Full-year 2019 results

CEO PEKKA TENNILÄ CFO NIKLAS NYLANDER

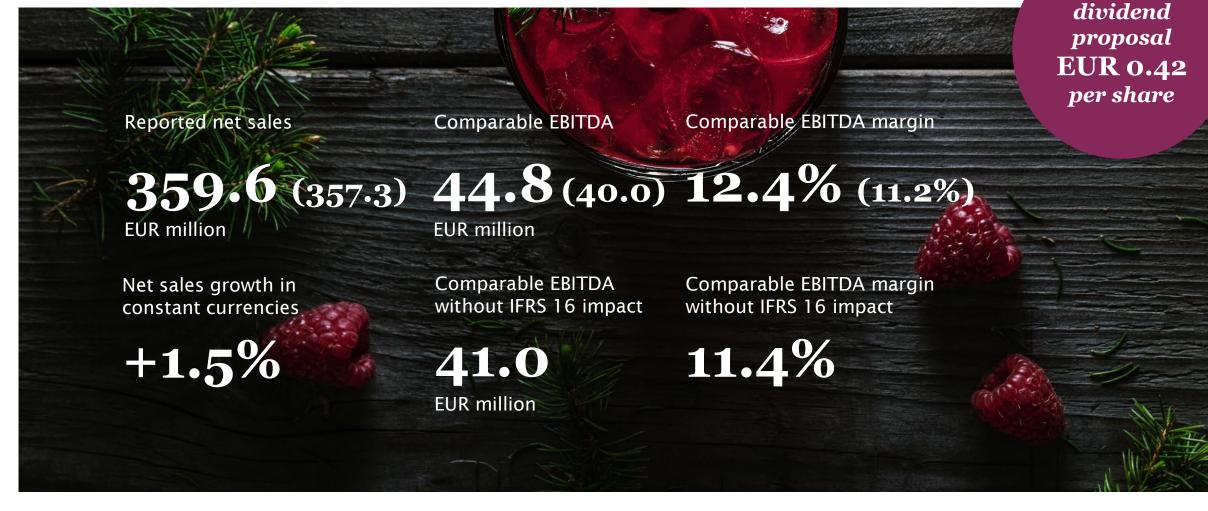
ALTIA

Agenda



Solid Q4 supported full-year profitability improvement

HIGHLIGHTS FROM 2019



Board's

Market development

APPROXIMATELY TWO THIRDS OF CONSUMER PRODUCT SALES COME FROM STATE RETAIL MONOPOLIES

Combined spirits and wine sales volume development in the state retail monopolies

| Change compared to previous year, % | Q4 19 | Q4 18 | 2019 | 2018 |
|-------------------------------------|-------|-------|------|------|
| Nordics in total | +1.4 | +1.3 | +0.1 | +0.8 |
| Spirits | +0.9 | +0.4 | +1.0 | -0.5 |
| Wine | +1.5 | +1.5 | -0.1 | +0.8 |
| Finland, total sales | -2.8 | -2.7 | -2.9 | -3.3 |
| Spirits | -3.7 | -2.4 | -2.1 | -3.6 |
| Wine | -2.5 | -2.8 | -3.2 | -3.2 |
| Sweden, total sales | +2.6 | +2.9 | +1.0 | +2.1 |
| Spirits | +4.4 | +4.1 | +3.9 | +2.7 |
| Wine | +2.4 | +2.8 | +0.7 | +2.0 |
| Norway, total sales | +2.6 | +1.2 | +0.4 | +1.5 |
| Spirits | +3.0 | -0.3 | +1.6 | +0.1 |
| Wine | +2.5 | +1.5 | +0.2 | +1.7 |

• Finland

- The whole spirits category decline is mainly driven by the large vodka & viina cateogry. Growth in gins, liqueurs and whiskies.
- Red & white wines declined. Rosé, champagne and mild glöggs grew.

Sweden

- Strong development in spirits with most of the categories growing.
- Red, white & sparkling wines grew.

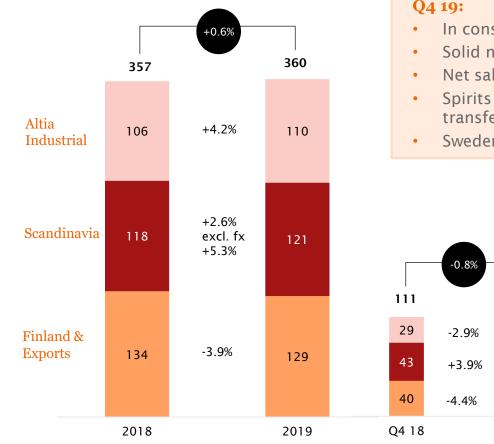
Norway

- Good development in spirits with many growing categories.
- In wines the slight growth is driven mainly by sparkling wine.

