization of the Board of Directors to resolve on the issuance of shares for remuneration purposes*	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

\* Please note that choosing "Abstain from voting" in agenda items 17, 18 and 19 requiring qualified majority has the same effect on the result as Against / No votes due to the shares are being counted as shares represented in the meeting.

Place and date	
Signature	
Name in block letters	
Signature	
Name in block letters	