Stable net sales development

JANUARY-DECEMBER 2019

Net sales by segment, MEUR



Q4 19:

In constant currencies +0.2%

110

28

45

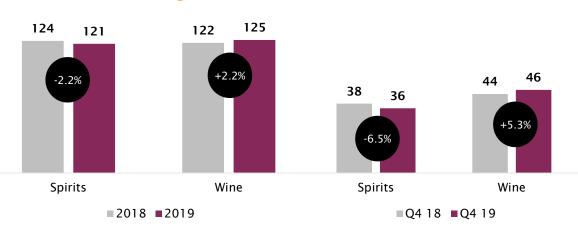
38

04 19

- Solid net sales development in Scandinavia
- Net sales of beverages at 2018 level
- Spirits down due to exports and business transfer in Denmark
- Sweden and Blossa contributes to wine growth

2019:

- Growth in constant currencies +1.5%•
- Growth driven by Scandinavia and Altia • Industrial segments
- Spirits sales grew in all monopoly markets, • exports and Denmark drive spirits decline
- Sweden contributes to wine growth ٠



Net sales of beverages, MEUR*

13.2.2020

Finland & Exports

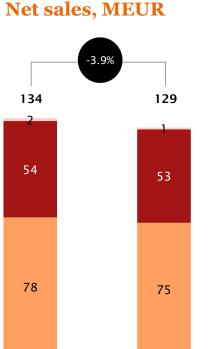
JANUARY-DECEMBER 2019

The Finland & Exports segment comprises the import, sale and marketing of wine and spirits, and other beverages in Finland and the Baltics, as well as exports and travel retail.



Highlights

- Net sales declined by 3.9% to EUR 128.6 (133.8) million.
- In the monopoly, price adjustments in spirits balanced off lower volumes and Altia's spirits sales in value grew. Wine sales declined following market volume decline.
- In grocery trade, sales grew with new launches.
- Good development in the Baltics.
- Travel retail & exports below 2018 level.



Spirits Wine Other beverages

2019

2018

Product launches in Q4 19

RUN



Scandinavia

JANUARY-DECEMBER 2019

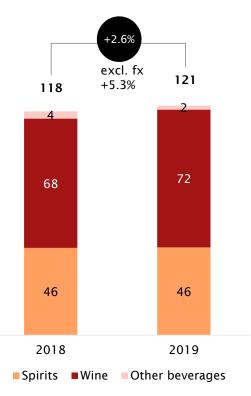
The Scandinavia segment comprises the import, sale and marketing of wine and spirits, and other beverages in Sweden, Norway and Denmark.



Highlights

- Strong performance with net sales growth in constant currencies by 5.3%
- Reported net sales grew by 2.6% to EUR 121 (118) million
- Key drivers in spirits were new partners and pricing
- Key drivers in wine were new partner and strong Blossa sales
- Spirits developed well in Norway

Net sales, MEUR



Product launches in Q4 19



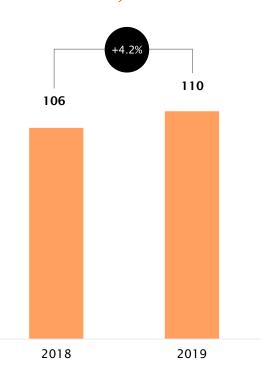
Altia Industrial

JANUARY-DECEMBER 2019

The Altia Industrial segment comprises Koskenkorva plant operations, starch, feed component and technical ethanol businesses, as well as contract manufacturing services at Rajamäki. It also includes supply chain operations, i.e. production operations in different countries, customer service, logistics and sourcing.

Highlights

- Net sales grew by 4.2% to EUR 110 (106) million
- Growth was driven by higher prices following the increase in barley prices
- Volume in industrial products especially ethanol and feed components were strong



Net sales, MEUR



Highlights

- Koskenkorva plant ran at full capacity during 2019
- In 2019, 212 (212) million kilos of grain was consumed
- At Rajamäki alcoholic beverage plant 65.8 (64.7) million litres of spirits and wine were produced

Sustainability Roadmap

AITIA

OUR DISTILLERY

Carbon neutral by 2025

LET'S DRINK BETTER

We believe life is to be enjoyed, but not at the expense of our planet. That's why we are forerunners in sustainability. We are proud to work with products that are the best choice for the environment and for the climate, promoted and consumed responsibly.

OUR DRINK

100%

recyclable packaging by 2025

OUR SOCIETY

10% of portfolio low alcohol or nonalcoholic drinks OUR PEOPLE

Zero absence due to injuries by 2030

Financials

ΤΠΑ

CFO NIKLAS NYLANDER

Full-year EBITDA exceeds previous year driven by strong last quarter

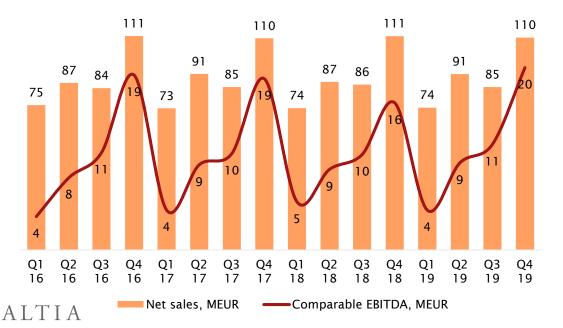
BARLEY, FX AND MARKET IMPACT MITIGATED BY COST EFFICIENCY AND PRICE INCREASES

Q4 19:

- Comparable EBITDA (excl. IFRS 16) EUR 18.8 million: EUR 2.9 million better than last year
- Altia Industrial driven by normalised barley, key profit contributor in the quarter supported by consumer beverage segments
- Performance in consumer beverage segments boosted by price increases, efficiency and less cost charges from central functions

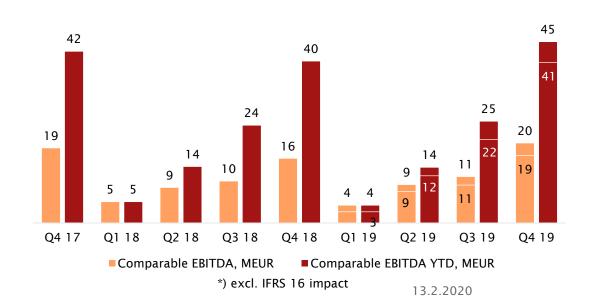
2019:

- Comparable EBITDA (excl. IFRS 16) EUR 41.0 million: EUR 1 million better than last year
- Both consumer beverage segments above last year while barley impacts Altia Industrial negatively
- Performance driven by efficiency measures and price increases offsetting barley, negative fx and negative market volumes in Finland



Quarterly net sales and comparable EBITDA, EUR million

Quarterly and cumulative comparable EBITDA, EUR million



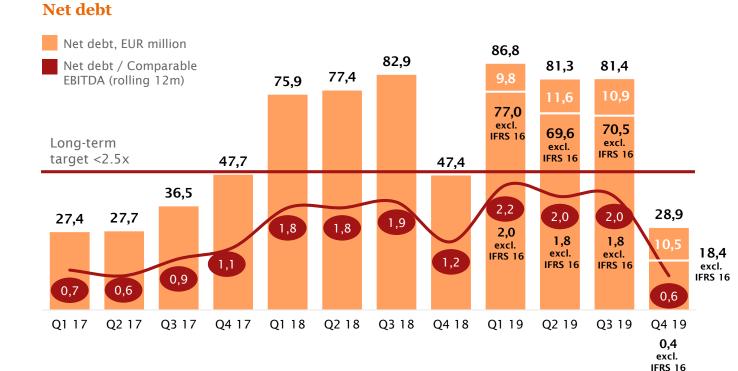
Comparable EBITDA excl. IFRS 16 by segment

PROFIT DEVELOPMENT DRIVEN BY CONSUMER SEGMENTS

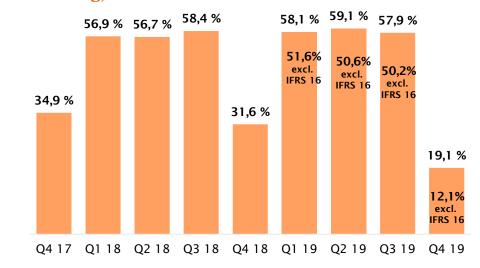
| EUR million | Q4 19 | Q4 19 excl. IFRS 16 | Q4 18 | 2019 | 2019 excl. IFRS 16 | 2018 |
|-------------------|-------|------------------------|-------|------|-----------------------|------|
| Finland & Exports | 7.3 | 7.3 | 6.2 | 20.6 | 20.4 | 19.2 |
| % of net sales | 19.4 | 19.3 | 15.7 | 16.0 | 15.8 | 14.3 |
| Scandinavia | 9.1 | 8.9 | 8.0 | 12.1 | 11.5 | 10.1 |
| % of net sales | 20.4 | 20.1 | 18.7 | 10.0 | 9.5 | 8.6 |
| Altia Industrial | 4.5 | 4.1 | 2.2 | 11.4 | 9.6 | 10.9 |
| % of net sales | 16.3 | 14.7 | 7.8 | 10.4 | 8.7 | 10.3 |
| Other | -1.3 | -1.5 | -0.6 | 0.7 | -0.5 | -0.3 |
| Total | 19.7 | 18.8 | 15.9 | 44.8 | 41.0 | 40.0 |
| % net sales | 17.9 | 17.1 | 14.3 | 12.4 | 11.4 | 11.2 |

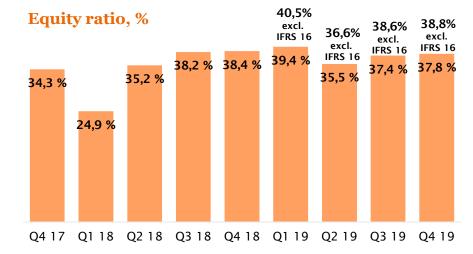
Balance sheet key ratios

SOLID DEVELOPMENT STRENGTHENS THE FINANCIAL POSITION FURTHER



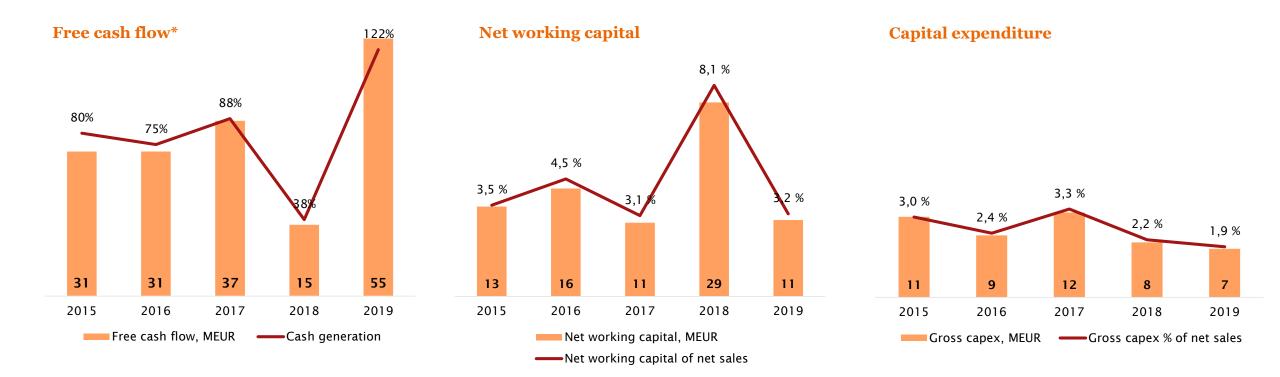
Gearing, %





Cash flow & working capital

SIGNIFICANT IMPROVEMENT IN CASH FLOW FROM NORMALISED NET WORKING CAPITAL AND STABLE CAPEX



*)Free cash flow = Comparable EBITDA – Change in working capital – Gross capex Cash generation = Free cash flow / Comparable EBITDA

Guidance 2020

- The comparable EBITDA is expected to be at the same level as or higher than in 2019 (2019: EUR 44.8 million).
 - The continued decline in market volumes in Finland puts pressure on profitability growth.
 - The uncertainties in global travelling impacts border trade and travel retail regionally and in Asia.
 - Guidance assumes a normal barley price level following the 2020 harvest.
 - Industrial services are impacted by phasing of volumes between the years.

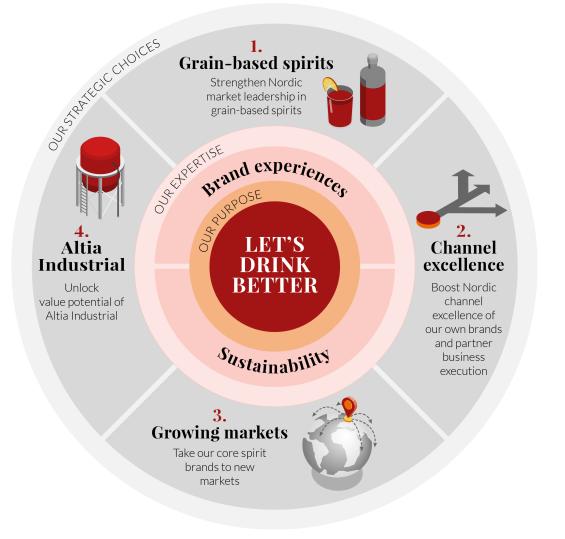


Altia's refined strategy

KOSKE

CEO PEKKA TENNILÄ

Altia's refined strategy



Our markets are changing, and consumers want to make responsible choices. We believe that life is to be enjoyed, but not at the expense of the planet. That's why we create unique brand experiences and are forerunners in sustainability. We simply call this – Let's Drink Better.

The choices made in the refined strategy will support Altia's profitable growth ambitions towards its financial targets, and strengthen Altia's position as one of the most sustainable spirits companies and a leading Nordic drinks house.

We build our strategy on our two core strengths: we are the Nordic distillery mastering creation of sustainable and high-quality grainbased spirits, and we provide the best route to market through distribution and channel excellence for our brands and our partners.

To strengthen our growth, we aim to take our brands to new growing markets. We strive for carbon neutral production by 2025 and to develop more value-added products from barley.

We have made clear strategic choices to deliver profitable growth:

- 1. Strengthen Nordic market leadership in grain-based spirits
- 2. Boost Nordic Channel excellence
- 3. Take our core spirit brands to new markets
- 4. Unlock value potential of Altia industrial

Our purpose: Let's drink better



- 1. We want to develop better drinking experiences.
- 2. We are proud to work with products that are the best choice for the environment and for the climate, promoted and consumed responsibly.
- 3. Altia wants to support a development of a modern, responsible Nordic drinking culture.

Award-winning brand experiences and sustainability



We build our Nordic brands with relevance and value for new generations:

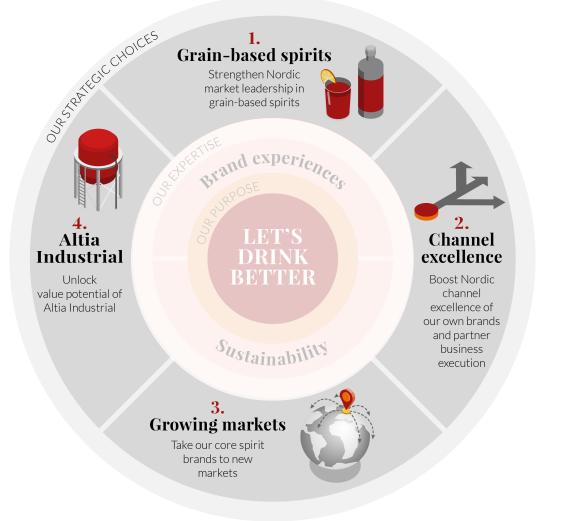
- Create unique brand experiences with superior value in each channel and touchpoint.
- Expand into new occasions, categories and segments recruiting new consumers.
- Be the innovation role-model in beverages, from the Nordics.

We are the forerunners in sustainability:

- Carbon free production by 2025
- 100% recyclable packaging
- 10% of portfolio low-alc drinks
- Zero absence due to injuries

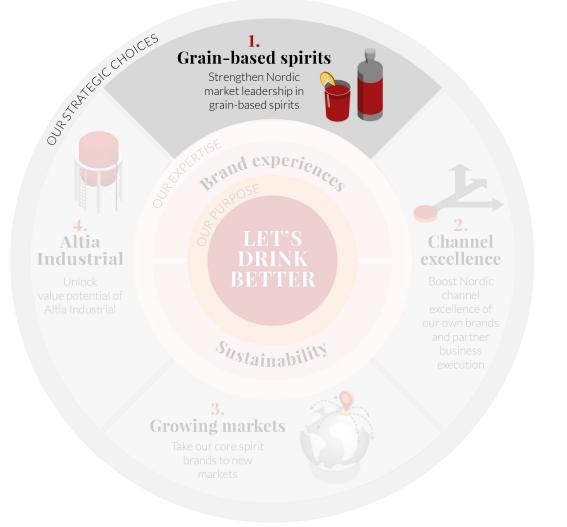


Our four strategic choices



- 1. Grain-based spirits: Strengthen Nordic market leadership in grain-based spirits.
- 2. Channel excellence: Boost Nordic channel excellence of own brands and partner business execution.
- **3. Growing markets**: Take our core spirit brands to new markets.
- **4.** Altia Industrial: Unlock value potential of Altia Industrial.

1. Strengthen Nordic market leadership in grain-based spirits

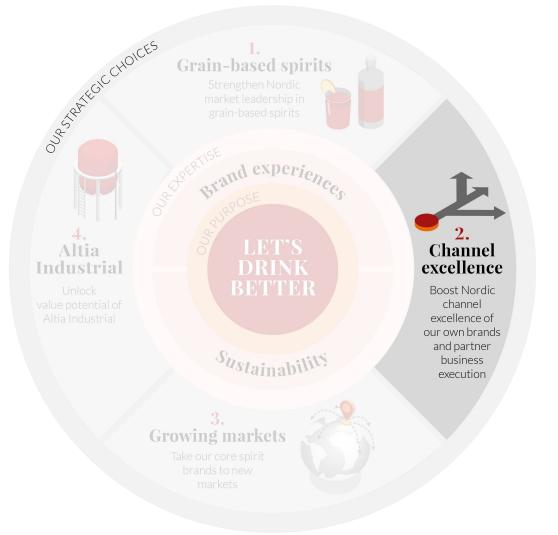


- 1. Strengthen vodka market leadership with full category view.
- 2. Grow in adjacent grain-based spirits categories organically and through M&A.
- 3. Build consumer engagement through digital channels to create brand preference and ongoing dialogue.

M&A to accelerate Nordic market leadership in grain-based spirits

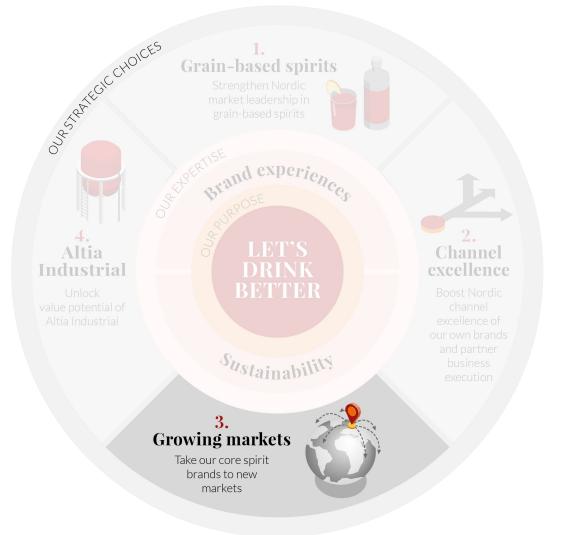
• Target premium & craft products that can scale up through Altia market access into our current markets.

2. Boost Nordic channel excellence of our own brands and partner business execution



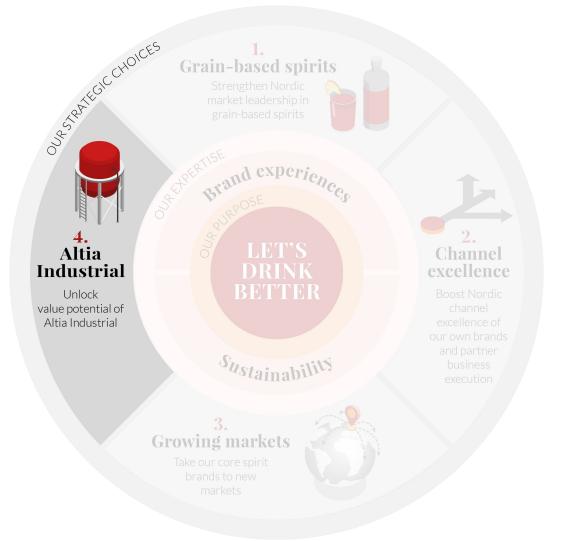
- 1. Enable best route-to-market in the Nordics for our brands and for our partners.
- 2. Further develop our winning partner portfolio offering.
- 3. Strengthen sales execution across channels monopoly, on-trade, retail and travel retail.
- 4. Leverage digital enablers such as dynamic, data-driven marketing to **drive sales in physical channels.**

3. Take our core spirit brands to new markets



- Establish position in selected attractive spirit-growth markets through export and M&A.
- 2. Leverage cross-selling opportunities for grain-based spirits in new markets.
- 3. Explore e-commerce opportunities and **presence in digital channels** and **market places.**

4. Unlock value potential of Altia Industrial



- 1. Differentiate through unique sustainability profile.
- 2. Continue to improve supply chain efficiency.
- 3. Pursue end-to-end supply chain digitalization.
- 4. Capture the potential of more value-added industrial products.

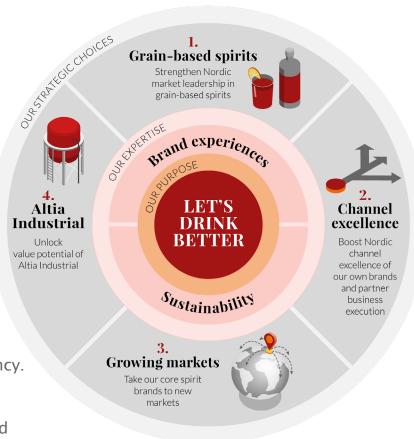
Altia's refined strategy

1. Strengthen Nordic market leadership in grain-based spirits

- Strengthen vodka market leadership with full category view.
- Grow in adjacent grain-based spirits categories organically and through M&A.
- Build consumer engagement through digital channels to create brand preference and ongoing dialogue.

4. Unlock value potential of Altia Industrial

- Differentiate through unique sustainability profile.
- Continue to improve supply chain efficiency.
- Pursue end-to-end supply chain digitalization.
- Capture the potential of more value-added industrial products.



2. Boost Nordic channel excellence of own brands and partner business execution

- Enable best route-to-market in the Nordics for our brands and for our partners.
- Further develop our winning partner portfolio offering.
- Strengthen sales execution across channels monopoly, on-trade, retail and travel retail.
- Leverage digital enablers such as dynamic, datadriven marketing to **drive sales in physical channels.**

3. We take our core spirit brands to growing markets

- Establish position in selected attractive spiritgrowth markets through export and M&A.
- Leverage cross-selling opportunities for grain-based spirits in new markets.
- Explore e-commerce opportunities and presence in digital channels and market places.

Our financial targets aim towards stable shareholder returns

| Net sales growth | +2% CAGR | Altia's target is to achieve an annual net sales growth of 2 per cent over time (CAGR) |
|------------------------------|--|--|
| Comparable EBITDA margin | 15 % | • Comparable EBITDA margin target to reach 15 per cent in the long-term |
| Net debt / comparable EBITDA | < 2.5 x | Altia's target is to keep reported net debt in relation to comparable EBITDA below 2.5x in the long-term |
| Dividend policy | $\geq 60\%$ of the result for the period | Altia aims to pursue an active dividend policy, and the result for the period not considered necessary to grow and develop the company will be distributed to the shareholders |

SUMMARY

Strong performance in Scandinavia segment supported by Blossa season and partner portfolio

Spirits sales in value grew in all three monopoly markets

Strong cash flow and solid financial position: increased dividend payout

Thank you

AIIIA

www.altiagroup.com

IR: tua.stenius-ornhjelm@altiacorporation.com

Next events 25 Mar – Annual General Meeting 29 Apr – Q1 Business Review

Appendices



KEY RATIOS

| EUR million | Q4 19 | Q4 18 | 2019 | 2018 |
|--|-------|-------|-------|-------|
| Net sales, EUR million | 110.1 | 110.9 | 359.6 | 357.3 |
| Comparable EBITDA, EUR million | 19.7 | 15.9 | 44.8 | 40.0 |
| % of net sales | 17.9 | 14.3 | 12.4 | 11.2 |
| EBITDA, EUR million | 19.8 | 14.4 | 43.1 | 34.0 |
| Comparable operating result, EUR million | 15.2 | 12.2 | 26.8 | 25.6 |
| % of net sales | 13.8 | 11.0 | 7.5 | 7.2 |
| Operating result, EUR million | 15.3 | 10.7 | 25.1 | 19.7 |
| Result for the period, EUR million | 10.4 | 8.6 | 18.4 | 15.1 |
| Earnings per share, EUR | 0.29 | 0.24 | 0.51 | 0.42 |
| Net debt / comparable EBITDA, rolling 12 months | 0.6 | 1.2 | 0.6 | 1.2 |
| Average number of personnel | 648 | 701 | 682 | 718 |
| | | | | |
| Comparable EBITDA without IFRS 16 impact, EUR million | 18.8 | - | 41.0 | - |
| Net debt/comparable EBITDA, rolling 12 months without IFRS 16 impact | - | - | 0.4 | - |

CONSOLIDATED INCOME STATEMENT

| EUR million | Q4 19 | Q4 18 | 2019 | 2018 |
|---|-------|-------|--------|--------|
| NET SALES | 110.1 | 110.9 | 359.6 | 357.3 |
| Other operating income | 2.3 | 1.8 | 7.6 | 7.4 |
| Materials and services | -63.2 | -65.7 | -213.1 | -206.8 |
| Employee benefit expenses | -11.7 | -11.8 | -45.9 | -49.9 |
| Other operating expenses | -17.6 | -20.8 | -65.0 | -73.9 |
| Depreciation, amortisation and impairment | -4.5 | -3.7 | -17.9 | -14.4 |
| OPERATING RESULT | 15.3 | 10.7 | 25.1 | 19.7 |
| Finance income | 0.6 | 0.3 | 3.5 | 3.5 |
| Finance expenses | -1.1 | -0.9 | -5.7 | -5.8 |
| Share of profit in associates and income from interests in joint operations | 0.2 | 0.2 | 1.6 | 1.2 |
| RESULT BEFORE TAXES | 15.0 | 10.3 | 24.6 | 18.6 |
| Income tax expense | -4.6 | -1.8 | -6.2 | -3.6 |
| RESULT FOR THE PERIOD | 10.4 | 8.6 | 18.4 | 15.1 |
| Result for the period attributable to: | | | | |
| Owners of the parent | 10.4 | 8.6 | 18.4 | 15.1 |
| Earnings per share for the result attributable to owners of the parent, EUR | | | | |
| Basic and diluted | 0.29 | 0.24 | 0.51 | 0.42 |

CONSOLIDATED BALANCE SHEET

| EUR million | 2019 | 2018 |
|--|-------|-------|
| ASSETS | | |
| Non-current assets | | |
| Goodwill | 80.1 | 80.7 |
| Other intangible assets | 25.2 | 29.6 |
| Property, plant and equipment | 60.9 | 64.6 |
| Right-of-use assets | 10.4 | - |
| Investments in associates and joint ventures and interests in joint operations | 8.8 | 7.9 |
| Financial assets at fair value through other comprehensive income | 1.4 | 1.4 |
| Deferred tax assets | 0.9 | 0.8 |
| Total non-current assets | 187.7 | 185.1 |
| | | |
| Current assets | | |
| Inventories | 92.0 | 99.6 |
| Contract assets | 0.2 | 0.2 |
| Trade and other receivables | 54.4 | 60.9 |
| Current tax assets | 1.6 | 2.5 |
| Cash and cash equivalents | 64.2 | 42.0 |
| Total current assets | 212.4 | 205.3 |
| | | |
| TOTAL ASSETS | 400.2 | 390.4 |

| EUR million | 2019 | 2018 |
|---|-------|-------|
| EQUITY AND LIABILITIES | | |
| Equity attributable to owners of the parent | | |
| Share capital | 60.5 | 60.5 |
| Invested unrestricted equity fund | 1.2 | 1.2 |
| Fair value reserve | 0.6 | 0.6 |
| Legal reserve | 0.1 | - |
| Hedge reserve | -1.0 | 0.0 |
| Translation differences | -22.1 | -19.6 |
| Retained earnings | 111.9 | 107.3 |
| Total equity | 151.2 | 150.1 |
| Non-current liabilities | | |
| Deferred tax liabilities | 16.7 | 16.8 |
| Borrowings | 76.1 | 82.7 |
| Lease liabilities | 7.1 | - |
| Employee benefit obligations | 1.4 | 1.3 |
| Total non-current liabilities | 101.3 | 100.8 |
| Current liabilities | | |
| Borrowings | 6.5 | 6.7 |
| Lease liabilities | 3.4 | - |
| Provisions | - | 0.5 |
| Trade and other payables | 134.7 | 131.4 |
| Contract liabilities | 0.5 | 0.6 |
| Current tax liabilities | 2.5 | 0.4 |
| Total current liabilities | 147.6 | 139.5 |
| Total liabilities | 249.0 | 240.3 |
| | 400.2 | 200.4 |
| TOTAL EQUITY AND LIABILITIES | 400.2 | 390.4 |

33

CASH FLOW FROM OPERATIONS

| EUR million | Q4 19 | Q4 18 | 2019 | 2018 |
|--|-------|-------|------|-------|
| CASH FLOW FROM OPERATING ACTIVITIES | | | | |
| Result before taxes | 15.0 | 10.3 | 24.6 | 18.6 |
| Adjustments | | | | |
| Depreciation, amortisation and impairment | 4.5 | 3.7 | 17.9 | 14.4 |
| Share of profit in associates and joint ventures and income from investments in joint operations | -0.2 | -0.2 | -1.6 | -1.2 |
| Net gain on sale of non-current assets | - | -0.0 | -0.0 | -0.5 |
| Finance income and costs | 0.5 | 0.5 | 2.2 | 2.3 |
| Other adjustments | -0.6 | 0.2 | -0.8 | 0.8 |
| | 4.2 | 4.3 | 17.7 | 15.7 |
| Change in working capital | | | | |
| Change in inventories, increase (-) / decrease (+) | 18.8 | 9.2 | 7.4 | -5.5 |
| Change in contract assets, trade and other receivables, increase (-) / decrease (+) | -8.8 | -10.7 | 5.3 | -7.4 |
| Change in contract liabilities, trade and other payables, increase (+) / decrease (-) | 24.1 | 26.4 | 3.8 | -4.3 |
| Change in working capital | 34.1 | 25.0 | 16.5 | -17.2 |
| Interest paid | -0.4 | -0.3 | -1.6 | -1.4 |
| Interest received | 0.1 | 0.0 | 0.2 | 0.1 |
| Other finance income and expenses paid | -0.2 | 0.5 | -1.7 | -1.4 |
| Income taxes paid | 0.6 | -2.2 | -3.1 | -8.0 |
| Financial items and taxes | 0.1 | -2.0 | -6.1 | -10.6 |
| NET CASH FLOW FROM OPERATING ACTIVITIES | 53.4 | 37.6 | 52.6 | 6.5 |
| ד יד' ד א | | | | |

QUARTERLY NET SALES AND COMPARABLE EBITDA BY SEGMENT

Net sales by segment

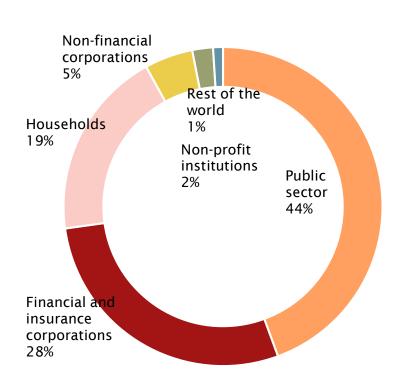
| EUR million | Q4 19 | Q3 19 | Q2 19 | Q1 19 | Q4 18 | Q3 18 | Q2 18 | Q1 18 | Q4 17 | Q3 17 | Q2 17 | Q1 17 | Q4 16 | Q3 16 | Q2 16 | Q1 16 |
|----------------------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Finland & Exports | 37.8 | 31.2 | 34.7 | 25.0 | 39.5 | 31.8 | 35.4 | 27.1 | 40.7 | 31.4 | 35.7 | 26.0 | 41.1 | 31.6 | 33.9 | 27.3 |
| Scandinavia | 44.5 | 25.6 | 29.0 | 21.7 | 42.8 | 25.0 | 27.4 | 22.5 | 44.4 | 26.5 | 29.7 | 23.2 | 45.9 | 26.7 | 30.0 | 25.0 |
| Altia Industrial | 27.8 | 27.7 | 27.5 | 27.1 | 28.6 | 28.9 | 24.2 | 24.0 | 24.7 | 26.5 | 25.9 | 24.2 | 24.0 | 25.6 | 22.7 | 22.9 |
| Total | 110.1 | 84.5 | 91.2 | 73.8 | 110.9 | 85.7 | 87.1 | 73.5 | 109.8 | 84.5 | 91.3 | 73.4 | 111.0 | 83.9 | 86.6 | 75.1 |

Comparable EBITDA by segment

| EUR million | Q4 19 | Q3 19 | Q2 19 | Q1 19 | Q4 18 | Q3 18 | Q2 18 | Q1 18 | Q4 17 | Q3 17 | Q2 17 | Q1 17 | Q4 16 | Q3 16 | Q2 16 | Q1 16 |
|---|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|-------|
| Finland & Exports | 7.3 | 5.0 | 5.3 | 3.0 | 6.2 | 4.9 | 4.6 | 3.4 | 7.2 | 4.0 | 5.2 | 3.1 | 7.7 | 4.5 | 4.3 | 3.6 |
| Scandinavia | 9.1 | 1.3 | 2.0 | -0.3 | 8.0 | 0.8 | 1.5 | -0.1 | 8.9 | 1.0 | 2.1 | -0.5 | 9.0 | 1.0 | 0.7 | -0.3 |
| Altia Industrial | 4.5 | 3.6 | 2.3 | 1.0 | 2.2 | 4.8 | 2.5 | 1.4 | 3.7 | 4.5 | 2.6 | 1.6 | 2.6 | 3.4 | 2.6 | -0.2 |
| Other | -1.3 | 1.5 | -0.2 | 0.6 | -0.6 | -0.3 | 0.2 | 0.4 | -1.3 | 0.9 | -0.8 | 0.1 | -0.5 | 1.6 | 0.2 | 0.6 |
| TOTAL comparable EBITDA | 19.7 | 11.4 | 9.4 | 4.3 | 15.9 | 10.3 | 8.7 | 5.2 | 18.5 | 10.4 | 9.2 | 4.3 | 18.9 | 10.5 | 7.8 | 3.6 |
| Items affecting comparability | 0.2 | -1.6 | -0.2 | - | -1.5 | 0.0 | -0.4 | -4.1 | -2.2 | 0.7 | -0.2 | -0.5 | 15.7 | 1.6 | 2.8 | -0.1 |
| EBITDA | 19.8 | 9.8 | 9.2 | 4.3 | 14.4 | 10.3 | 8.3 | 1.1 | 16.3 | 11.1 | 9.0 | 3.8 | 34.6 | 12.1 | 10.6 | 3.6 |
| Depreciation, amortisation and impairment | -4.5 | -4.5 | -4.5 | -4.5 | -3.7 | -3.6 | -3.5 | -3.5 | -3.6 | -3.6 | -3.5 | -3.5 | -3.7 | -3.6 | -3.6 | -3.6 |
| Operating result | 15.3 | 5.3 | 4.8 | -0.3 | 10.7 | 6.6 | 4.8 | -2.5 | 12.7 | 7.6 | 5.4 | 0.3 | 30.9 | 8.5 | 7.0 | -0.0 |

Shareholder structure

AS AT 31 DECEMBER 2019



| | Shareholders | Number of shares | % of shares |
|----|---|------------------|-------------|
| 1 | Valtion Kehitysyhtiö Vake Oy | 13 097 481 | 36.2 |
| 2 | Varma Mutual Pension Insurance Company | 1 550 000 | 4.3 |
| 3 | Ilmarinen Mutual Pension Insurance Company | 973 300 | 2.7 |
| 4 | OP-Finland Small Firms Fund | 579 516 | 1.6 |
| 5 | Veritas Pension Insurance Company Ltd. | 420 000 | 1.2 |
| 6 | FIM Fenno Sijoitusrahasto | 181 931 | 0.5 |
| 7 | Mandatum Life Insurance Company Limited | 165 076 | 0.5 |
| 8 | Säästöpankki Kotimaa | 150 000 | 0.4 |
| 9 | Sijoitusrahasto Taaleritehdas Arvo Markka Osake | 150 000 | 0.4 |
| 10 | Säästöpankki Pienyhtiöt | 149 424 | 0.4 |
| | Top 10 total | 17 416 728 | 48.2 |
| | Nominee-registered shares | 8 986 556 | 24.9 |